



The DANG TRUTH



166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware

Third Bronze Star

Read story on page 6



**Major Devin Tomaseski
with his parents, William
and Cathy Tomaseski.**

U.S. Air National Guard photo by Tech. Sgt. Benjamin Matwey

UTA events

July 11, Friday:

- PT testing, 7:30 a.m., Base Fitness Area

July 12, Saturday:

- PT testing, 7:30 a.m., Base Fitness Area
- Immunizations, 8 a.m.-3:30 p.m., Clinic
- Bring a Friend to Drill Day, 9 a.m. - Noon. POC: Senior Master Sgt. Mike Davis, (302) 323-3359.
- Promotion ceremony, Col. Michelle Kirwan, 3 p.m., 142 AES, Operations Theater, Bldg 2805
- Retirement ceremony, Master Sgt. Philip Binder, 166 CES, 3 p.m., Bldg. 2900 (Fire Dept.)
- Retirement celebration, Lt. Col. Betsy LeFebvre, 3:30 p.m., Bldg. 2801 parking lot
- Retirement ceremony, Lt. Col. Donald Quinn, commander, 166 CPFT, 3:30 p.m., Loeffel Rm., Bldg 2600.

July 13, Sunday:

- PT testing, 7:30 a.m., Base Fitness Area
- Protestant Services, 7:45 a.m., Bldg 2815, SAT
- Catholic Mass, 8:30 a.m., Bldg. 2815, SAT
- Wingman Day and Safety Stand Down, 9:30 a.m. to 2 p.m., various locations
- Retirement ceremony, Senior Master Sgt. Mark Currier, 166 LRS, 3 p.m., Small Air Terminal
- Retirement ceremony, Lt. Col. Johnie Burton, 166 AW, 3:30 p.m., Loeffel Rm., Bldg 2600

Coming events

July 26: 142 AES Pre-Deployment Yellow Ribbon event

Aug 1: Armed Forces Reserve Center ribbon cutting ceremony, 9:30 a.m.

Aug. 3: School supply distribution, Loeffel Room, 11 a.m. to 2 p.m. Sponsored by the Back-to-School Brigade. Members can pick up supplies for their children; bring student's list of needed supplies from his/her school. Details on Airman & Family Readiness Center Facebook page: <https://www.facebook.com/AirmanFamilyReadiness166thAirliftWing/>. Questions or wish to volunteer? Contact 1st Lt. Mease, Airman & Family Readiness Program Manager, (302) 323-3327.

Aug 22-25: NGAUS Conference, Chicago, Ill.

Nov 15: 166 CES Pre-Deployment Yellow Ribbon event

UTA schedule FY14-15

12-13 Jul 2014	07-08 Mar 2015
02-03 Aug 2014	11-12 Apr 2015
06-07 Sep 2014	02-03 May 2015
18-19 Oct 2014	06-07 Jun 2015
01-02 Nov 2014	11-12 Jul 2015
06-07 Dec 2014	01-02 Aug 2015
10-11 Jan 2015	12-13 Sep 2015
07-08 Feb 2015	

Career News June 2014

(Unless otherwise noted, personnel actions are effective June 2014)

Appointed:

- Azeltine, Tyonne, 2nd Lt., 166 MDG
- Belcher, Clayton, 2nd Lt., 142 AS
- Bragga, Jay, Capt., 166 AW
- Hoffman, Deborah, Capt., 142 AES

Enlistments:

- Adeyemi, Habib, Airman 1st Class, 166 LRS
- Calvin, Jessica, Staff Sgt., 166 MDG
- Enrique, Jesse, Senior Airman, 166 CFT
- King, Steven, Staff Sgt., 166 CES
- Maestas, Ericka, Staff Sgt., 166 CFT
- Munoz, Gerardo, Staff Sgt., 166 MDG
- Nye, Keith, Airman, 166 SFS
- Quinones, Maria, Airman 1st Class, 166 CES

Promotions:

- To Major:**
Denzer, Jessica, 142 AS (effective May 2014)
- To 1st Lieutenant:**
Ryan, Justin, 166 AMXS (effective March 2014)
- To Staff Sergeant:**
Giannini, Steven, 142 AS
Marquez, Tomas, 166 OSS
Napoli, James, 166 AW
- To Senior Airman:**
Maxwell, Alvin, 166 MXS
Perry, Joshua, 166 MXS

Retirements:

- Alexander, Spencer, Staff Sgt., 166 SFS
- Henry, Michael, Tech. Sgt., 166 SFS

DE ANG Recruiting:
1-800-742-6713, 1-866-NOW-DANG,
or Local (302) 323-3444

DE ANG Retention:
(302) 323-3413

- 166AW Air Force Public Web site:
www.166aw.af.mil
- 166AW Facebook page:
www.facebook.com/166thAirliftWing
- 166AW YouTube page:

- <http://www.youtube.com/channel/UCBthSguwq9Ckpf-CbsXENAQ>
- DE Air Guard Recruiting Facebook page:
www.facebook.com/DEAirGuardRecruiting
- Go ANG Delaware Recruiting page:
www.goang.com/de
- DE National Guard web site:
www.DelawareNationalGuard.com
- DE National Guard Facebook page:
www.facebook.com/DelawareNationalGuard

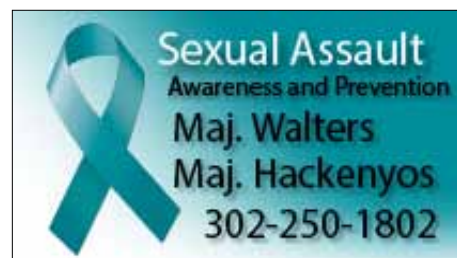
Medical openings

Hiring for officers in traditional positions; no closeout dates apply unless indicated:
www.delawarenationalguard.com/join/air/air_officer/

- 142nd Aeromedical Evacuation Squadron:
- Flight Nurse
- 142nd Airlift Squadron:
- GMO Flight Surgeon
- 166th Medical Group:
- Aerospace Medical Specialist, Bioenvironmental Engineer, Family Physician, Flight Surgeon, Internist.

Enlisted jobs

www.delawarenationalguard.com/join/air/air_enlisted/
For career descriptions: www.goang.com.



The 166th Airlift Wing attained a "Effective" rating on the recent AMC Unit Effectiveness Inspection from the IG Team. We were also rated "Effective" in all four major graded areas. More to come when the final IG report is received in a few weeks.

Communication helps

By Col. Rob Culcasi
166th Operations Group Commander

If flexibility is the key to air power, the key to effective organizations is good communication. Sometimes, we can improve how we communicate by just thinking about how we communicate.

First, what is communication? In short, it is an intended message sent from a source, transmitted over a medium, and received and understood by an audience. This is true for person-to-person conversation or mass communication like television.

This definition highlights one pitfall that we all get trapped in: just because you send a message (most likely an email), doesn't mean you have communicated. You have transmitted. Has it been received? Are you sure it was understood? When sending emails we are transmitting, but not always communicating.

Just this week I logged in and opened Outlook to find 756 emails, 96 of them unread. Where did they all come from? How can I filter through the most important? Surely you have encountered the same problem, perhaps on a different scale.

Email is one method of transmitting a message. There are others: newsletters, billboards, videos, presentations,



Colonel Rob Culcasi

meetings, signs, and person-to-person. Which is best? My answer is all of them, depending on the message you intend to send and the audience you want to receive it. Don't over rely on any single medium if you want to ensure the best communication.

Many times a quickly dashed off email can be sloppy. This results in errors in the last part of our communication definition. Was the short-and-sweet actually understood? And even if the message was understood, as in it was written in modern English that was grammatically correct, are you sure it was understood? Did the recipient get your true intent?

See *Communication*, pg. 5

The DANG Truth

166th Airlift Wing Leadership

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Commander

Col. Rob Culcasi

Vice Commander (acting)

Chief Master Sgt. Shaune Peters

Wing Command Chief

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Email comments to:
166AW.PA@ANG.AF.MIL

166th Airlift Wing

Mission Statement:

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

Vision Statement:

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.

Adverse information impact on field grade officer careers

By Lt. Col. Demetria Wells-Davis
Wing Director of Complaints Resolution

Recently, several policy changes were implemented based on revisions to the Air Force Inspector General System governing authority, Air Force Instruction 90-301, Special Management, IG Complaints Resolution. The revised governance is designed to enhance the overall effectiveness of IG programs and serve as a standard for the betterment of our wing's mission.

Two new policy changes may negatively impact military careers based on derogatory behavior or actions. IGs in all military services are approved and have the responsibility for: 1) reporting civil liberties related complaints; and 2) collecting and reporting all adverse information on field grade officers (O-4s/O-5s), as directed by the Senate Armed Services Committee (SASC).

Also, applicable to all senior officers, the SASC requires reporting adverse information on O-6s going up for O-7 selection and to the date of the last Senate confirmation for O-8, as required by DoDI 1320.4. All members should ensure their personal and professional behavior is above reproach and adhere to and advocate Air Force core values. As a gentle caution, field grade officers should keep in mind that any action they take that results in adverse information or action may affect their career for at least a decade.

As mandated, all cases of this nature will flow through the wing IG director of complaints resolution office for tracking through the existing IG tracking system.

There are two new focus areas that all Airmen need to consider based on policy changes.

First, Adverse Information. Adverse Information is any credible information of an adverse nature, which is resolved and supported by a preponderance of evidence and a substantiated finding or conclusion from an officially documented investigation or inquiry or other official record for report such as a Command Directed Investigation (CDI), Equal Opportunity (EO) inquiry, Accident Investigation Board (AIB), Clinical Privileges Peer Review, etc. Also included are any documented adverse actions such as Letters of Counseling, Admonition or Reprimand, Article 15 results, and other Uniform Code of Military Justice (UCMJ) violations.

Second, Civil Liberties (IG Special Interest Item). Federal law requires all federal agencies, including DoD, to periodically report allegations of civil liberties violations and resolution, provide training, and ensure agency policies and regulations do not violate civil liberties of agency personnel and the public. Civil liberties are the rights of individuals to exercise the freedom and rights guaranteed them under the U.S. Constitution without the government's interference.

For the purposes of the Air Force Civil Liberties Program, civil liberties are considered to be: First Amendment Rights (rights to freedom of speech, peaceful assembly, freedom of the press, and freedom of religion); Second Amendment Rights (right to keep and bear arms); Fourth Amendment Rights (rights against unreasonable



Lt. Col. Demetria Wells-Davis

searches and seizures), Fifth Amendment Rights (right not be deprived of life, liberty, or property without due process of law), Fifteenth, Nineteenth and Twenty Sixth Amendments Rights (right to vote). Your local IGs will determine if a civil liberty complaint constitutes a violation of a member's rights and the appropriate channel for handling of the complaint.

Notification Requirements:

For our wing, this means that it is imperative for investigating offices and leaders across the command to engage and contact the IG for technical and professional support to ensure thorough investigations or inquiries of allegations are conducted. In cases where colonels are being investigated, the IG office must be notified when allegations are made and also when the case closes (even if allegations are not substantiated). For majors and lieutenant colonels, the IG must be notified

See Adverse, pg. 5

Adverse, cont. from pg. 4

when a case closes with substantiated findings and/or adverse actions (final LOR, etc.) are finalized.

All resulting documents (i.e., CDI reports, legal review, command actions, rebuttal statements), Civil Liberties Report, and other reports of adverse information will be obtained from investigating offices and submitted as required by SAF/IGQ, in accordance with AFI-90-301.

If you have any questions, comments, or need additional information, please feel free to contact me at 302-323-3479 (DSN 445-7479), or other members of the wing IG staff located in wing HQ, building 2600.

Communication, cont. from pg. 3

Something we've learned while trying to communicate with people and organizations throughout the wing illustrates this point. Frequently, we would receive invites for meetings. Period. Attendees would have little to no idea of what was being presented or discussed, so they were often unprepared to either give information or have relevant questions to ask. Surely, you have been in a meeting and asked yourself, "Why am I in this meeting?"

A solution we have found to work wonders was for the invitation to be followed up with a brief explanation of what will be discussed at the meeting. Now attendees can prepare information or questions beforehand.

The volume of email problem is compounded by the fact that each message is voluminous. Don't we all hate the

email that is two miles of forwarded addresses and "read the message below" statements? Or those which are painfully long or painfully short but don't make a point?

The messages that usually get the best response are those that follow the BLUF principle: Bottom Line Up Front. They often do this by answering the "who, what, when, where, why and how" in the first two paragraphs. Remember your audience and get to the 5Ws+H quickly and succinctly.

Lastly, don't forget the value of a handwritten note. I have heard from many people at all levels that the most meaningful thing they have received from a leader or subordinate was a handwritten message. It wasn't a long letter, just a note that someone took a few minutes to put ink to paper. These are powerful means of communicating.

Base Wingman Day is July 13

By Tech. Sgt. Benjamin Matwey
Wing Public Affairs

The wing will host a base-wide Wingman Day and Safety Stand Down with a theme of 'Mission focus for mishap prevention' on Sunday, July 13, 9:30 a.m. to 2 p.m.

The wing has authorized the wear of the Air Force PT uniform all day on Wingman Day. The duty uniform may be worn if Airmen prefer.

A roll call and general assembly will occur at various locations at 9:30 a.m., following by briefings on family support, risk management, summer safety suicide prevention and social media.

A free grilled lunch will be provided to all from 11 a.m. to 1 p.m.. Half of the base Airmen will participate in a

random set of seven 'warrior games' designed by the 166th Force Support Squadron while the other half eat lunch.

During these two hours motorcycles owned by wing members will be on display, with judging in various categories by assembled Airmen. There will also be friendly competitions in 'hoop shoot' and football tossing.

At 1 p.m. Airmen will reassemble at their duty stations in specific shops for job specific safety briefings. Further details will be provided that day.

The event is part of the 2014 "Don't Let Your Guard Down" safety campaign by the Air National Guard.

Major Jeremy Meartz, wing chief of safety, organized the event with help from various shops. He said Wingman Day

was mandated by the National Guard Bureau to occur no later than August. The main reason NGB mandates the event is because of a slight increase in across-the-board ANG mishaps at the start of the current fiscal year.

Meartz said, "We want to make this fun, and get people involved."

He said that when people hear 'Wingman Day' they might feel they'll be facing a full day of PowerPoint slides, but he and the team worked to offset that reaction by including activities that will not be dry. "We want to foster a little camaraderie, get people to relax, and encourage participation."

For more information visit the Air National Guard Wingman Day website, <http://www.wingmanday.org/>.

Major Tomaseski reflects on meaning of third Bronze Star

By Tech. Sgt. Benjamin Matwey
Wing Public Affairs

On June 20 U.S. Air Force Maj. Devin Tomaseski, base civil engineer, 166th Civil Engineer Squadron, 166th Airlift Wing, Delaware Air National Guard, was presented with the Bronze Star Medal by U.S. Air Force Brig. Gen. Carol Timmons, assistant adjutant general, air, Delaware National Guard, at a ceremony conducted at wing headquarters.

Tomaseski received the medal after distinguishing himself by exceptionally meritorious service while deployed in support of Operation Enduring Freedom as the executive officer of Joint Task Force Paladin Southwest, Camp Leatherneck, Afghanistan, from Dec. 8, 2011 to June 1, 2012. Maj. Tomaseski is an EOD-qualified civil engineer with over 15 years of service in the active duty Air Force and the Air National Guard. He has deployed six times in direct support of Operations Southern Watch, Iraqi Freedom and Enduring Freedom.

This is the third Bronze Star Medal awarded to Tomaseski, a resident of Middletown, Del. His first two medals were awarded after his tours in Iraq in 2006 and again in 2007-2008, each in support of Operation Iraqi Freedom.

Attending the June 20 ceremony were Tomaseski's parents, William and Cathy Tomaseski, along with his fiancé, Christie Williams, his son, Xander, and stepson, Justin.

A question and answer interview with Tomaseski follows:



U.S. Air National Guard photo by Tech. Sgt. Benjamin Matwey

Major Devin Tomaseski at the June 20 Bronze Star ceremony with his fiancé, Christie Williams, his son, Xander, and stepson, Justin.

1. What is your reaction to being awarded the Bronze Star? What does it mean to you?

“Receiving the Bronze Star was an honor. What made the event even bet-

ter is that I was able to share it with my family. However, the moment was bittersweet, remembering all of the outstanding men and women that

See Bronze Star, pg. 7



U.S. Air National Guard photos by Tech. Sgt. Benjamin Matwey

Left: Air Force Brig. Gen. Carol Timmons, assistant adjutant general for air, Delaware National Guard, pins the Bronze Star medal on Air Force Maj. Devin Tomaseski. Right: Audience members applaud during the June 20 ceremony at the New Castle Air National Guard Base.

Bronze Star, cont. from pg. 6

I have served with over the past 16 years, some of them having paid the ultimate sacrifice for their country.”

2. Please describe your job with the explosive ordnance disposal team.

“For my first three deployments with Explosive Ordnance Disposal, I was assigned as the EOD Flight Commander.

“For those deployments, my primary job was making sure I brought each and every one of my team members home safely (for the first deployment, I was responsible for 12 personnel, for the second and third, approximately 34 personnel).

“Our mission was to provide the Battle Space Commander EOD teams to disarm road side bombs threatening Coalition Forces and the civilian populace.

“For this last deployment, my role was slightly different as I was the Executive Officer for the EOD Task Force.

While my role of keeping my teams safe was still paramount, I had oversight on a much larger scale, over 200 Airman, Marines, Sailors, Soldiers and civilians responsible for Counter Improvised Explosive Device initiatives in Southwest and Western Afghanistan.”

3. It sounds like one of the most challenging and dangerous jobs there are. What’s the most difficult part, and how do you handle that stress and pressure?

“The most difficult part of the job is seeing the effects of the road side bombs that go undetected. When they explode, the consequences are catastrophic. Personally, I rely heavily on my family and my fellow teammates.”

4. Can you describe the rewards of the job – when you know you’ve helped make conditions safer for your fellow Airmen and Soldiers?

“When we receive the call for a suspicious item, the entire team responding puts on their game face. From the moment we leave the base until we

arrive on scene, tension is high with everyone on alert. Once we disarm the device and clear the scene, there is instant gratification; whether it is the appreciation from the local civilians, or that of the security detail that blocked off the area, to the adrenaline rush you receive from playing a life or death game of chess with the enemy, the job is extremely rewarding.”

5. What do you miss most when you’re serving overseas -- both the people you miss but also the “comforts of home” type of things or the food.

“Missing family is the most difficult piece of the deployment. Inevitably, you miss holidays, birthdays, or just quality time watching the kids grow up.

“As far as the comforts, I have been very fortunate, receiving a ton of care packages. It is amazing how much the little things, like a jar of Nutella or some home-made Butterfinger candies, can boost morale.”

Know your Wingman

Name: **Tech. Sgt. Jacob Ferger**
Sunday, June 22, 2014
Hometown: Elmira, New York
Organization: 166th Force Support Squadron
Duty title: Fitness Noncommissioned Officer in Charge (NCOIC)
Years of service: 13
Civilian career: Information technology support
Best part about job: Helping to make sure our Airmen are fit to fight



Name: **Staff Sgt. Scott Husler**
Saturday, June 21, 2014
Hometown: Elkton, Maryland
Organization: 166th Communications Flight
Duty title: Cyber transport technician
Years of service: 15
Hobbies: Running and biking
Best part about job: It's never boring!

U.S. Air National Guard photos and interviews by Staff Sgt. Alonzo Chapman

Name: **Senior Airman Shannon Power**
Sunday, June 22, 2014
Hometown: Wilmington, Delaware
Organization: 142nd Aeromedical Evacuation Squadron
Duty title: Radio frequency specialist
Years of service: 6
Hobbies: Philly fan and concerts
Plans: To be commissioned in the near future
Best part about job: Sets up equipment such as antennas and satellites so medical troops can have communications while deployed

