



The DANG TRUTH



166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware



Herculean snow blower

UTA events

March 6, Friday:

- PT testing, 7:30 a.m., Base Fitness Area
- Immunizations, 2 p.m.-3 p.m., Clinic
- Restricted Area Badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-11:30 a.m./12:30 p.m.-3:30 p.m.
- Finance Customer service: 8:30 a.m.-3:30 p.m.; Bldg. 2600/Pay Section.
- Gas mask fit testing by appt. only, 323-3449/326.

March 7, Saturday:

- PT testing, 7:30 a.m., Base Fitness Area
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-11:30 a.m./12:30 p.m.-3:30 p.m.
- Immunizations, 8 a.m.-3:30 p.m., Clinic
- Commander support staff training, 8-9 a.m., HQ, Bldg. 2600, Loeffel Room
- Weapons Training. 8 a.m.-2 p.m. (Mechanical only)
- FSS Customer Service: 9 a.m.-2:30 p.m.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Finance Customer service: 8:30 a.m.-3:30 p.m., Bldg. 2600/ Pay Section
- Physicals and Medical Requirements, 8 a.m.-3:30 p.m., Bldg. 2801
- Company Grade Officer Council mtg., 11-11:30 a.m., CES Training Rm. POC 1st Lt. Valerie Harwood, 323-3369.
- Chief's Council mtg., Noon-1 p.m., CES Training Rm.
- Retreat, 3 p.m., Bldg. 2600, Flagpole
- DE ANG Enlisted Recognition Banquet: 6 p.m., Deerfield Golf & Tennis Club, Newark, Del.

March 8, Sunday:

- PT testing, 7:30 a.m., Base Fitness Area
- Protestant Services, 7 a.m., S.A.T., Bldg. 2815
- Catholic Mass, 8:30 a.m., S.A.T., Bldg. 2815
- Restricted Area Badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Finance customer service: 8:30 a.m.-11:30 a.m.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, Bldg. 2600
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Weapons Training, 8 a.m.-2 p.m.
- 166 CES & 142 AES Homecoming Ceremony, 10 a.m., DE ARNG Army Aviation Bldg.
- Retirement, 2 p.m., Maj. Gen. Thomas A. Thomas, HQ, Bldg. 2600, Loeffel Rm.,
- Retreat, 3 p.m., HQ, Bldg. 2600, Flagpole

Coming events

- March 9-10:** Master Sergeant Symposium, Bethany Beach Training Site, Del.
- March 20-22:** Yellow Ribbon Reintegration Program, Post-Deployment, Sheraton Inner Harbor, Balt., Md.
- April 12:** Retirement ceremony, Chief Master Sgt. Frank Knotts, HQ DE ANG, 3 p.m., HQ, Bldg. 2600
- May 16:** DE NG All-Ranks Military Ball, Dover

UTA schedule FY15

07-08 Mar 2015	11-12 Jul 2015
11-12 Apr 2015	01-02 Aug 2015
02-03 May 2015	12-13 Sep 2015
06-07 Jun 2015	

Career News Feb. 2015

(Unless otherwise noted, personnel actions are effective February 2015)

Appointed:

Bowes, Charles, Col., HQ DE ANG

Enlistments:

Gray, Walter, Staff Sgt., 166 AW
 Hughes, Todd, Master Sgt., 166 MDG
 Ray, Kourtney, Staff Sgt., 166 LRS

Promotions:

To Colonel:
 Bowes, Charles, HQ DE ANG
To Major:
 Mudge, Raphael, 166 AW

Retirements:

Anderson, George, Senior Master Sgt., HQ DE ANG
 Leggett, William, Tech. Sgt., 166 FSS
 Smith, Richard, Master Sgt., 166 MXS

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www.facebook.com/166thAirliftWing



DE ANG Recruiting:

1-800-742-6713, 1-866-NOW-DANG, or Local (302) 323-3444

DE ANG Retention:

(302) 323-3413

166AW Air Force Public Web site:
www.166aw.af.mil

166AW Facebook page:
www.facebook.com/166thAirliftWing

166AW YouTube page:
www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ

166AW DVIDS page:
www.dvidshub.net/unit/166AW-DANG

DE Air Guard Recruiting Facebook page:
www.facebook.com/DEAirGuardRecruiting

Go ANG Delaware Recruiting page:
www.goang.com/de

DE National Guard web site:
www.DelawareNationalGuard.com

DE National Guard Facebook page:
www.facebook.com/DelawareNationalGuard

Medical openings

Hiring for traditional positions; no closeout dates apply unless indicated:

- 142nd Aeromedical Evacuation Squadron:
 - Flight Nurse
- 166th Medical Group:
 - Aerospace Medical Specialist
 - Bioenvironmental Engineer
 - Family Physician
 - Internist

Officer jobs

www.delawarenationalguard.com/join/air/air_officer/

Enlisted jobs

www.delawarenationalguard.com/join/air/air_enlisted/
 For career descriptions: www.goang.com.

On the cover:

Airman 1st Class Jordan Sheppard operates the boom of the de-icer he and a team from the 166th Aircraft Maintenance Squadron use to keep the C-130s mission ready during winter weather. On February 17, 2015 the 166th AMXS was busy blowing snow off our aircraft after a few inches accumulated overnight. (U.S. Air National Guard photo by Staff Sgt. Nathan Bright)

Wing change of command

By Maj. Gen. Francis Vavala
The Adjutant General, Delaware National Guard

Delaware National Guard Family,

It is my distinct pleasure to announce that Col. Donald R. Bevis, Jr. has been selected to assume command of the 166th Airlift Wing from Col. Michael J. Feeley effective April 20, 2015. A change of command will take place during the May UTA.

Colonel Feeley has led the 166th AW since June 2012 through some very difficult times. He is a dedicated and energetic leader who accomplished much in his tenure. The Delaware Air National Guard attained record highs in end-strength and continued our record of superior performance both operationally and in formal inspections. I look forward to him joining my personal staff.



Major Gen. Francis Vavala

Colonel Bevis will continue the tradition of fantastic leaders in the wing commander position. He is a seasoned officer with a wide range of experience in both the wing and the highest staff levels in the Pentagon. Col. Bevis has a superior record of achievement and superbly balances people with mission. I congratulate both of these officers and wish them well in their new assignments.

166th Airlift Wing

Mission Statement:

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

Vision Statement:

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.

The DANG Truth

166th Airlift Wing Leadership

Col. Mike Feeley

Commander

Col. Don Bevis

Vice Commander

Chief Master Sgt. Shaune Peters

Wing Command Chief

DANG Truth Editorial Staff

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Photojournalist

Staff Sgt. John Michaels

Broadcast Journalist



The DANG Truth is an authorized Air Force publication for the members of the 166th Airlift Wing, Delaware Air National Guard. Contents of *The DANG Truth* are not necessarily the official views of, or endorsed by the U.S. Government, Department of Defense, or the Department of the Air Force. The editorial content is prepared, edited and provided by the Public Affairs Office, 166th AW, Delaware ANG, New Castle, DE 19720-1615.

Email comments to:

166AW.PA@ANG.AF.MIL

Brigadier Gen. Carol Timmons deployed to direct mobility forces in Southwest Asia

By Tech. Sgt. Benjamin Matwey
Wing Public Affairs

Brig. Gen. Carol Timmons, the assistant adjutant general - air, Delaware National Guard, left Delaware Jan. 13 for the 379th Air Expeditionary Wing, Southwest Asia, where she is serving for six months as the director of mobility forces for U.S. Air Forces Central Command.

The position Gen. Timmons is filling is the senior liaison between Air Mobility Command and the theater's Combined Forces Air Component commander.

The job rotates between active, Guard and reserve officers. It involves coordinating incoming and outgoing transport flights, overseeing logistics, and tracking and determining the day-to-day mix of cargo aircraft and crews.

With Gen. Timmons' temporary deployment, Brig. Gen. David Deputy is assigned the position of assistant adjutant general - air, Delaware National Guard.

United States Air Forces Central Command is the air component of United States Central Command, a regional unified command. US-AFCENT is responsible for air operations and developing contingency plans in support of national objectives for USCENTCOM's 20-nation area of responsibility in Southwest Asia. Additionally, US-AFCENT manages an extensive supply and equipment prepositioning program at several AOR sites.

AFCENT has six air expeditionary wings, to include the 379th AEW, the largest expeditionary wing in the world. The 379th AEW supports a wide range of missions to include: bomber, airlift, refueling,



Brig. Gen. Carol Timmons

aeromedical evacuation, intelligence, surveillance and reconnaissance. The 379th AEW is a large hub for humanitarian airlift activity in Iraq and Afghanistan while providing mission-essential combat power, aeromedical evacuation and intelligence support for multiple theaters of operations.

Wing commander Col. Feeley deploys to Korea for exercise

By Tech. Sgt. Benjamin Matwey
Wing Public Affairs

Wing Commander Col. Mike Feeley left Feb. 20 to deploy to the Republic of Korea for a month, where he will participate in Exercise Key Resolve, an annual command post exercise to be held March 2-13, 2015. The ROK-United States Combined Forces Command ex-

ercise ensures the ROK-U.S. Alliance is prepared to defend the ROK, while training Alliance forces to respond to any potential event on the peninsula.

The deployment also prepares Col. Feeley as an alternate for a possible future deployment as the deputy director of mobility forces for U.S. Air Forces Central Command.



Colonel Mike Feeley

Strong today, stronger tomorrow, always essential

By Brig. Gen. David Deputy
*Assistant Adjutant General for Air,
Delaware National Guard*

The title describes the current state of the Delaware Air National Guard – strong – and what we want to be – stronger tomorrow – but it does not answer the “How.” How do we get there? How do we take it to the next level and become stronger? Without getting deep into the weeds, here is some strategic direction:

First, we maintain the outstanding work that has been done to keep our recruiting and retention numbers high. We’ve been above 100 percent in unit manning for well over a year, and we want to maintain this strategic advantage. It is one very important barometer that informs national higher headquarters that we can fill our ranks with people we can train to perform our mission. We’ve cracked the code on recruiting success – evidenced by our recruiting team being recognized as best in the nation by the ANG – and we can’t let this become a weakness again. We have positions that we need to fill, our recruiters are always looking for good candidates, and they want to hear from qualified applicants.

Second, we must be adaptive and innovative and find ways to improve how we do the mission.

The seasoned Airmen in our ranks learned long ago that there is a high caliber of corporate knowledge available for the asking from the 88 ANG flying wings throughout the 50 states, the District of Columbia and territories. Go out and find those benchmark units in other states that have experienced better results and use their ideas.

The 166th Maintenance Group is actively doing this; their commander, Col. Mike Castaldi, is leading his team of maintainers to bring our C-130 Mission Capable Rate to an all-time high. Mission capable means the aircraft has no maintenance or supply issues preventing it from successfully completing a mission. To accomplish this, the team visited the ANG C-130 unit with the highest C-130 MCR, the 182nd Airlift Wing in Peoria, Ill. Our maintainers brought home new workflow plans that have our MCR trending up from the upper-50 percentile to the upper-70 percentile. That is not just the right direction; it is a distinctive improvement! The 166th MXG deserves a shout-out for embracing the mission improvement process.

Third, we need to focus on a few people issues – Safety, Care and Communication.

Besides our important core values of Integrity First, Service before self,



Brigadier Gen. David Deputy

and Excellence in all we do, these three areas need great emphasis:

1. Safety, Safety and Safety. It cuts into everything to include taking care of people, protecting our resources, protecting the community and being mission-ready. Your attitude towards safety on the ground and in the air is paramount. The 166th Airlift Wing has accumulated 176,650 safe flying hours – a direct result of a safety culture that embraces safety day-in and day-out.

2. Take care of each other – the Wingman concept. We’ve got to take time to know the Airmen we work, train and deploy with. We each need some level of support

See Always essential, pg. 6

Always essential, continued from pg. 5

and guidance. We have lots of on- and off-base resources to help keep our force balanced and healthy. Whether it is through contact with a first sergeant, our Airman & Family Readiness office, our chaplains, Military OneSource, etc., our Airmen must seek help. Having peers and supervisors supporting this outreach is essential.

3. Honest Communication – good news or bad...demand it, reward it. The more we reward this behavior, the better information will flow in both directions leading to a better Delaware ANG.

Next, I want to elaborate on “Always Essential.” The next time you see a media report that covers the deployments or exercises we undertake, or that outlines alternatives to sustain or strengthen our flying mission, it means we are telling our important story to the community we serve. One responsibility of your senior leaders is to communicate with the public through the news media, our web site and social media. This outreach is an essential part of explaining our mission, contributions and value, and that includes discussing the essential C-130 upgrades we need in the midterm and new aircraft in the future.

On a final note, while we’ve experienced a couple years of leadership changes, I know that the efforts of every Airman in the Delaware ANG leads to mission success. Witness the great performance of the deployed members of our 166th Civil Engineer Squadron and our 142nd Aeromedical Evacuation Squadron who recently returned home, and the unique mission a team of Airmen from the 166th Aircraft Maintenance Squadron are engaged in training our coalition allies in Afghanistan on C-130 aircraft maintenance. These Airmen and so many others in our ranks prove that the Delaware Air Guard was, is and will remain a first class outfit.

Junior enlisted all-call

By Staff Sgt. Jenifer Mutter
President, Junior Enlisted Council

The wing’s Junior Enlisted Council is hosting an OPEN forum meeting for ALL junior enlisted Airmen (E-1 to E-6) on March 8, Noon to 1 p.m., Bldg 2805, Base Operations Theater.

166th Operations Group Commander Col. Rob Culcasi and Wing Command Chief Peters will attend the beginning of the meeting to discuss ACA’s, EPR’s, CCAF and touch on other topics pertaining to junior enlisted. We are encouraging all junior enlisted to attend, ask questions, and get information on upcoming events the JEC will host and assist with for our wing.

The purpose of the JEC, a newly developing private organization

on base, is to function as a social and professional organization. It is established to be a team of professionals to spread leadership and mentorship to all junior enlisted Airmen, to recognize members for their accomplishments, and to be the voice to wing leadership for all junior enlisted issues.

We also have open meetings for all junior enlisted once a quarter. The first half of the meeting is open to all and will address junior enlisted concerns and mentorship, gaining ideas and opinions. The second half is for JEC primary and alternate administrative business.

Additionally, we are holding a morale bowling event at Bowlerama, 3031 New Castle Ave., New Castle, Del., on April 11, from 6 to 8



Staff Sgt. Jenifer Mutter

p.m. More information to follow during the March UTA.

If you have questions or need more information about the JEC, contact me at 323-3544, or DSN 445-7544.

Free child care UTA weekends

By Tech. Sgt. Benjamin Matwey
Wing Public Affairs

Free child care is available on drill weekends for Delaware Air National Guard Airmen with children, and at no cost to our members.

Munchkin University, a home-based and State of Delaware licensed child care provider in operation since 2009, is located in a single family home in the Jefferson Farms development at 43 N. Lunenburg Drive, New Castle, Delaware, 19720, 4.6 miles from the New Castle Air National Guard Base. It offers care for up to a total of nine children of Delaware Guard members.

Munchkin University operates from 6 a.m. to 6 p.m. on drill weekends and accepts children of Delaware Guard members from six weeks to 12 years old.

The child care facility is operated by Ms. Terri McGriff, and she encourages parents to visit the home with their children prior to registering their child. Ms. McGriff can be reached at (302) 276-1945.

Members need to complete an initial registration packet by contacting either Staff Sgt. Ebony Hill at (302) 323-3424, or 1st Lt. Lauren Mease at (302) 323-3327. Priority is offered to those who sign-up first. The 166th Airlift Wing Airman & Family Readiness program office must have the registration packet from the parent as early as possible. Registration will be confirmed the Wednesday before the weekend drill.

Food is provided for all children at no charge. For children who require a nap, parents must bring a blanket, sheet and a second change of clothes. For very young children,

parents must provide diapers and wipes as needed. School-age children may bring an electronic device.

Technical Sgt. Jacquelyn Gimbutas, finance technician, 166th AW, sends her two sons, one age seven and one 15 months. "My boys have gone two weekends in a row and they love it," said Gimbutas.

Munchkin University is a four-star rated program (out of five stars maximum) in the Delaware Stars for Early Success program.

Munchkin University is approved by the Air Force Family Child Care Home Community Care (HCC) program.

The facility is open weekdays to the local community, but at a cost. Discounts are offered to military families.

DANG Enlisted Recognition Banquet

2014 Delaware Air National Guard Enlisted Recognition Banquet

Saturday, March 7, 2015

Cocktails will begin at 5 p.m.

Program will commence at 6 p.m.

Deerfield Golf and Tennis Club

507 Thompson Station Road, Newark, Del. 19711

Mess Dress, Semi-Formal Service Dress, or Service Dress.

Appropriate semi-formal civilian attire for guests include: Males - coat and tie or suit;

Females - evening wear, i.e. cocktail dress, gown, etc.

In support of the Delaware National Guard War on Hunger, please bring a non-perishable food item to help reach our 2015 goal of 20,000 pounds

Inspector general insights

By Lt. Col. Robert Howard
Wing inspector general

This month comes with a lot of changes. Amongst them will be my first drill as the wing inspector general.

Last month I passed command of the 166th Logistics Readiness Squadron to Lt. Col. Dave Rice. That was the best assignment of my career and I'm honored to have been given the opportunity to lead such an amazing group of men and women. The support they gave me, and more importantly the support they provide the wing and our mission, is immeasurable and I can't thank them enough for everything they've done and will continue to do in the future. I'm proud to have been called your commander, and wish you all the best in the years to come.

I'm humbled to have been selected as the wing inspector general and look forward to the challenge. In

my new role, the open door policy I maintained in the 166th LRS is the same policy I, along with Lt. Col. Wells-Davis, will be keeping wing-wide. Col. Wells-Davis and I are here to help, if and when we can. I ask that everyone try and resolve issues at the lowest level and through your chain of command first. If that isn't realistic, or you've already tried, then we're here to listen.

The rest of my team on the full time side is dedicated to the largest portion of our job, which is inspections and compliance.

As we work to find areas of non-compliance and resolve issues when they arise, we'll be asking for everyone's help, and most importantly, your honesty.

As you work with the Wing Inspection Team members, be completely honest about where we're falling short and why. As I've told the WIT,

and a few commanders, it's better if we recognize and write our deficiencies up, than if it goes unnoticed and written up by a headquarters agency. By allowing us the opportunity to identify deficiencies now, we can start to shift resources where they need to be, and resolve issues quickly. Keep that mentality, and the Commander's Inspection Program will keep the wing healthy and the commander informed.

I'll be writing more in the coming months about the Air Force Inspection System and how we can use it to improve the wing.

I'll also be working with commanders to resolve issues and close items out in both the Managers Internal Control Toolkit, and the Inspector General Evaluation Management System. Please work with your Self-Assessment Program Managers to close out items and create Corrective Action Plans. Making the system work for us will greatly help us in the future.

2014 Safety Award Winners

Unit Safety Representative of the Year:

Master Sgt. Melissa Baker – 166th Medical Group

Motorcycle Safety Representatives of the Year:

Senior Airman Kyle Smith – 166th Aircraft Maintenance Squadron

Tech. Sgt. Jason Culbreath – 166th Aircraft Maintenance Squadron

2014 Annual Safety Award Winner:

The Crew of Husky 52, 142nd Airlift Squadron, is the annual award winner for their actions during an inflight emergency on April 9, 2014:

Retired Lt. Col. Peter Conte, Maj. Jeremy Goodwin, 1st Lt. Kieran Thorne, Tech. Sgt. Jesse Levy, Senior Airman Steven Giannini