



# The DANG TRUTH



166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware



**DNG 360th  
anniversary**

## UTA events

### Sept. 11, Friday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 8 a.m.-3:30 p.m., Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-3:30 p.m.
- Finance customer service: 8:30 a.m.-3:30 p.m.; Bldg. 2600/Pay Section.
- First Sergeants Council mtg., Noon-2 p.m., Bldg 2600, Riley Rm.
- Wing Staff meeting, 1:30-2 p.m., Loeffel Rm.
- Wing UTA Concept mtg., 2-2:15 p.m., Bldg 2600, Loeffel Rm.

### Sept. 12, Saturday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 8 a.m. - Noon, Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Commander support staff training, 8-9 a.m., HQ, Bldg. 2600, Loeffel Rm.
- FSS Customer Service: 9 a.m.- 2:30 p.m.
- Finance Customer Service: 9:30 a.m.-3:30 p.m., Bldg. 2600, Pay Section
- Delaware National Guard Blood Drive, 10 a.m.-Noon, Bldg. #2902, Main Hangar.
- Chief's Council Meeting, Noon-1 p.m., CES Training Rm.
- Writing Effectiveness, 1:30 p.m.-2:30 p.m., Bldg. 2821, LRS Training Rm. (focus: EPRs)
- Retirement ceremony, 3:30 p.m., Bldg. 2600, Loeffel Rm., Lt. Col. Terry Thomas

### Sept. 13, Sunday:

- PT testing, 7:30-9:30 a.m. & 9:30-11:30 a.m. Base Fitness Center
- Protestant Services, 7:30 a.m., S.A.T., Bldg. 2815
- Catholic Mass, 8:30 a.m., S.A.T., Bldg. 2815
- PERSCO training, 7:30-8:30 a.m., Bldg 2600, Loeffel Rm.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, Bldg. 2600
- Newcomers Brief, 8 a.m.- 3 p.m., Bldg 2805, Cooper Rm.
- Restricted Area Badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Finance customer service: 9:30-11:30 a.m.
- Post 9/11 GI Bill Education Brief, 10-11 a.m., Bldg. 2600, Loeffel Rm.
- CGOC meeting, 11 a.m.-Noon, CE Break Rm.
- Junior Enlisted Council open forum, Noon-12:55 p.m., Bldg. 2821, LRS Training Rm.
- Retreat, 3 p.m., Bldg 2600, Flag Pole

## Coming events

**October 2:** DE ANG 20th Annual Retirees' Breakfast, 8 a.m., Cavilier Country Club. RSVP by Sept. 25 to (302) 326-7870. See flyer page 9.

**October 4:** War on Hunger 5K, 9 a.m. registration, 10 a.m. start, Banning Park, Wilmington. Sponsors: CGO and JEC. Register on Active.com. Benefits the Food Bank of Delaware.

**November 7:** DNG College Fair, 10:30 a.m. to 12:30 p.m., 166AW HQ, Bldg. 2600, Loeffel Rm. Military education benefits, state/federal tuition programs, CLEP testing, CCAF. No preregistration required. Info: 302-323-3413.

**November 21:** Yellow Ribbon Pre-Deployment

### UTA schedule FY15-16

17-18 Oct 2015	09-10 Apr 2016
07-08 Nov 2015	14-15 May 2016
05-06 Dec 2015	04-05 Jun 2016
09-10 Jan 2016	09-10 Jul 2016
06-07 Feb 2016	06-07 Aug 2016
05-06 Mar 2016	10-11 Sep 2016

## Career News August 2015

(Effective August 2015 unless otherwise noted)

### Appointed:

None this period.

### Enlistments:

Watts, Matthew, Airman 1st Class,  
166 MXS

### Promotions:

#### To Major:

Kessler, Sarah, 166 OSS  
Mulrooney, Maureen, 166 LRS

#### To 1st Lieutenant:

Katona, Jacob, 166 OSS

#### To Master Sergeant:

Lawson, Michael, 166 CES  
Matwey, Benjamin, 166 AW  
Ruffin, Khali, 166 MXS

#### To Technical Sergeant:

Bennett, Curt, 166 CES  
Ferrier, Marrero, 166 SFS  
Trower, Ronald, 166 LRS

#### To Staff Sergeant:

Shields, Sean, 166 SFS

### Retirements:

Bates, Ronald, Master Sgt.,  
166 LRS  
Goode, Michael, Master Sgt.,  
166 LRS  
Thomas, Terry, Lt. Col., 166 MDG

## DE ANG Recruiting

1-800-742-6713, 1-866-NOW-DANG, or  
Local (302 ) 323-3444

## DE ANG Retention

(302) 323-3413

166AW Air Force Public Web site:

[www.166aw.ang.af.mil](http://www.166aw.ang.af.mil)

166AW Facebook page:

[www.facebook.com/166thAirliftWing](http://www.facebook.com/166thAirliftWing)

166AW YouTube page:

[www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ](http://www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ)

166AW DVIDS page:

[www.dvidshub.net/unit/166AW-DANG](http://www.dvidshub.net/unit/166AW-DANG)

DE Air Guard Recruiting Facebook page:

[www.facebook.com/DEAirGuardRecruiting](http://www.facebook.com/DEAirGuardRecruiting)

Go ANG Delaware Recruiting page:

[www.goang.com/de](http://www.goang.com/de)

DE National Guard web site:

[www.DelawareNationalGuard.com](http://www.DelawareNationalGuard.com)

DE National Guard Facebook page:

[www.facebook.com/DelawareNationalGuard](http://www.facebook.com/DelawareNationalGuard)

## Medical openings

Hiring for traditional positions; no closeout dates apply unless indicated:

142nd Aeromedical Evacuation Squadron:

- Flight Nurse

166th Medical Group:

- Aerospace Medical Specialist

- Bioenvironmental Engineer

- Family Physician - Internist

## Officer jobs

[www.delawarenationalguard.com/join/air/air\\_officer/](http://www.delawarenationalguard.com/join/air/air_officer/)

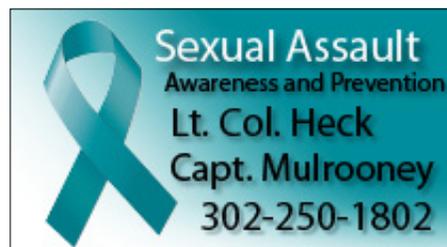
## Enlisted jobs

[www.delawarenationalguard.com/join/air/air\\_enlisted/](http://www.delawarenationalguard.com/join/air/air_enlisted/)

For career descriptions: [www.goang.com](http://www.goang.com).

## On the cover:

**Brigadier Gen. Carol Timmons, assistant adjutant general for air, Delaware National Guard, leads the Delaware Air National Guard formation at the DNG 360th Anniversary Celebration held August 31 at Fort Christina, Wilmington, Del. (U.S. Air National Guard photo by 1st Lt. Valerie Harwood)**



**Commander's Corner**

# NWS commander insights

by Lt. Col. Jason Christman  
Commander

*166th Network Warfare Squadron*

A couple of years after earning a degree in computer science from Villanova University, Villanova, Pa., and receiving my commission through the ROTC, the Air Force steered me toward an exciting career in cyber operations. Before joining the Delaware Air National Guard in 2002, I was assigned by the Air Force Information Warfare Center to represent Air Force interests at the Information Operations Technology Center, an organization established by the secretary of defense and director of central intelligence.

Back then, military vernacular did not yet include the term 'cyber' and few believed that a computer network attack could inflict serious damage. In the years following 9/11, the war on terrorism and rapid advancements in technology influenced how military strategists viewed cyber as a force multiplier – to integrate with, augment, or replace kinetic capabilities. I witnessed this evolution first-hand while serving with an intelligence agency red team and as a cyber planner with U.S. Strategic Command's network attack support staff and joint functional component command for network warfare. Behind the scenes, the Delaware ANG was busy implementing its vision to become a leading reserve component provider of cyber operations capability for the nation.



**Lt. Col. Jason Christman**

Over the last seven years, I served as U.S. Special Operations Command's chief of cyber operations and Delaware's J3 (director of joint cyber operations). During this period, a tipping point was crossed when cybersecurity started making front page news on a regular basis and the American public, as a whole, became cognizant of the risk cyber threats pose to their safety and security. The risk we face is significant, considering how our adversaries are looking for ways to exploit emergent technologies, such as the internet, 3D printing, drones, robotics, automation and artificial intelligence. To say the threat environment is dynamic and agile is an understatement.

The mission of the 166th Network Warfare Squadron is to defend our nation

**See NWS insights, pg. 4**

## Wing Mission Statement:

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

## Wing Vision Statement:

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.

# The DANG Truth

166th Airlift Wing leadership

**Col. Don Bevis**

*Commander*

**Col. David Walker**

*Vice Commander*

**Chief Master Sgt. Shaune Peters**

*Wing Command Chief*

## DANG Truth Editorial Staff

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*Broadcast Journalist*

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*Photojournalist*



**The DANG Truth** is an authorized Air Force publication for the members of the 166th Airlift Wing, Delaware Air National Guard. Contents of *The DANG Truth* are not necessarily the official views of, or endorsed by the U.S. Government, Department of Defense, or the Department of the Air Force. The editorial content is prepared, edited and provided by the Public Affairs Office, 166th AW, Delaware ANG, New Castle, DE 19720-1615.

Email comments to:

[166AW.PA@ANG.AF.MIL](mailto:166AW.PA@ANG.AF.MIL)



U.S. Air National Guard photo by Staff Sgt. John Michaels

Five wing expeditionary Airmen who recently completed tours in Southwest Asia line the front row of a formation.

## Over 300 wing expeditionary Airmen recognized at home

by **Master Sgt. Benjamin Matwey**  
*Wing Public Affairs*

About 325 Airmen, comprised of nearly every squadron of the 1,200 person 166th Airlift Wing, were recognized here August 1 during a welcome home and departure ceremony.

Major Gen. Frank Vavala, adjutant general, Delaware National Guard, and U.S. Senator Thomas R. Carper (D-Del.) spoke to about 100 family members and friends in attendance.

The welcome home portion of the ceremony honored a group of five Airmen from the 166th Maintenance Squadron who recently completed a deployment

to Afghanistan, and one Airman from the 142nd Aeromedical Evacuation Squadron who recently completed a deployment to Germany.

The departure portion recognized over 300 Airmen who deploy this fall and winter on military missions to various locations in Southwest Asia.

About half of the Airmen will depart aboard multiple aircraft from New Castle in late October for a mission lasting over four months. The other half of the Airmen will deploy for various six month missions, with individuals departing New Castle in smaller groups starting in October with departures continuing through February.

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*NWS insights, cont. from pg. 3*

in cyberspace. This means training, empowering, and professionalizing a cadre of cyber professionals – to build cyber warfighting capacity. In cyber, weapons, tactics, and threats change at a breakneck pace. To win, we require critical thinkers, agile methodologies, and adaptable platforms. Cyber defense requires partnerships, collaboration, and information sharing at all levels to successfully outmaneuver the competition. The cyber mission is enveloped in technology, yet our focus must always be on the human. We first take care of our people, and understand how our adversaries think, so the mission can succeed.

In a time when cybersecurity is so critical, I could not be more proud to lead the NWS in defense of our nation.



U.S. Air National Guard photo by Staff Sgt. John Michaels

Colonel Michael Feeley takes a plunge in the dunk tank after Airmen cooled off their former wing commander in style.

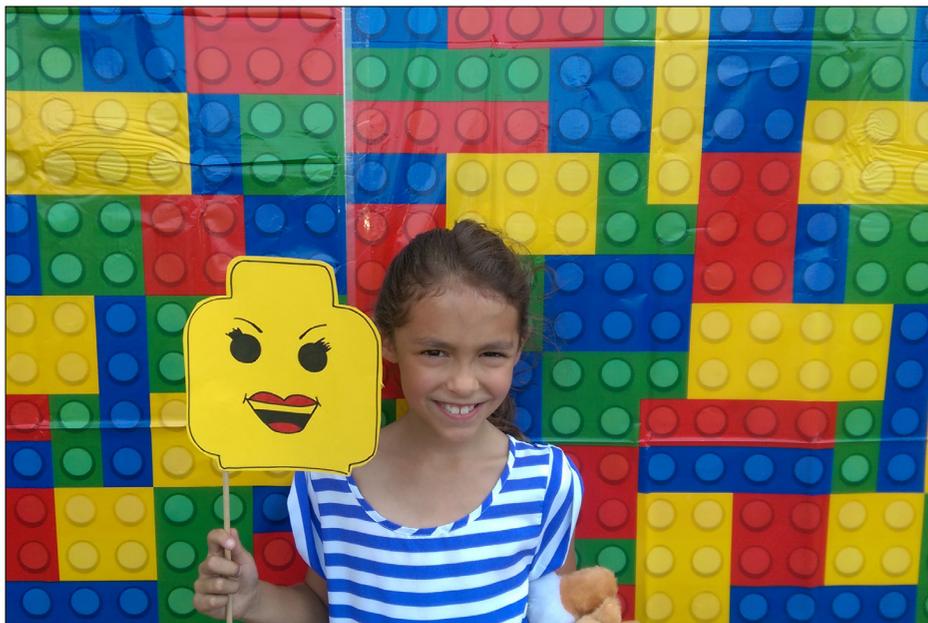
# Summer fun on Family Day

by 1st Lt. Valerie Harwood  
Wing Public Affairs

Delaware Air National Guardsmen and their families enjoyed a day of family fun August 1 at the New Castle Air National Guard base following our welcome home and departure ceremony for expeditionary Airmen.

Families sank base leaders in the dunk tank, played miniature golf and other games, and toured a C-130H aircraft.

“This event is held to give back to our Delaware Airmen and families. We want to give them a day of fun and quality time with their loved ones,” said 1st Lt. Lauren Mease, director, wing Airman & Family Readiness center. A&FR hosted the event.



U.S. Air National Guard photo by 1st Lt. Valerie Harwood

Isabelle Camarillo, daughter of Tech. Sgt. Jorge Camarillo, 166th Security Forces Squadron, enjoyed creating her own Lego face.

# Safety Stand Down gets back to the basics

by **1st Lt. Valerie Harwood**  
*Wing Public Affairs*

Colonel Don Bevis, wing commander, called a safety stand down meeting on August 19 to get Airmen back to safety basics, with an audience of over 200 Airmen attending.

Bevis' message touched on refocusing on proper safety procedures in each Airman's daily routine, following checklists, and following the processes to ensure the mission is successful so that no unnecessary risks occur due to complacency.

Colonel Rob Culcasi, commander, 166th Operations Group, spoke about the need for self discipline, to notice what's going on around you, to follow AFI's, and to mentor your troops.

"If you are not operating at 100 percent, tell someone," said Culcasi.

Colonel Michael Castaldi, commander, 166th Maintenance Group, said, "Every person is responsible for their decisions, we work in a dangerous environment and nothing about our job is inherently safe."

Senior Master Sgt. Robert Ward, NCOIC, 166th AW Safety, challenged all Airmen in attendance to be leaders. He explained it was important to have a safety stand down day to bring situational awareness to a rising trend of safety mishaps.

Ward touched on the effects of how taking short cuts in your job can effect the lives of yourself and others. He wants everyone to think about the big picture and the effects of complacency.

Ward introduced the H.W. Heinrich accident triangle. Heinrich changed the world of safety fundamentals forever with his pioneering work in the 1930's.

Heinrich proposed that 88 percent of workplace accidents were caused by unsafe acts (usually by the injured person); 10 percent of workplace accidents were the result of unsafe equipment or conditions; and the remaining two percent were unavoidable.

Ward mentioned how Heinrich's triangle focuses on injuries resulting from accidents; accidents from unsafe acts which in turn occurred from the faults of people which had their origin in the social environment.

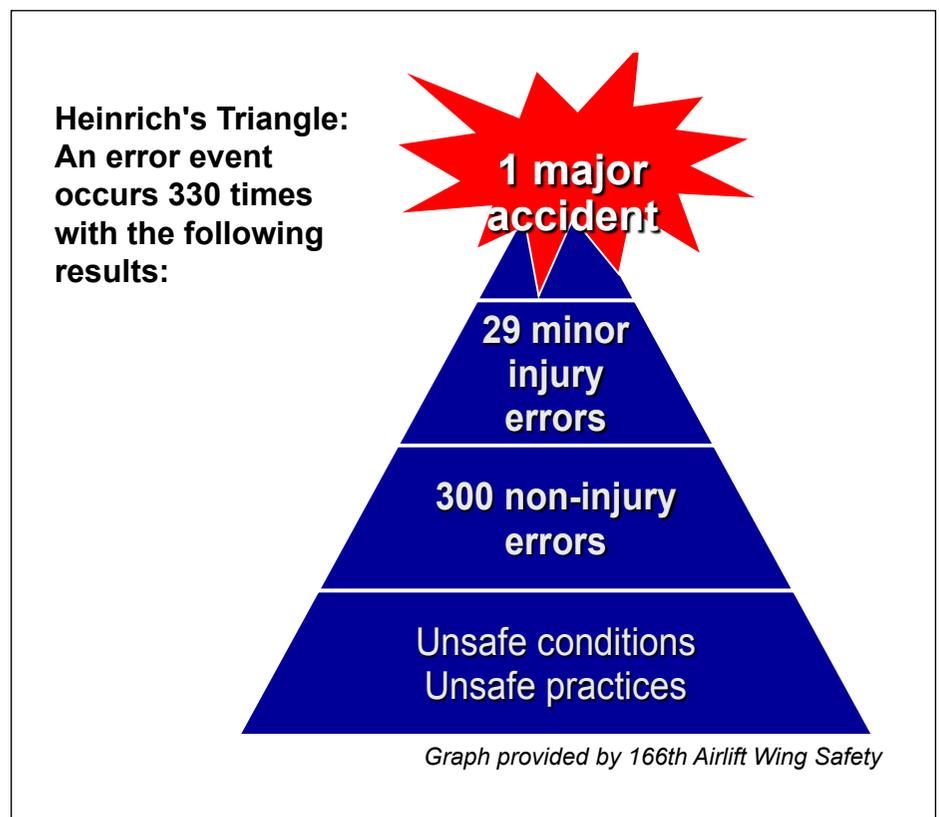
Major Jeremy Meartz, wing safety officer, spoke to the group about changing complacent behaviors.

"What will it take to change your behaviors?," said Meartz. "Everything we do involves risk."

"This is a team approach, this is a family approach, and we cannot point fingers," said Bevis. "I see this as an investment in our future."

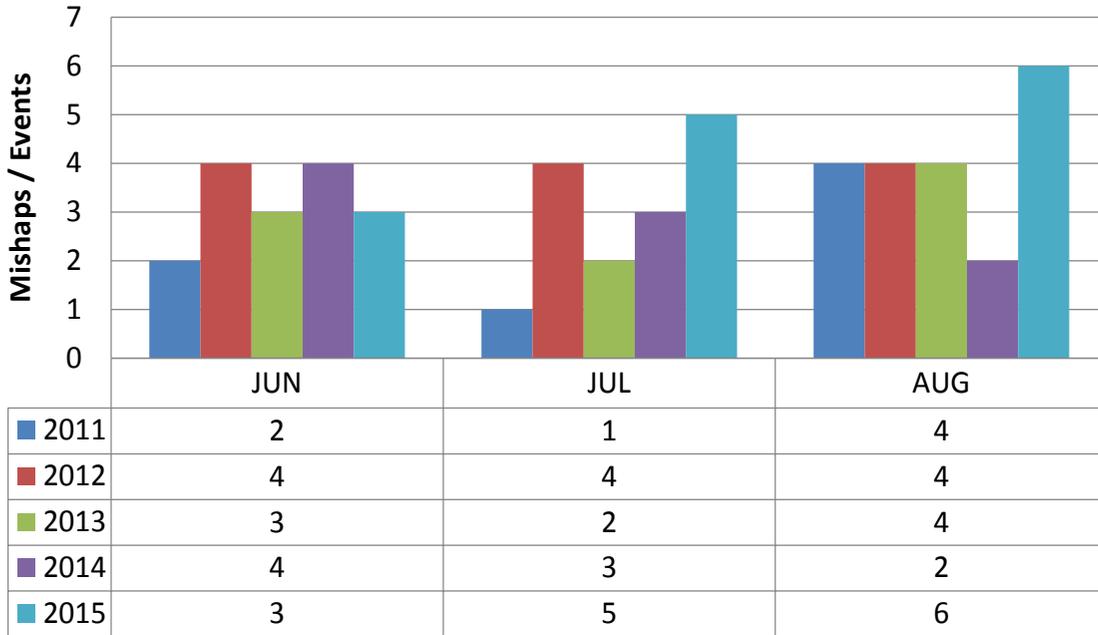
Airmen were presented with base statistics of on- and off-base accidents to include losing one of our own in a fatal car accident on July 28.

**See Safety Stand Down, pg. 7**



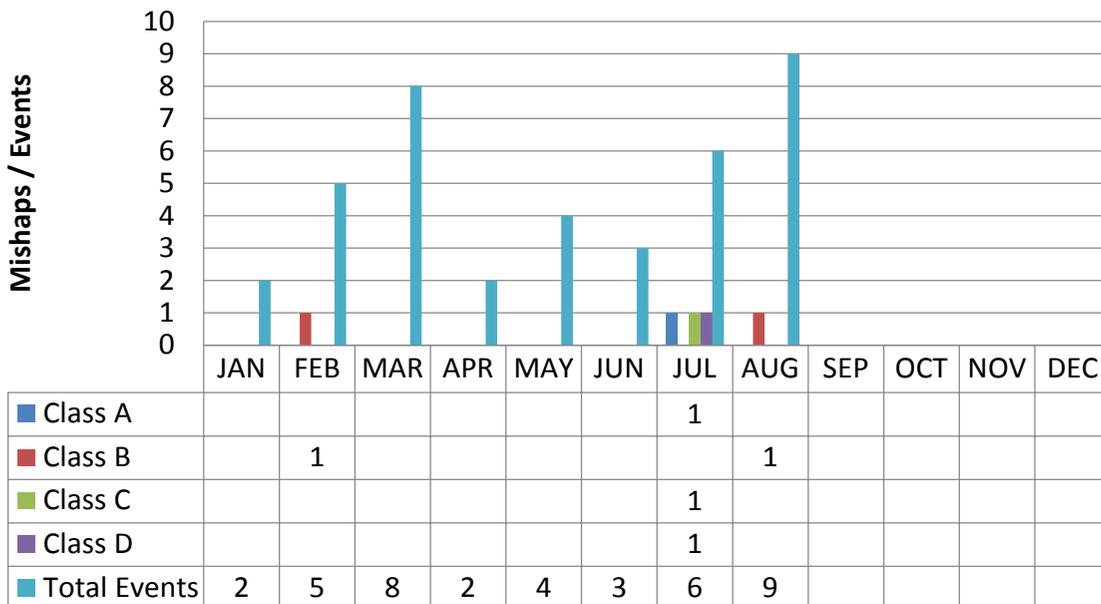
# *Delaware Air National Guard Mishap Trends 2011-2015*

## Critical Days of Summer



*Graphs provided by 166th Airlift Wing Safety*

## 2015 On & Off Duty



*Class D: \$20K to \$50K mishap cost or any mishap resulting in a recordable injury or illness not classified under Class A, B or C.  
 Class C: \$50K to \$500K mishap cost, occupational injury or illness causing loss of one or more days.  
 Class B: \$500K to \$2 Mil mishap cost, permanent partial disability or hospitalization of three or more personnel.  
 Class A: Fatality, over \$2 Mil. in damage or destruction of DoD aircraft.*

# Delaware Air National Guard 20th Annual Retiree's Breakfast

*You are cordially invited to attend the  
20th Annual Retiree's Breakfast  
Friday, October 2, 2015 @ 8:00 AM  
at the Cavalier Country Club*

*The 2015 ANG Honoree Ceremony and year in review will take place at the  
Cavaliers Country Club immediately following breakfast.*

**Cost: \$18.00 in Advance**

**RSVP: 25 September 2015 to 302-326-7870**

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PAYMENT WILL NOT BE ACCEPTED AT THE DOOR

Please detach and **return** this portion along with your \$18.00 fee to:

Armed Forces Reserve Center  
250 Airport Road  
New Castle, DE 19720  
Attn: Patsy Santowski

Make checks payable to DNG Central Fund

NAME: \_\_\_\_\_

E-Mail \_\_\_\_\_

PHONE: \_\_\_\_\_

*Delaware Air National Guard 20<sup>th</sup> Annual Retiree's Breakfast*

# Airmen and families attend re-integration, resiliency events

by 1st Lt. Valerie Harwood  
Wing Public Affairs

Deploying Airmen and their families enjoyed a weekend in Wilmington, Del., on August 22, free of charge, courtesy of the Yellow Ribbon program of Delaware.

“We offer seminars that give the training and support our Airmen need prior to their upcoming deployment,” said Kristi Walters, air wing integrator, 166th Airlift Wing. “Airmen and their families can have all of their questions answered in person all in one location.”

The Yellow Ribbon event, attended by over 400 Delaware Air Guard family members, provided seminars on such topics as Four Lenses training, resume building, legal consultations, and advice on budgeting, financial management and saving for retirement.

A six-minute video on military motivation was provided at the event to all Airmen and their families. It can be viewed online at <https://youtu.be/ntGRosZ6VzU>.

Airmen and their families also took advantage of a Building Resilient Families program through a Strong Bonds event held August 14-16 at the Baltimore Inner Harbor.

To receive more information about upcoming Yellow Ribbon or Strong Bonds events, contact Kristi Walters at 302-530-3596, or by email at [kristi.a.walters.ctr@mail.mil](mailto:kristi.a.walters.ctr@mail.mil)



*U.S. Air National Guard photos by Staff Sgt. John Michaels*  
**Jakin and Ezekiel Ford, daughter and son of Tech. Sgt. Brian Ford, enjoyed bonding through a Strong Bonds teamwork event.**



**Orion Gimbutas, son of Tech. Sgt. Jacquelyn Gimbutas, plays a game that involves releasing negative thoughts and coming up with positive ones.**