



# THE DANG TRUTH

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*The Official Newsletter of the 166th Airlift Wing | Delaware Air National Guard Public Affairs*

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### 2023 UPCOMING EVENTS

11 Nov 2023	10:30AM - 12:00PM Veterans Day Service Veterans Memorial Park New Castle, Delaware
14 Nov 2023	FTS Holiday Event 12:00 - COB

### DEVELOPMENTAL EVENTS:

4 Nov	MXG 0900-1030 at Main Hangar POC: CMSgt Heuyard
4 Nov	HRA Speed Mentoring Event Time T.B.D.
4 Nov	HRA Conflict Management Workshop
5 Nov	SAPR Training See RSD OPORD for times

## 166TH CYBERSPACE OPERATION SQUADRON WINS 3RD SERVICES CUP CYBER TEAM TROPHY



Members of the 166th Cyberspace Operations Squadron stand with Army Lt General Daniel Hokanson, Chief of the National Guard Bureau after receiving the Services Cup Cyber Team Trophy. (courtesy photo)

A member of the Delaware Air National Guard's Cyberspace Operations Squadron was awarded the unit's 3rd Consecutive Services Cup Cyber Team Trophy. The trophy was presented to the unit by Lt Gen Daniel Hokanson, Chief of the National Guard Bureau on 22 September 2023. Tech. Sgt. Aaron Rosenmund with the Delaware National Guard's 166th Airlift Wing on the National Guard team received the 2022 SANS NetWars Department of Defense Services Cup, marking the third consecutive year the Guard team has won the cybersecurity competition.

"For the third year in a row, the Guard beat teams from other branches in this cyber problem-solving competition," said Hokanson in a Sept. 22 Pentagon

### Social Media Links:

Facebook:166th Airlift Wing Instagram:@166thAirliftWing Flickr: delawareairnationalguard

See "Cyber" continued on page 2

...And *that's* the DANG Truth!



*"Cyber" continued from page 1*

ceremony. "These Soldiers and Airmen embody the best of the Guard: experts in their civilian jobs who use their skills to serve their states and nation."

TSgt Rosenmund led the Opposing Forces effort in supporting Cyber Shield in June. It was held at the Professional Education Center in North Little Rock, Ark.

In private life, Rosenmund develops courseware for a large company that provides online technology learning. He is currently attending OTS and will commission as a Second Lieutenant on 8 Dec 23.

Cyber Shield is the longest running and largest Department of Defense unclassified cyber defense exercise. Individuals from the Army and Air National Guard have been participating in the Cyber Shield



exercise since its' inception in 2013.

The Cyber Shield mission is to develop, train, and exercise cyber forces in the areas of computer network internal defense measures and cyber incident response. Cyber defense trainers conduct training courses for exercise participants such as Security +, Linux +, CISSP, and more. A cyber range tests the capabilities of the nation's cyber defenders.

More than 800 National Guard Soldiers, Airmen, and civilian experts from around the world will participate during this year's Cyber Shield exercise. More than 20 states and territories will have representatives in 2023 Cyber Shield and representatives from 5 different groups from the National Guard state partnership program.



# THE ONGOING BATTLE OF CHANGE

*Story by SMSgt Jeffrey P. McGrath, DE ANG Senior Enlisted Leader, 166th CPTF*

For the past two years, the 166th Comptroller flight has been working alongside the 166th Force Support Squadron to get the base ready for the new self-service Air Force Integrated Personnel and Pay System (AFIPPS). Our current pay system dates back to the 1990s, which currently requires multiple additional feeder systems to create one member's personnel record. The upcoming system is expected to launch in 2025 and should improve the quality of life for all members.

AFIPPS will provide an accurate and timely single authoritative source of personnel data. The system will improve the support of military personnel management and development throughout the lifecycle of all military members. AFIPPS, using the already-existing Military Personnel Data System platform, will be the solution that enables the timely and accurate delivery of pay entitlements, allowances, and benefits. It will make appropriate information available for all levels of management throughout the Total Force, to include the United States Space Force.

This web-based system will provide a single, comprehensive record of service that stays with each Airman and Guardian throughout their career, allowing real-time record updates through self-service capabilities. AFIPPS will also automate absence management (leave) processes for the Air Force Reserve and Air National Guard. Along with AFIPPS, the Comptroller Service Portal (CSP) has helped alleviate lost documentation by creating a central hub for all members to submit any type of financial inquiry. We appreciate all members on the base utilizing this website as the main source for all inquiries being submitted to our office.

With regard to our daily activities, manual input has been minimized thanks to automation of the Air National Guard Orders Writing System, unit training assembly rosters and order processing. At present,



a large portion of manual processing is required to ensure members' pay records are kept current. Our unit runs daily reports to fix any mistakes in the system with manual transactions. We are also working with our contacts at the Defense Finance Accounting Service and the National Guard Bureau to troubleshoot any problem that may arise. Communicating weekly with the Command Support Staff, Agency Program Coordinators, and Organizational Defense Travel Administrators base wide, we are making certain that all units are up to date with the newest financial news and policies. Our most recent project was the Leave Reconciliation, where we manually processed over 1,000 leave transactions, paying out funds to multiple members going back a decade. This tremendous tasking was given to all comptroller flights Guard-wide to prepare for the transition to AFIPPS.

With the advent of AFIPPS, the ease of use of MyPay and our CSP website, members have more access to military pay information than ever before. Along with these tools the 166th Comptroller Flight stands ready to provide superior customer service and ensure that all members are taken care of to the best of our ability. The Comptroller Flight would also like to welcome our newest members Amn Julian Banks and Amn Diana Cornejo who are making great strides in mastering an information heavy career field. With the resolve and attention to detail they have demonstrated, we are confident that the 166th Comptroller Flight will be battle ready for years to come.



# 166 OSS Aircrew Flight Equipment Ensures Survivability for 166th Operations Group Aircrew Members

by *MSgt Latroy Mitchell*

Welcome to Aircrew Flight Equipment! Some may say that our shop is small, but we are mighty. We are a lively bunch, and we love what we do and who we do it for. We provide valuable tools and information to about 120 aircrew members and 100 Aeromedical Evacuation Crewmembers to help keep them safe while flying various missions. We build, inspect, and maintain helmets and oxygen masks. We inspect and pack life rafts and parachutes. Additionally, we manage a variety of safety devices to ensure safe and successful training and real-world missions. We also instruct a number of AFI-directed courses to keep crewmembers current on proper equipment usage, care, and life saving techniques.

Over the last few months, AFE has had several changes, including the C-130H2.5 to C-130H3 fleet, equipment changes, deployments, and budgeting hardships. Even with all these challenges, we still are able to keep

high-quality standards. The change from the H2.5 to H3 has been labor intensive. Our Quick Dons (aircraft breathing device) needed to be modified for safety. This device is used to provide oxygen to crewmembers in the event of a fire or mishap during flight. Our current parachutes are being phased out and upgraded models will replace them. Also, we have updated over 60 pairs of Night-Vision Goggles (NVGs) from the green phosphorous to white phosphorus. This has led to better night vision acuity. This process took several hours per pair and it took several weeks to complete the conversion.

Our career field is ever evolving to keep up with the latest-and-greatest technology. We are a small but critical part of the team that ensures that our missions are safely accomplished. Hopefully, you'll get a chance to stop by and visit us in building 2805 so can show you what we do.



AFE cleaning and inspection of aircrew helmets, oxygen masks and quick don emergency oxygen masks are crucial to ensuring equipment integrity, communication and functionality. (courtesy photo)

# CAN WE PULL THIS OFF?

## YES, WE CAN!

### *Perspectives on Exercise COPE TAUFAN 23*

“Can we pull this off?” This phrase was used numerous times as leaders and key stakeholders began to prepare the wing for its biggest movement to the USINDOPACOM Area of Responsibility in over six years. These concerns were all valid. As we weighed the pros and cons of participating in Exercise COPE TAUFAN 23 in Malaysia, the wing was in the midst of preparing for three major events: a scheduled Unit Effectiveness Inspection, ensuring everything was in order to be considered for C-130J recapitalization, and preparing our C-130H2.5s to be flown off to their new homes while simultaneously preparing for the arrival of our 1993-1994 C-130H3s from the Georgia Air National Guard.

The efforts of the entire wing were needed to pull this off. If we were to remove just one office or individual from the planning and execution phases, the results may have looked much different. With two aircraft, the expeditionary airlift squadron flew 38 sorties and over 183 mishap-free flying hours in 31 days. Each aircraft flew 80 hours from Delaware to Malaysia and back. Enroute destinations included northern California, Hawaii, Wake Island, Guam, and the Philippines.

Once in country, members of the squadron began interfacing with their counterparts from the Royal Malaysian Air Force (RMAF). Upon

arrival at Subang Air Base (just outside of Kuala Lumpur), we set up our new homes in a few separate rooms with nothing more than some chairs and folding tables waiting for us. Processes that have been refined over time back in Delaware were stress tested and adapted to fit the operational environment in an overseas country. Some immediate roadblocks to success included poor internet connectivity, current contact information for mission partners, a language barrier, jet lag/circadian rhythm shifts, and a time zone 12 hours off from Eastern Time. 166th Aircraft Maintenance Squadron Commander Major Kristen Andrews remarked, “It was an invaluable learning experience for handling maintenance issues in a new environment. Collaborating with the RMAF maintenance engineers on equipment and resources provided a symbiotic relationship and a unique understanding for future requirements.”

For many, the operational highlight of this exercise was participating in a four-ship C-130 mass personnel drop in which 241 jumpers safely landed on Seberang Perak Drop Zone. Two units, who had never interacted before planning began for this exercise, safely and tactically demonstrated interoperability in its truest sense. Malaysian jumpmasters effectively interacted with US jumpmasters and loadmasters to ensure mission success. Maintainer

MSgt Eugene Jackson said, “It came to my surprise that the RMAF airmen are in fact a modern Air Force with great mechanics with great attitudes. This TDY was an eye-opening experience for me and if we work with the RMAF in the future, I already know we will be welcomed with open arms. The RMAF and DANG will stand shoulder to shoulder ready to generate aircraft.”

Of course, the positives didn’t stop with flying and maintenance activities. Technical Sergeant Ashley Flood of the Aviation Resource Management office said, “Malaysia was a once-in-a-lifetime trip. We had the pleasure of being able to fully immerse ourselves in the Malay culture and community. The experience was unforgettable.” She and others stated that participating in this exercise could easily rank in the top few accomplishments of a successful military career.



By Lt Col Jeffrey Cretz,  
Commander,  
142d Expeditionary Airlift  
Squadron

*“Cope Taufan 23” continued on page 5*

*"Cope Taufan 23" continued from page 4*

Squadron members were also able to visit Hindu temples, sites of cultural significance, street markets, elephant sanctuaries, and the Genting Highlands (Google it). Malaysian cuisine and nightlife in Kuala Lumpur were also high points.

In addition to flying with the Malaysians, the squadron was invited on a "Cultural Day" tour of famous Malaysian culture sites. The RMAF also invited our squadron to participate in Sports Day. During this event, participants squared off in ping pong, badminton, and Sepak Takraw (affectionately known as kick volleyball). Throughout all interactions and engagements with our gracious hosts, we learned about their military, families, culture, cuisine, and country. In turn, they learned about our military, families, culture, cuisine, and country. 166th Maintenance Squadron member CMSgt Todd Dugar said, "As the days turned into weeks, bonds were forged. Conversations were mixed with laughter and respect. We learned about Malaysian customs and the Malaysians shared their traditions, creating a cultural exchange that went beyond military strategy."

Fifty-seven members of this airlift wing directly participated in Exercise COPE TAUFAN 23. I encourage all of you to seek these individuals out



Members of the 142d Expeditionary Airlift Squadron stand in front of 2 C-130 aircraft on Subang Air Base, Malaysia, at the conclusion of Exercise COPE TAUFAN 23. (courtesy photo)

and learn about their experiences. We have begun looking at future exercises in the region to participate in. Mr. Raymond Bundschuh, a contractor who works for Pacific Air Forces (PACAF) and supports exercises in the AOR said, "There was never an issue that could not be resolved and your team was by far the most professional I have worked with in a very long time. Also, PACAF appreciates your squadron stepping in almost at the last minute to fill the C-130 requirement for Cope Taufan and participating in this vital engagement with the RMAF." He further stated that he would

enthusiastically recommend the 166th Airlift Wing for participation in further exercises.

I was honored to lead this team and am proud of the work that was accomplished and the partnerships that were forged. Teamwork, trust, excellence, and resilience are all buzzwords that led to the successes that were achieved.

"Yes, we can pull this off." Now, more than ever, I'm confident that this airlift wing and the dedicated Airmen that make it up can pull off any challenge thrown our way.





# AIRMAN SPOTLIGHT

## TSGT ASHLEY FLOOD

### 1 66TH OPERATIONS SUPPORT SQUADRON

I am the eldest daughter of four girls. My parents expressed to me that if I wanted to attend college I needed to join the military. So I joined on March 31st 2009 at 16 years old, my parents actually had to sign my original contract. After I joined the New Jersey Army National Guard and earned the Military Occupational Specialty (MOS) of 15P, Aviation Operations Specialist, I served 9 years assigned to the 1-150th Headquarters and Headquarters Company (HHC) Aviation Battalion. I deployed to Camp Bondsteel, Kosovo from 2014-2015 as the Mid Shift Battle NCO for Medevac and lift missions. I made the decision to transfer to the Delaware Air National Guard in 2018 after I interviewed and was offered a full time position as an Aviation Resource Management System (ARMS) member with the 166th OSS. I attended 1C0X schools and progressed accordingly to become a fully qualified ARMS member by achieving my 7-level in 2020. Recently I attended and passed Host Aviation Resource Management (HARM) school in July of 2022 at McGuire Air Force Base, New Jersey.

Not only does being a female in the military present it's challenges but also being in the male dominated aviation industry. Being heard, respected and taken seriously even with my years of experience in the military as well as my civilian aviation background can fall on deaf ears. I overcome these hurdles by remaining professional regardless of the audience.

My training is instrumental in my contribution to the unit's mission.

I attended Army basic training the summer of my junior year of high school in 2009 and my 15P technical school in the summer of my Senior year of high school 2010. I was able to experience off station ATs for most of my Army career – Boston, Massachusetts, Tennessee, Belize, as well as a premobilization in Fort Hood, Texas.

I attended 1C0 technical school in April of 2018, then 1C05 in 2020, 1C07 in 2021 and HARM in 2022. I have attended Army as well as the Air Force NCO academy. I have earned an associates degree in Air Traffic Controlling with a minor in safety. My formal training has helped prepare me, but overall on-the-job training as well as prior experience has made me ready for the 166th's mission.

Outside of work I volunteer at an Equestrian Therapeutic Program. I also always seem to find myself bumming around at some local airport, as civilian aviation is also a passion of mine.

Currently, I plan to continue to pursue my civilian education as well as further my training in the 1C0 field. I hope to remain a 1C0 and become the best subject matter expert I can in the SARM and HARM. I would like to remain well rounded and ready for whatever opportunity may present it self.

One message I would like to share is to always be grooming the Junior NCOs and Airmen around you. Being an NCO is a privilege and you should set a positive example because you never know who is watching.





# Promotions & Retirements

November 2023

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## **Promotions**

Justin W. Krieger to TSgt  
Shacour F. A. Brissett to SSgt  
Sara M. Mcvey to SSgt  
Alyssa N. Orefice to SrA  
Avery E. Webster to A1C  
Josiah A. Ruff to AMN

## **Retirements**

Col Cynthia A. Thornton-Landis 166 AW  
TSgt Kevin N. Miller 166 SFS



# FY24 Human Resource Advisor (HRA) Schedule

By Senior Master Sergeant Faith C. Fleischman  
166 AW Human Resource Advisor



Human Resource Advisors are dedicated, trained, and equipped Diversity and Inclusion practitioners assigned to each Wing across the Air National Guard. Our primary mission is to create a more diverse and inclusive culture throughout the Air National Guard to enhance our organizational effectiveness. HRA's administer D&I content to help create greater awareness and understanding of behaviors that effect the engagement level of all Airmen. HRA's also offer professional development opportunities, training, and courses to enhance Airmen's leadership abilities and strengths towards the mission effectiveness of the ANG. Professional development opportunities include the Wing Mentorship Program, coaching & mentoring methods for mentors, mock interviews, and mock boards.

If you'd like to learn more about how the HRA can assist you or would like to schedule training for your Section, Squadron, or Group please stop by my office or send me an email. Also, don't forget the HRA Diversity & Inclusion series courses are offered to the Wing either Saturday or Sunday of RSD. Check the RSD Plan and monthly base-wide email for locations and times. See you there!

SMSgt Faith C. Fleischman  
Human Resource Advisor  
Phone: (254) 702-7260  
Email: [faith.fleischman@us.af.mil](mailto:faith.fleischman@us.af.mil)  
Office – Located in the LRS Command Staff area

## FY24 Schedule

Human Resource Advisor: Diversity & Inclusion Wing-wide Courses		
	Times TBD	Times TBD
FY24	Saturday	Sunday
November	MENTORSHIP PROGRAM - SPEED MENTORING EVENT	Coaching/Mentoring Methods
December	Conflict Management	HOLIDAY PARTIES
January	SENIOR LEADERS CONFERENCE	Unconscious Bias
February	Microaggressions	
March	NO CLASSES SCHEDULED	
April	Navigating Leadership Challenges	Understanding Diversity, Equity and Inclusion
May	MENTORSHIP PROGRAM - PANEL MENTORING EVENT	Coaching/Mentoring Methods
June	Managing Stress & Resiliency	Emotional Intelligence
July	NO RSD	
August	Leadership & Effective Communication	Four Lenses - Understanding Others Personalities
September	Unconscious Bias	
POC:	Human Resource Advisor (HRA)	SMSgt Faith C. Fleischman
Email/Phone	<a href="mailto:faith.fleischman@us.af.mil">faith.fleischman@us.af.mil</a>	254-702-7260

## *Feathers of the Wing*

A historical perspective by BG (Ret.) Kennard Wiggins, Curator of the Delaware Military Museum

# AIRCREW SAVES CAPE LAUNCH



Air National Guard C-97 Stratofreighter circa late 1960s. (courtesy photo)

### *From the June 1967 DANG Truth:*

Last month the Delaware Air National Guard flew its first mission to the continent of Africa, when a C-97 touched down at Leopoldville, Congo.

Hauling 20,000 pounds of cargo, the DelANG C-97 flew 17,375 miles in 80 hours. The itinerary included stops at Patrick AFB, Florida, for cargo, Antigua island, and Recife Brazil. From Recife they flew across the south Atlantic to Ascension Island and then on to Leopoldville.

The flight was routine until they reached Recife on the return trip. When instructor pilot Major Vito Panzarino checked into ACP he was informed that it was necessary to rush technicians and equipment to Ascension Island, a key radar post in the Atlantic missile range.

The DelANG C-97, commanded by Major William McCorkel, was hurriedly loaded by loadmaster SSgt Albert W. Simmons, with special radar equipment

accompanied by two radar technicians and flown back to Ascension Island.

This emergency action made possible a test missile firing from Cape Kennedy which otherwise would have been aborted. As it turned out the Delaware Air Guard crew saved many thousands of dollars the delay would have cost.

The crew was able to spend a day in Leopoldville, but pictures were forbidden. They were met at the airport by two MAC representatives who were in charge of arranging accommodations and providing whatever assistance necessary to visiting aircrews.

The Air Guardsmen stayed at the Memling Palace hotel and rarely strayed more than a few blocks away. The evening was spent at a sidewalk café which served as a marketplace of object d'arte.





# DELAWARE NATIONAL GUARD FAMILIES



## Holiday Helpers

## ANNUAL HOLIDAY HELPING HAND

DNG-J9 programs works to build community relations throughout our state. We stay connected with an abundant amount of community partners, along with local, regional, and national community programs, organizations, and businesses who are available to provide support and services to our DNG Families.

We know that the holidays can be a stressful time, especially when it's hard just to make ends meet. That's why we work with several programs to help families celebrate. Various holiday programs are available to connect our Delaware National Guard families. Many groups provide holiday meals, children's toys and clothing, winter coats and other assistance. If you are interested in receiving assistance, please register.

The following help is available:

✓ **Holiday Gifts for Dependent Children**



Assistance is open to all currently serving DE Army and Air National Guard members.

To register for assistance, simply click the link below or scan the QR code to register – or you may call any Family Readiness office below. Dependent children receiving assistance must be registered in DEERS.



PRIORITY GIVEN TO E6 AND BELOW.

← **REGISTER** → <https://www.signupgenius.com/go/409094DA8AA29A3FF2-45360020-dngholiday>

**\*\*You may need to register on a non-government device**

### Dawn Walker

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*\*This Registration request are used to match to Donors and community programs, as they become available. **It does not guarantee assistance.** Assistance is limited to what donors offer. All efforts are made to maximize fulfillment of requests. DISCLAIMER: The Delaware National Guard does not endorse individual companies or agencies. The information provided herein is distributed to our Soldiers and Airmen in the event they may wish to take advantage of the stated offer or event. This message is not an endorsement for the company/organization or its affiliates named within the content of the message.*



**For Immediate Release**

**Date: 17 October 2023**

**Media Advisory**

**2024 Freedom Awards Nomination Season Now Open**

**Who:** Delaware Employer Support of the Guard and Reserve (ESGR)

**What:** Delaware ESGR Freedom Awards Nomination

Delaware Employee Support of the Guard and Reserve (ESGR) is dedicated to promoting supportive work environments for service members in the Reserve Components through outreach, recognition, and education.

The premier event and the highest national award every year is the ESGR Freedom Award. It is a competitive field with over 1800 nominees from every state. Last year only a select fifteen were chosen. They were recognized for going far above the standards of the Uniformed Services Employment and Reemployment Rights Act, or USERRA, to support their National Guard and Reserve employees.

Many offered enhanced pay and benefit packages; flexible scheduling and generous leave policies; and pre- and post- deployment support. In addition, they implemented robust training to equip human resource professionals and managers to support their organization's military serving employees; stayed connected to deployed employees by sending care packages; and took care of their employees' families during deployments by assisting with household repairs, including them in company functions, or providing financial assistance.

We know that in Delaware there are potential recipients in both the small and large private and public sectors. We are aware that there is a lot partnering going on between our employers and their reserve component employees. Our goal is to bring awareness and recognition to these patriot organizations. If you'd like to know more about this prestigious program please contact our Delaware ESGR coordinator Christine Starr at [christine.m.starr3.ctr@army.mil](mailto:christine.m.starr3.ctr@army.mil).

You can learn more here: <https://www.freedomaward.mil/>

ESGR is a Department of Defense program that develops and promotes supportive work environments for service members in the National Guard and Reserve through outreach, recognition, and educational opportunities that increase awareness of applicable laws. ESGR also provides assistance in resolving conflicts between Service members and their employers.



# INTERESTED IN A CAREER WITH THE DELAWARE AIR NATIONAL GUARD?



## FIND US ON:

**FACEBOOK**



**INSTAGRAM**







**UPDATE**

# D.E.E.P.

-- Joint Enlistment Enhancement Program --

**HELP US FIND THE NEXT DNG SOLDIER OR AIRMAN!**

**EARN CASH INCENTIVES FOR EACH REFERRAL  
THAT JOINS THE DELAWARE NATIONAL GUARD:**

**NOW \$1,000!**

**\$500 @ ENLISTMENT PLUS  
\$500 @ DEPARTURE FOR TRAINING  
OR \$1,000 @ ENLISTMENT IF FULLY QUALIFIED**



**Air  
National  
Guard**



## 5 EASY STEPS!

1. FIND AN APPLICANT & SCAN THE QR CODE
2. THEY ENTER THEIR CONTACT INFORMATION
3. YOU ENTER YOUR UNIQUE ID CODE
4. RECRUITERS CONTACT AND PROCESS THE LEAD
5. YOU EARN IF THEY JOIN!

CONTACT A RECRUITER FOR MORE INFORMATION



**Army  
National  
Guard**

