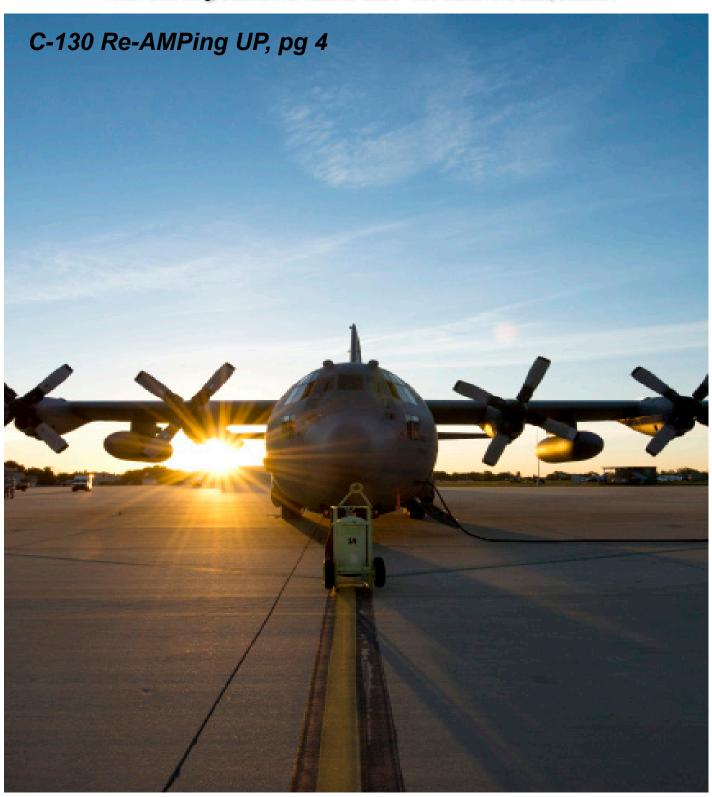


166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware





## **UTA** events

#### May 13, Friday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-3:30 p.m.
- Finance customer service: 8:30 a.m.-3:30 p.m.; Bldg. 2600/Pay Section.
- First Sergeants Council mtg., Noon-2 p.m., Bldg 2600, Riley Rm.
- Wing Staff mtg., 2 p.m., Bldg. 2600, Loeffel Rm.; UTA Concept mtg. follows

#### May 14, Saturday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Chief promotion, SMSgt. Saul Ramos, OPS theater at  $3\!:\!00~p.m.$
- FSS Customer Service: 9 a.m- 2:30 p.m.
- Finance Customer Service: 9:30 a.m.-3:30 p.m, Bldg. 2600, Pay Section
- CCAF graduation, Loeffel Rm. at 11:00 a.m.
- Chief's Council Meeting, 11:00 a.m.-12 p.m., CES Training Rm.
- Immunizations, 8 a.m.-3:30 p.m., Clinic

#### May 15, Sunday:

- PT testing, 7:30-9:30 a.m. & 9:30-11:30 a.m. Base Fitness Center
- Protestant Services, 7:30 a.m., S.A.T., Bldg. 2815
- Catholic Mass, 8:30 a.m., S.A.T., Bldg. 2815
- PERSCO training, 7:30-8:30 a.m., Bldg. 2600, Loeffel Rm.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, Bldg. 2600
- Chief promotion, SMSgt Joel Dahlgren, Loeffel Rm at 3:00 p.m.
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Finance customer service: 9:30-11:30 a.m.
- Immunizations, Medical Clinic, 1-2 p.m.
- Financial class, Loeffel Rm., 1-2:00 p.m.
- Company Grade Officer Council open forum, 11 a.m. 12 p.m., CE Break Rm.
- Junior Enlisted Council open forum, Noon-12:55 p.m., OPS Theater

## **Coming Events**

May 30: JFHQ building dedication June 4: Wing photo, time TBD June 10-12: Strong Bonds, singles event July: Family Day, date TBD.

#### **UTA schedule FY2016**

14-15 May 2016 04-05 June 2016 09-10 July 2016 05-07 Aug. 2016 None Sept. 2016

# Career News April 2016

#### **Appointed:**

None

#### **Promotions:**

To Major:

Richard T. Meier, 142 AES

To Captain:

Daniel M. Parrot, 142 AS Christopher T.L. Chin, 166AW Thomas J. Walsh, 166 FSS

To First Lieutenant:

Thomas M. Malone, 142 AS

To Chief Master Sergeant:

Charles F. Reburn, 166 MXG

To Senior Master Sergeant:

James C. Skilling, 166 LRS

To Master Sergeant:

Marie C. Conway, 166 AW

To Technical Sergeant:

Ronald Carter, 166 CPTF

Latoya C. Faulk, 166 FSS

William J. Trautmann, 166 CES **To Staff Sergeant:** 

James J. Barnes III, 166 CES

Obinna C. Onumonu, 166 CES

To Senior Airman:

Kyle M. Ricks, 166 MXS
Marissa L. Christensen, 166 MXS
Christopher R. Windish, 166 MXS
Adam Q. Roper, 166 MXS
Michael P. Zaicko, 166 LRS
Danielle A. Hall, 166 LRS
John M. McCrea, 166 LRS
Dewon M. Walker, 166 LRS

#### **Enlistments:**

Brubaker, Matthew, SSgt, AES Chorney, Michael, A1C, 166 AW Roberts, Zachary, AB, AES Waters, Jason, A1C, AS Williamson, Tara, SrA, CES Neal, Jeron, AB, FSS Sweeney, Robert, MSgt, HQ Garcia, Reynaldo, A1C, AES Soto, Gloria, A1C, AES

#### **Retirements:**

Mudge, Raphael, Maj, 166AW Johnson, Stephen, SMSgt, 166 MXG Minner, Douglas, MSgt, 166 CES Ware, James, TSgt, 166 LRS

#### **DE ANG Recruiting**

1-800-742-6713, 1-866-NOW-DANG, or Local (302) 323-3444

#### **DE ANG Retention**

(302) 323-3413

166AW Air Force Public Web site: http://www.166aw.ang.af.mil

166AW Facebook page:

www.facebook.com/166thAirliftWing

166AW YouTube page:

www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ

166AW DVIDS page:

www.dvidshub.net/unit/166AW-DANG DE Air Guard Recruiting Facebook page: www.facebook.com/DEAirGuardRecruiting

Go ANG Delaware Recruiting page:

www.goang.com/de

DE National Guard web site:

www.de.ng.mil

DE National Guard Facebook page: www.facebook.com/DelawareNationalGuard

### Officer jobs

www.delawarenationalguard.com/ioin/air/air\_officer/

### Enlisted jobs

www.delawarenationalguard.com/join/air/air enlisted/ For career descriptions: www.goang.com.

#### On the cover:

166th Airlift Wing C-130H on the Delaware Air National Guard ramp. (U.S. Air National Guard photo by Technical Sgt. (retired) Robin Meredith), stock photo.

The DANG Truth is an authorized Air Force publication for the members of the 166th Airlift Wing, Delaware Air National Guard. Contents of *The DANG Truth* are not necessarily the official views of, or endorsed by the U.S. Government, Department of Defense, or the Department of the Air Force. The editorial content is prepared, edited and provided by the Public Affairs Office,166th AW, Delaware ANG, New Castle, DE 19720-1615.

Email comments to:

usaf.de.166-aw.mbx.public-affairs@mail.mil



#### Commentary

## Staying Connected

**by Mrs. Lauren Mease**Program Manager,
Airmen and Family Readiness

The Air Force realizes there is a direct relationship between a member's ability to successfully accomplish the mission and the quality of life of their family. Because of this relationship, many programs are offered through the base Airman and Family Readiness program to promote a positive family and community environment. As the 166th Airlift Wing Airman and Family Readiness Program Manager, I want to spread the word on what this program can offer to service members and their families.

Air Force Instruction 36-3009 outlines some core competencies for the ANG family program to include:

- Life Skills Education, Consultation and Transition Guidance
- The Personal Financial Management Program offers information, education, and personal financial counseling on the full range of financial issues. We will continue to host a series of Lunch and Learn Budget and Financial Classes every month and over the UTA weekend.
- Attends staff meetings to report on family readiness and support program status and concerns, as well as special upcoming programs and events.
- Pre-Separation Counseling, as part of the Transition Assistance Program, is provided. This is mandatory for Active Duty; Active Guard/Reserve (AGR) service members separating or retiring from service; and those leaving a title 10 tour of 180 days or more. Pre-separation counseling is also highly recommended for anyone leaving the service (regardless of status), retiring or separating.
- Personal, Family, and Unit Readiness
- The Relocation Assistance Program includes information to those new to the area or Delaware ANG and also involves informational briefings during Newcomer's Orientation.



Lauren Mease

- Volunteer Communication, Direction & Guidance
- The Key Volunteer Program provides training to assigned Key Volunteers to assist Commanders with peer to peer support.
- Community Outreach & Efforts to Enhance Community Partnerships
- To have your email address included in the A&FR contacts to receive monthly emails on upcoming program information, please send me an email with "email roster" in your subject line. Also, search Facebook for 'Airman & Family Readiness, 166th Airlift Wing.'
- Deployment Cycle Support
- Provide advice, assistance and education to families during full or partial unit mobilizations.
- Information & Referral
- A&FRCs are the first stop on base for information and referral services for all individual and family issues.

As the person responsible for managing the coordination and accomplishments of the program, I ask that you remain engaged, and keep your family engaged, with the activities and programs offered through the Delaware ANG.

For more information please contact AFRPM: Lauren.E.Mease.mil@mail.mil or 302-323-3327.

#### The DANG Truth

166th Airlift Wing leadership

Colonel Don Bevis
Commander

Colonel David Walker
Vice Commander
Chief Master Sgt. Shaune Peters
Wing Command Chief

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Photojournalist

Staff Sgt. John Michaels

Broadcast Journalist

Staff Sgt. Andrew Horgan
Photojournalist

Staff Sgt. Nathan Bright
Broadcast Journalist

**Staff Sgt. Alonzo Chapman** *Photojournalist* 



#### **Wing Mission Statement:**

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

#### **Wing Vision Statement:**

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.



## C-130's Re-Amping Up

by 1Lt. Valerie Harwood Wing Public Affairs

Delaware C-130's are ready to Re-AMP.

The Mission, Manpower, and the C-130H Modernization of the Delaware Air National Guard has been at the forefront of Wing leadership.

The Del. ANG is in need of crucial upgrades that needs to be done if it is going to stay relevant in flying global missions after 2020.

Delaware ANG leadership recently received the news that funding has been approved and slated by Congress to upgrade the Delaware ANG's navigational systems and cockpits in eight 1980's era C-130H2 cargo aircraft.

With this approved funding for upgrades, the Del. ANG is closer to securing future global missions and maintain manpower strength.

The National Defense Authorization Act and defense appropriations that allow for C-130 modernization was signed into law in December 2015.

The Delaware Air National Guard can start breathing easier because future funding has been authorized by law, even if all eight C-130's are not upgraded with the \$75 million initially made available, funding is slated for C-130H upgrades by 2020.

The Air Force is modernizing the C-130H fleet through a multi-phased approach:

First, is to meet the 2020 U.S. and foreign air traffic mandates through

the Avionics Modernization Program (AMP), Increment One.

Increment One includes modifying legacy C-130H's with upgraded radios, enhanced automatic dependent surveillance, updated cockpit voice recorders, digital flight data recorder; retains traffic collision avoidance system. Increment One will cost less than one million dollars per aircraft for all 172 C-130H models in the Air National Guard.

Second, accelerate the fleet's avionics modernization via AMP Increment Two, to be completed in 2028. Increment Two includes modernizing legacy C-130H and LC-130H aircraft with new avionics suite, enhanced communication, and electrical improvements to enhance aircraft maintainability and reliability.

U.S. Air National Guard photo by Staff Sgt. Andrew Horgan

AMP, cont. on pg. 5



Six out of the eight of the 166th Airlift Wings C-130H aircraft that are slated for navigational system and cockpit upgrades.



## C-130's Re-Amping Up cont.

AMP, cont. from pg. 4



U.S. Air National Guard photo by Staff Sgt. Andrew Horgan

166th Airlift Wings C-130H aircraft are slated for Increment One upgrade modifications by 2020.

Third, to install upgraded engines and propulsion systems for the legacy C-130 fleet. Upgrading the T-56 engine with a 3.5 engine modification will increase life cycle, fuel economy, reduce takeoff distance and increase cargo load. The ANG is also scheduled to replace the current four-bladed propellers with eight bladed NP 2000 props to increase fuel efficiency, thrust and decrease maintenance time.

In conjunction to implementing Increment One and Two the AF is also carrying out other modification efforts to include the center wing box replacement and installing upgraded engine and propulsion systems. Replacements are needed due to expired service life of center wing boxes.

And lastly, the ANG hopes to increase procurement of C-130J's. What this means is to maintain parity with the Active AF component.

This multi-phased road-map ensures C-130H fleet remains safe, relevant, compliant and modern. Without these key modernization programs, Delaware's C-130's would eventually not be allowed to fly in U.S., European or Asian airspace beginning in 2020 unless those system upgrades are installed.

This year alone the Delaware ANG deployed over 300 Airmen and four C-130H aircraft to various locations throughout the Middle East.

"These upgrades allow our C-130's to remain relevant, reliable, efficient and cost effective, said Colonel Don Bevis, commander, 166th Airlift Wing. "These upgrades ultimately benefits our local community, our tax payers, by being able to give local support and meet requirements for global missions."

"I am grateful to everyone in the Delaware National Guard and Delaware Congressional Delegates who invested numerous man-hours at Capitol Hill fighting for the much needed funding for our C-130 fleet," said Bevis. Delaware Congressional Delegates, included U.S. Congressman John Carney, Senators Tom Carper and Chris Coons.

"The schedule to upgrade our Delaware C-130's is being developed but it is not set in stone, however the AMP schedule is tight and agressive," said 166th Airlift Wing, Operations Group Commander, Colonel Robert Culcasi.

These much needed upgrades support the mission of the 166th Airlift Wing, which has over 1,100 men and women at the Delaware Air National Guard Base. The 166th AW provides tactical airlift and airdrop of troops and cargo using C-130H2 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.



## New Nose Art Revealed

by Technical Sgt. Gwendolyn Blakley Wing Public Affairs

166th Airlift Wing personnel celebrated the unveiling of a new nose art design that is now displayed on C-130H aircraft, tail 84-209 here March 10.

The Delaware Air National Guard Base has a fleet of eight C-130H aircraft and all are scheduled to display the new nose design in approximately six months

The new nose art design depicts a "Fightin Blue Hen," a replica of the Delaware State Bird, the Delaware Blue Hen

The usage of this bird symbolizes military heritage in Delaware. The establishment of The DANG was originally known as a militia, and came into existence on August 31, 1655. The Delaware militia was first guided under Swedish rule and then under Dutch rule.

On December 9, 1775, the Continental Congress contended that three Delaware counties be utilized to raise a military battalion. Thus, the Delaware regiment was born, consisting of a group of eight companies representing New Castle, Kent and Sussex counties.

In addition, Captain John Caldwell, an owner of gamecocks, commanded the second company from Kent County.

In pastime, the troops amused themselves by staging cockfights with a breed known as the County Blue Hen. The reputation of these chickens spread quickly, and the "Blue Hens' Chickens" developed quite a reputation for ferocity and fighting success.

With such a rich heritage, the usage of



U.S. Air National Guard photo by Staff Sgt John Michaels

166th Airlift Wing Fabrication Shop Airmen stand in front of the Nose Art that was revealed by Wing Commander Colonel Don Bevis on March 10, 2016.

a "Fightin Blue Hen" for the nose art design clearly symbolizes the DANG military beginnings and tenacity.

Nose art popularity emerged during World War I. It was viewed as a morale booster for the ground and aircrews, with iconic images being displayed on aircraft.

The art competition for the new nose art took place between July through Sept. 2015, and the judges' final decision was made on Sept. 13, 2015. Multiple contestants entered drawings into the contest held by the Junior Enlisted Council and Company Grade Officer Council.

A design by Staff Sgt. Michael Jefferson and Captain Karsten Wall of the 142nd Airlift Squadron was chosen as

the winner. The artwork is unique because it combines the handcrafting and conceptualization of both Airmen into one design.

166th Airlift Wing Commander Colonel Don Bevis commented on how this project will continue to illustrate the DANG heritage in the future.

"Staff Sgt. Jefferson and Captain Wall now earn a chapter in our Wing's history as we work to proudly display the artwork on the nose of our mighty Herks," said Bevis. "I fully expect our "Fightin Blue Hen" to remain as our DANG family's enduring symbol of pride, resilience, heritage, and esprit de corps for many years to come."



## Fun at the Military Ball



Soldiers, Airmen, distinguished guests and family members danced the night away at the 15th Annual Military Ball held at the Dover Downs Hotel and Casino on April 23, 2016.

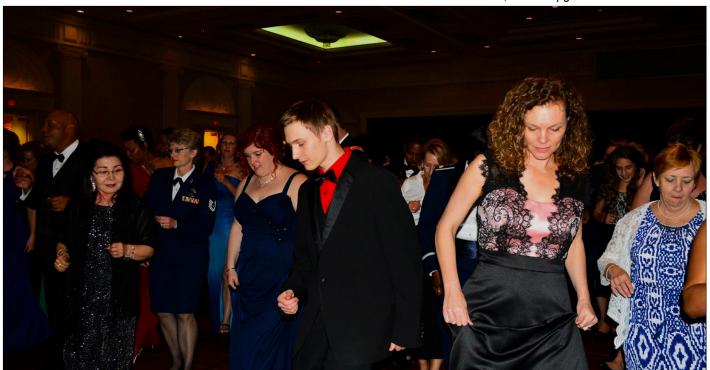
Over 900 Delaware Guardsmen and guests were in attendance to include Major Gen. Frank Vavala, adjutant general, Delaware National Guard and his family.

"My wife and I really enjoyed the evening with our Guard family," said Major Chris Farmer, wing executive officer, 166th Airlift Wing. "We definitely look forward to next years Military Ball."

Military Ball pictures can be found on the 166th Airlift Wings Facebook page at https://www.facebook. com/166thAirliftWing.

U.S. Air National Guard photos by 1st Lt. Valerie Harwood

Officer Candidate Aaron Mutter and wife Jenifer at the 15th Annual Military Ball held at the Dover Downs Hotel and Casino in Dover, Del. on April 23, 2016.



Ball, cont. on pg. 8

Delaware Guardsmen and guests flocked to the dance floor at the 15th Annual Military Ball held at the Dover Downs Hotel and Casino in Dover, Del. on April 23, 2016.



Ball, cont. from pg. 7



U.S. Air National Guard photos by 1st Lt. Valerie Harwood

(L-R) 1st Lt. Jacob Katona, wife Teddy and Major Chris Farmer, wife Harmony enjoyed a night of dinner and dancing at the 15th Annual Military Ball held at the Dover Downs Hotel and Casino in Dover, Del. on April 23, 2016.



1st Lt. Ed Cox and wife Clair enjoyed dinner and dancing at the 15th Annual Military Ball held at the Dover Downs Hotel and Casino in Dover, Del. on April 23, 2016.



### Fraud, Waste & Abuse

by Lt. Col. Demetria Wells Davis Director of Complaints Resolution, 166th Airlift Wing

Fraud, Waste, and Abuse (FWA) is a potential and serious problem that can drain significant mission resources and the impact ultimately rob American taxpayers.

The following excerpted statistic highlights what a 6-month trend of FWA looks like across the DoD due to illegal, inefficient, ineffective and wasteful practices:

During the period of 1 October 2010 through 31 March 2011, the Department of Defense (DoD) Inspector General (IG) identified \$193 million in waste, and investigations led to 140 convictions, 87 suspensions, and 99 debarments.

Additionally, criminal convictions, civil and administrative settlements resulted in the return of \$1.4 billion to the U.S. Government.

Returning billions of dollars to DoD is only possible through the involvement of conscientious military and civilian personnel who identify and report questionable spending.

As part of FWA awareness, there is a DoD-wide effort and "in-place" program to help further improvements targeted at reducing and eliminating FWA through awareness, disclosure and prevention.

Although years of efforts to minimize the financial impact of FWA are noteworthy hard work is still very much needed to curtail questionable squan-



Lt. Col. Demetria Wells Davis

dering of resources.

Limiting FWA and its effect would not be possible without Commanders at all levels, being responsible for both personnel and resources; and, being able to identify signs of FWA, fostering an environment where FWA reduction is part of the organizational culture. Success of the FWA Program lies with each individual member in the Air Force focusing our awareness on four key areas identified within the DoD:

Objectives: Detection, Prevention, Report and Correction.

Goals: Protect the loss of base assets and resources. Prosecute FWA practices.

Role: Help commanders prevent, detect, and correct FWA and mismanagement.

Involvement: Report suspected FWA through your Chain of Command or to the IG staff.

What is fraud, waste, and abuse (FWA)?

Fraud is any intentional deception designed to deprive the United States unlawfully of something of value or to secure from the United States for an individual a benefit, privilege, allowance, or consideration to which he or she is not entitled.

Such practices include, but are not limited to, the offer, payment, or acceptance of bribes or gratuities; making false statements; submitting false claims; using false weights or measures; evading or corrupting inspectors or other officials; deceit either by suppressing the truth or misrepresenting material fact; adulterating or substituting materials; falsifying records and books of accounts; arranging for secret profits, kickbacks, or commissions; and conspiring to use any of these devices.

The term also includes conflict of interest cases, criminal irregularities, and the unauthorized disclosure of official information relating to procurement and disposal matters.

Waste is the extravagant careless, or needless expenditure of Government funds, or the consumption of Government property that results from deficient practices, systems, controls, or decisions. The term also includes improper practices not involving prosecutable fraud.

Abuse is the intentional or improper use of Government resources that can include the excessive or improper use of one's position, in a manner contrary to its rightful or legally intended use. Examples include misuse of rank, position, or authority or misuse of DoD resources

Where or to whom should I report instances of FWA? The majority of fraud, waste, and abuse (FWA) should Fraud, cont. on pg. 10



## Fraud, Waste & Abuse Cont.

Fraud, cont. from pg. 9

be reported to your chain of command, the Wing IG staff or DoD Hotline.

What should you report? Any instance of FWA with supporting documentation using the IG's AF Form 102 or the DoD Online Hotline Complaint Form.

Below are some common examples of concerns defined and what you can do to help eliminate underlying practices of fraud, waste and abuse:

Theft: Theft of Government property should normally be reported to the installation law enforcement and investigative authorities.

However, if the allegations of theft of Government resources are regarding a senior official, involve a high-dollar amount, or if you believe other circumstances apply, you are encouraged to contact the Wing IG or DoD Hotline.

Time & Attendance: Report minor incidents of time and attendance abuse to your supervisory chain-of-command, Wing IG staff, and/or your of-fice Human Resources representative.

If the allegations of time and attendance abuse are repeated and/or flagrant; have not been addressed by your local IG, or other military investigative entity; involve a senior official, or you believe other circumstances apply, you are encouraged to file the complaint with the DoD Hotline.

Government vehicle misuse: Report minor incidents of misuse of Government vehicles to the Wing IG or military investigative service. If the allegations of Government vehicle misuse are repeated and/or egregious; have not been addressed by your local Inspector General, or other military investigative entity; or involves a senior official, you are encouraged to file the complaint with the DoD Hotline.

It would be helpful to have the license tag number, color, model, and make of the subject vehicle, in addition to date, time, and location that the misuse was observed

Who May File a Complaint (DoD/or Local IG): A written complaint with supporting document should be reported through the most expeditious route towards the resolution of your problem or to report violations of fraud, gross mismanagement, waste, and abuse.

Anyone may file a complaint with the Wing IGQ office which the complainant may best be served since the local IG have direct cognizance, purview and oversight over programs, personnel and operations regarding your immediate situation.

The DoD IG Hotline is still a viable option for anyone who wishes to file a complaint and members of the public and Department of Defense employees (military members, civilian employees, and DoD contractor employees may file a complaint with the DoD Hotline). Only unclassified information is handled via public channels.

For more information on the process of disclosure and non-consent disclosure, please feel free to contact the Wing IG office at 302-323-3479 or 3361

Additionally, if you wish to discuss a complaint with the DoD IG Hotline, the number is 1-800-424-8799; commercial is 703-604-8567; Fax: 703-604-8567

Also, you may visit the DoD IG website at www.dodig/hotline, to read pertinent information before submitting a complaint.

All service members may indicate your election of consent or non-consent to disclosure of a complaint.

Wing IG Office, 302-323-3479 or 3361

DoD IG Hotline 1-800-424-8799 commercial 703-604-8567

Fax: 703-604-8567