



THE **DANG** TRUTH

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The Official Newsletter of the 166th Airlift Wing | Delaware Air National Guard

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Preparing for Conflict with a Near-Peer Adversary

By Lt Col Jeffrey Cretz, Commander 166th Operations Support Squadron



Mission Commander Maj James Otto, a C-130H Instructor Pilot, conducts the pre-mission formation briefing the day before the Delaware Air National Guard's first Level III Integrated Mission Sortie. (Courtesy photo)

2023 UPCOMING EVENTS

6 May	Bring a Friend to Drill
6 May	Joint Enlisted Banquet
8 May	Governors Prayer Breakfast
10-12 May	Yellow Ribbon event
15-16 May	C-130J Site Visit
25-27 May	Civilian Supervisor Training
13 June	Boss Lift
17-23 Aug	UEI Capstone NCCA

Starting a few months ago, the aviators and mission support personnel of the 166th Operations Group (OG) began altering the way they train for and execute missions in preparation for potential conflict with a near-peer adversary in the next few years. The conflicts of tomorrow will undoubtedly look and feel different than the counterinsurgency conflict the unit is used to these past twenty years in the Middle East and Southwest Asia.

In early February, General Michael Minihan, the commander of Air Mobility Command published his "Orders in Preparation for The Next Fight." This memorandum was sent to all subordinate mobility forces commanders. In it,

See "Adversary" continued on page 2

...And *that's* the DANG Truth!

Social Media Links:

Facebook:166th Airlift Wing Instagram:@166thAirliftWing Flickr: delawareairnationalguard

"Adversary" continued from page 1

he discussed his thoughts on the geopolitical landscape, particularly regarding events in the USINDOPACOM Area of Responsibility. He directed commanders to go faster, drive readiness, and be deliberate while accepting more risk while we train. The 166 OG has begun implementing these action orders.

Recently, a cadre of OG and 166th Mission Support Group personnel traveled up to a nearby military installation to interface with trained members from that organization. After some training, the wing conducted its first Specialized Fueling Operations (SFO) sortie in accordance with an approved AMC syllabus. In a nutshell, SFO is an umbrella term in which operational procedures are modified to transfer aviation fuel both into and out of a C-130 in a shorter amount of time with engines running. During this training event, aviation fuel from our airplane's fuel tanks was transferred into a nearby fueling truck. In future evolutions, different profiles will be introduced that will require fuel to be transferred into a C-130 from a fuel truck, fuel bladder, or another airplane. Additionally, future evolutions will encompass fuel from a C-130 being transferred into a fuel bladder or another airplane. Mastering these procedures will come in handy should we be called to participate in any conflict near the first and second island chains in the Pacific.

During April's Regularly Scheduled Drill (RSD), the wing conducted its first Integrated Mission Sortie (IMS)

Level III sortie. The purpose of such a sortie is to prepare forces to operate and survive in a contested, degraded, and operationally limited environment. Unlike previous iterations of an IMS, a level III sortie requires an entire day in which the selected aircrew members plan the following day's sortie after being briefed on a hypothetical scenario created by Intelligence and Tactics personnel from the 166th Operations Support Squadron. The aircrew members formally began completing tasks normally assigned to a Mission Planning Cell. After several hours of planning, the plan was thoroughly briefed by the aircrews to instructors and personnel from the Intel and Tactics sections. Critiques and other suggestions were then offered to the aircrews. After adjustments were made to the plan, the aircrew members executed their plan the following day and attempted to meet all assigned objectives. Advanced C-130 Tactics, Techniques, and Procedures were relied on to mitigate any threats posed by weather, terrain, the operational environment, and any enemy ground or air threats.

The sortie was flown on Sunday of RSD and all aircrew members performed exceptionally well. A detailed debrief was conducted after the two aircraft returned. Lessons learned will be passed on to a new set of aircrew members to better prepare them for the next scheduled Level III sortie scheduled for August's RSD.



2022 Air National Guard Aeromedical Evacuation Awards

By Major Timothy Stoeckle, 142nd Aeromedical Evacuation Squadron Director of Operations

The 142d Aeromedical Evacuation Squadron continued to showcase its outstanding members when three of the squadron's members were recognized for their outstanding achievements. The three members were selected as winners of the 2022 Air National Guard Aeromedical Evacuation Awards. All the award winners competed and were selected from a pool of their peers from nine separate aeromedical evacuation squadrons.

Captain Freddy Kabasele-Kalonji, one of the squadron's flight nurses, was selected as Outstanding Aeromedical Evacuation Crew Member of the Year for the Company Grade Officer Category. This award recognizes individual excellence, leadership, and duty performance by a member providing operational aeromedical evacuation at the unit level. During 2022, he deployed in support of Operation INHERENT RESOLVE where he conducted 12 combat sorties that were vital to the safe transportation of 179 patients and 127 attendants throughout four separate Combatant Commands. Capt Kabasele-Kalonji also supported five United States Transportation Command Bid Missions where he was responsible for transporting 59 patients and 46 attendants throughout CONUS and the INDOPACOM theater. Lastly, he was selected to liaise with French aeromedical evacuation personnel to educate our NATO allies on the United States Military's aeromedical evacuation capabilities.

Staff Sergeant Gabrielle Shatkus and Senior Airman Juanita Posada were both selected as Outstanding Aeromedical Evacuation Mission Support of the Year Award winners for the Non-Commissioned Officer and Airman categories.

Sergeant Shatkus, a Medical Logistician, deployed in support of Operation INHERENT RESOLVE. While deployed, she was the duty controller for the flawless launch and recovery of 68 aeromedical evacuation mission where 305 patients were safely transported. Additionally, her logistical expertise was pivotal in fortifying a permanent AE operations team footprint in Kuwait. She also prepared and moved \$2.4 million worth of AE assets and tracked patient movement items that enable 100% equipment tracking throughout CENTCOM. Lastly, she participated in Arctic Eagle 22 at Joint Base Elmendorf-Richardson, Alaska. While there, she coordinated a variety of logistical functions for over 70 AE personnel. This was critical in the successful execution of nine AE readiness missions. Her efforts garnered recognition as Outstanding Performer for the exercise.

Airman Posada, a Medical Logistician, played a critical role in Delaware's mission to combat the COVID-19 pandemic. She was instrumental in \$1.1 million worth of vaccination and test kit distribution. In all, 119,000 vaccines and 366,000 tests were administered throughout the state. As a result, over 34% of children



Senior Airman Juanita Posada (U.S. Air National Guard photo by Mr. Mitch Topal).



Captain Freddy Kabasele-Kalonji (courtesy photo).



Staff Sergeant Gabrielle Shatkus (courtesy photo).

"AES Awards" continued from page 3

and 65% of the adult population were vaccinated. Within the squadron, Airman Posada managed \$600,000 worth of medical materiel and equipment. She maintained an inventory at an astounding 100% with zero shortfalls. She also provided critical ground support for three AE readiness missions that enabled 52 AE crew members to remain current and qualified while accomplishing 412 training tasks. Lastly, her efforts helped the success of the squadron's TCCC-Medical Providers' program and led a team that inventoried and accounted for \$47,000 worth of training aides and supplies resulting in 48 clinicians trained and certified.

Three 142d AES members were presented their awards on Sunday, 2 April 2023, by Master Sergeant Michael McBride, National Guard Bureau AE Functional Area Manager. The 166th Airlift Wing Commander, Colonel Lynn K. Robinson Jr., was on hand to congratulate the award winners, and to present them with the Wing Commander's coin.



A C-130 Hercules configured for Aeromedical Evacuation. (Courtesy photo.) Courtesy photo.

APRIL WAS SEXUAL ASSAULT AWARENESS AND PREVENTION MONTH

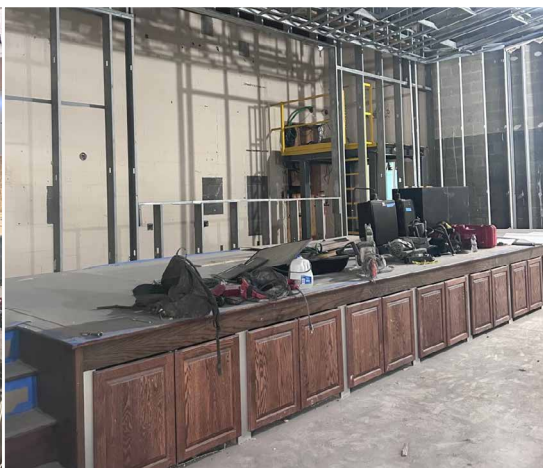
The Delaware National Guard Sexual Assault Prevention and Response (SAPR) Office conducted a Victim Advocate refresher training from 18-21 April 2023. In attendance were advocates from Delaware, New Jersey, Oklahoma, Georgia, California and Kentucky representing the Army National Guard and Reserves. These advocates are credentialed through the Defense Sexual Assault Advocate Credentialing Program (D-SAACP) and are required to obtain 32 continuing education units every 2 years to remain credentialed and able to take SAPR cases. On 19 April they were joined by 15 leaders from the Delaware Air and Army National Guard for a Commanders and leaders day. Guest speakers through the week included outside partners from the Delaware Attorney Generals Office, Delaware Victims Crime representative, the Delaware Coalition Against Domestic Violence, the YWCA and survivor Christa Heyburn. Topics covered during the week included general DoD SAPR policy updates, suicide prevention, domestic violence, vicarious trauma and resilience.



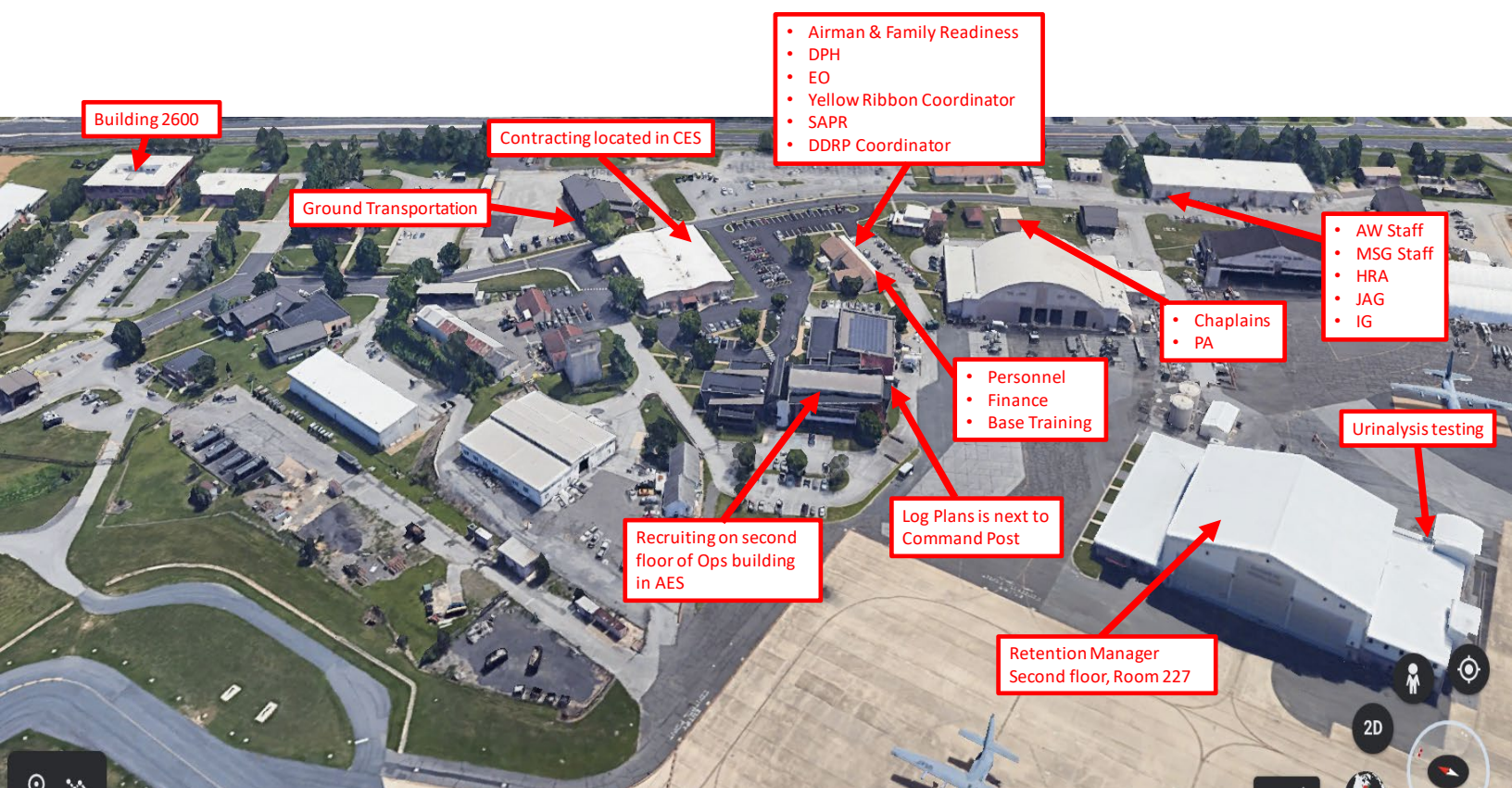
Courtesy photo.

2600 Building Renovation Progress

While the wing HQ building undergoes renovation, Wing Staff and Airman from other sections settle into new homes.



The wing headquarters building at 2600 Spruance Drive is hardly recognizable in these progress photos shot by Kelly L. Hess, our Base Contracting Officer. The first two photos are of the Loeffel Room, which has been stripped down to the concrete. The third photo is of a semi-circular hole where the spiral staircase once stood in the main lobby. The map below will guide you to where the sections have been relocated:



Mental • Social • Physical • Spiritual



166th Airlift Wing Airman & Family Readiness

Airman & Family Readiness Program
302-323-3327

SAVE THE
DATE!



EFMP Family Support



Dover Air Force Base

Caregiver Symposium: It Begins With You

May 12, 2023

The symposium will offer 3 tracks: Caring for Self, Caring for Children (Birth – 18/22), and Caring for Adults (18+). We are looking for the following:

- Workshop Presenters
- Interactive or hands-on experiences and activities
- Exhibitors
- Military caregiver panelists (EFMP parents, spouses, wounded warrior, etc...)

If you/your agency are interested in supporting this event by offering a workshop related to caregiving and/or having an information table during the symposium, please contact Sonya Dyer at sonya.dyer.1@us.af.mil. Topics of interest include stress management, education, transition care, access to care, community resources, nutrition, etc... *The intended audience is for caregivers who are Active Duty military members, military spouses, as well as Guard, Reserve, DOD civilian and Retired military.*

EFMP: Art & Me



The EFMP Family Support program along with the School Liaison is happy to encourage exploration of the arts. Art is a sensory experience across all domains, and this program will introduce your children to many different types of art. We are partnering with the Biggs Museum* in Downtown Dover to offer 5 experiential programs for EFMP children and their siblings. ALL participants must be ages 6 – 12, and the maximum for each session is 15. The programs will consist of a 15-20 minute tour of a gallery at the museum, followed by a 35-40 minute hands-on activity with museum educators.



SESSION DATES: 21 March
4 April
18 April
9 May
23 May



All sessions are from
5:30 - 6:30 pm

<https://www.signupgenius.com/go/10C0B45ACA82CA6FF2-efmp7>

*The Biggs Museum is fully accessible. Please notify EFMP-FS at 436FSS.FSH.DoverAFBEFMP-FS@us.af.mil of any accommodation needs.

*This activity is NOT limited to Active Duty military families enrolled in EFMP. Reserve, Guard, retiree and DOD Civilian families may register their children with special needs. However, please note that an enrolled EFMP child may be given preference over siblings of non-enrolled children.



AIRMAN SPOTLIGHT

Senior Airman Sara McVey 166th Civil Engineer Squadron HVAC/R Technician

My name is Senior Airman Sara McVey, and I am an HVAC/R Technician in the 166th Civil Engineer Squadron.

I decided to join the Air National Guard my Senior Year of College after my final Field Hockey season came to an end. I have a handful of family members that also served. I am blessed to be a part of the same guard base where they once served. I am also serving alongside my two cousins Mario and Angelo DiAlessandro. My family means a lot to me, and I saw how successful they were and I wanted to be apart of that success. I am a Preschool Teacher on the civilian side and if I ever decided to get out of that career field, I wanted to have another career to fall back on.

I thought joining a male dominated squadron would be challenging, and in the beginning it was. Sometimes, females can be looked at as if they aren't built to do this work because you don't typically see females working in trades. I felt like the underdog. Yes, I must work harder, and some things don't come as naturally as it would to a man. But I am totally okay with that. I am in a unit where everybody has been so welcoming and willing to help and go the extra mile to teach me everything and anything so I can be successful in my job. I was never looked at differently or thought of as "not capable of this work,"



and this makes me enjoy my career and love where I am.

My training has helped and is helping me accomplish my unit's mission. With HVAC there are always new training opportunities to experience that help us better our career skills. I am lucky enough to receive additional hands-on experience outside of the base through my dad. My dad has been in the HVAC world since 1993 and I go on side jobs with him to learn more and sharpen my skills.

Outside of work, I enjoy spending time with family and staying active. I play in a Field Hockey and Soccer Adult League.

As much as I love playing sports, I love teaching the youth to play the game as well. I am a Field Hockey and Basketball Coach. With the great leadership I have experienced in my career thus far, my goal since I joined has been to become an officer.

One message I would like to provide for the Junior Enlisted force, is to never lose hope or shy away from goals you have set for yourself. It might not always be easy, but it will always be worth it. You will be glad you never quit. You will never be alone and will have a great support system here in the Air National Guard. (U.S. Air National Guard photo by Mr. Mitch Topal)

Mentorship Program

By Senior Master Sergeant Faith C. Fleischman
166 AW Human Resource Advisor



SMSgt Faith C. Fleischman
Human Resource Advisor
Phone: (254) 702-7260
Email: faith.fleischman@us.af.mil
Office – Located in the LRS Command Staff area

This month we are continuing our voluntary wing-wide Mentorship Program with a speed mentoring event for the wing during May's RSD. Mentoring helps mentees develop new skills, become better problem-solvers, become better acclimated to their work environments, and have an example to look up to. For mentors, this is a great way to practice leadership and development skills. This mentorship program and all events are available to anyone interested in the Wing. The sign-up process to be a mentor or mentee is a simple questionnaire and then we'll match you with your mentor/mentee. Please contact me or CMSgt Chena Williams for the questionnaire or swing by my office!

Benefits of mentorship in the workplace for mentees include greater self-confidence, self-awareness, job satisfaction, and a great way to reach your goals. Benefits for mentors include greater self-confidence, improved communication skills, job satisfaction, and not to mention EPR bullets! Mentoring also benefits the Air National Guard and our Wing, by diversifying leadership, knowledge sharing, improved job satisfaction, and better retention rates.

Did you know in a 5-year study of 1,000 employees (Gartner 2006), mentees were promoted 5 times more often than those not in a mentoring program, retention rates were higher for both mentees and mentors than for those who did not participate in a mentoring program. 84% said mentors helped them avoid costly mistakes, 84% became proficient in their roles faster, and 69% were making better decisions.

If you'd like to learn more about the Mentorship Program, upcoming events, how the HRA can assist you, or would like to schedule training for your Section, Squadron, or Group please swing by my office or send me an email. Also, don't forget the HRA Diversity & Inclusion series courses are offered to the Wing every Saturday or Sunday of RSD. Check the RSD Plan and monthly email for locations. See you there!

Human Resource Advisor: Diversity & Inclusion Wing-wide Courses		
	Times TBD	Times TBD
FY23	Saturday	Sunday
May	Mentorship Program Event - Speed Mentoring	Coaching/Mentoring Methods 101 (NEW)
June	Emotional Intelligence	Managing Stress in the Workplace & Resiliency (NEW)
July	NO RSD	
August	Coaching/Mentoring Methods 101 (NEW)	Motivational Strategies for Leading Airmen (NEW)
September	Motivational Strategies for Leading Airmen (NEW)	Managing Stress in the Workplace & Resiliency (NEW)
POC:	Human Resource Advisor (HRA)	SMSgt Faith C. Fleischman
Email/Phone	faith.fleischman@us.af.mil	254-702-7260



Promotions & Retirements

May 2023

Promotions

Evan Ahtes to TSgt
Jahde Correa to TSgt
Brandon Lambert to TSgt
Alyssa Mora to TSgt
David Verner to TSgt
Kevin Warrick to TSgt
Naasir Bowen to SrA
Maya Davis to SrA
Zainab Young to SrA
Abigail Hines to AMN

Retirements

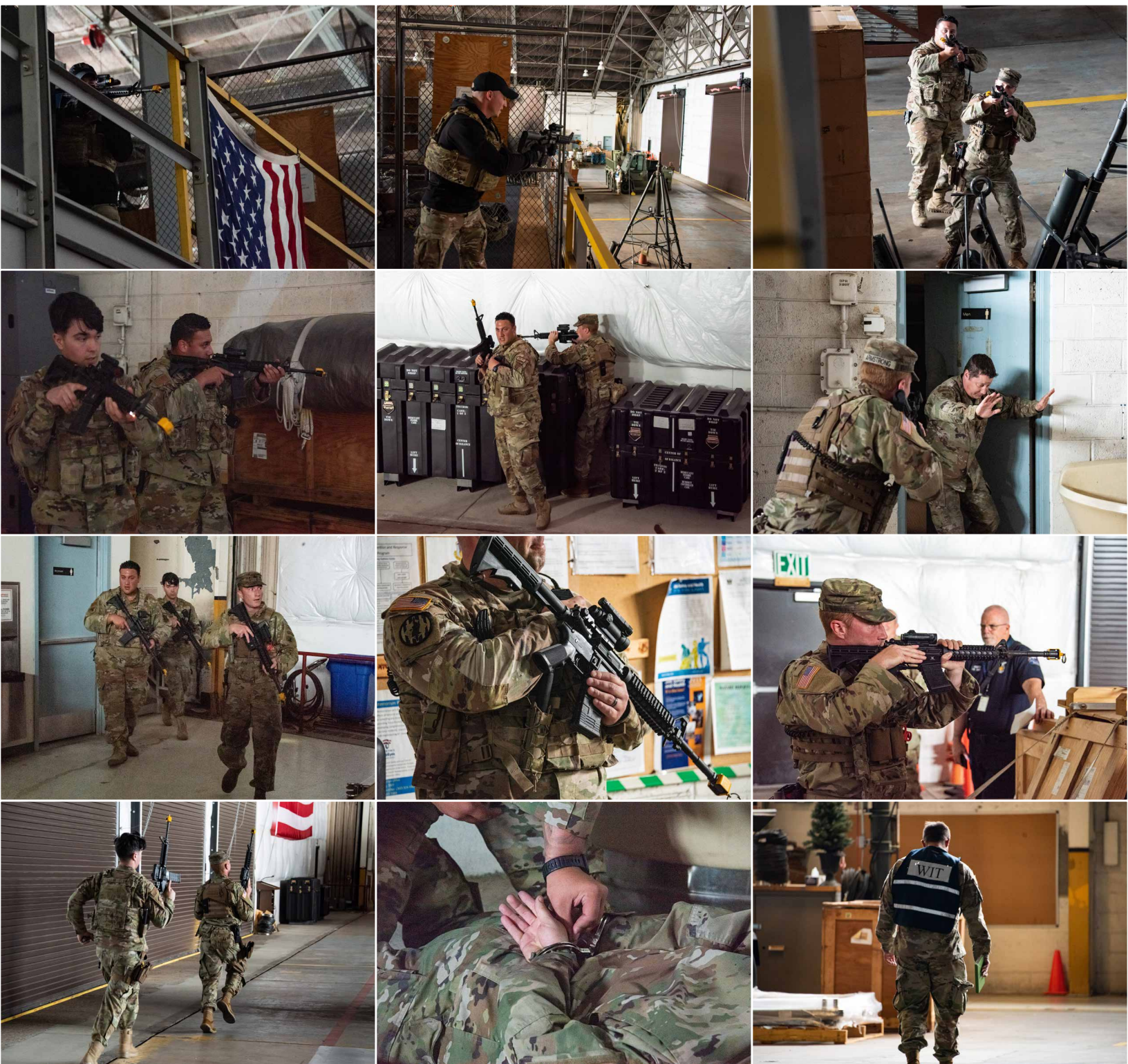
MSgt Ryan Carroll 166 COS



166TH SFS ACTIVE SHOOTER EXERCISE

On 20-April the 166th Security Forces Squadron conducted an active shooter exercise that simulated a real-world scenario. This exercise was part of our normal training regime to keep our base populace and our Delaware Defenders vigilant in responding to an active shooter situation. We utilized blank ammunition for the first time during an active shooter response. This was implemented to give the shooter, affected building's personnel and responding 166th Security Forces Squadron the most realistic scenario as possible. By training how we fight, we minimize such an event's impact on base personnel should a real world incident come to pass. (U.S. Air National Guard photos by Mr. Mitch Topal)

- Senior Master Sergeant Sean Lind, 166th Security Forces Squadron





D.E.E.P.

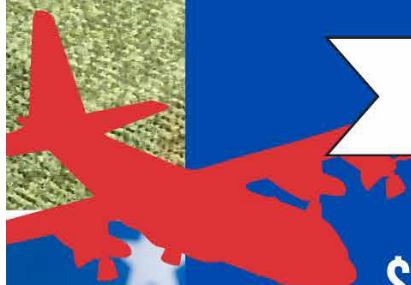
-- Joint Enlistment Enhancement Program --

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1. FIND AN APPLICANT & SCAN THE QR CODE
2. THEY ENTER THEIR CONTACT INFORMATION
3. YOU ENTER YOUR UNIQUE ID CODE
4. RECRUITERS CONTACT AND PROCESS THE LEAD
5. YOU EARN IF THEY JOIN!

CONTACT A RECRUITER FOR MORE INFORMATION



**Army
National
Guard**





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<https://www.militaryonesource.mil/relationships/married-domestic-partner/mil-spouse-support-and-services/>

WE THANK YOU
NATIONAL MILITARY APPRECIATION MONTH

