



The DANG TROTH



166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware

Delaware Airmen meet Secretary of the Air Force

Story on page 4



UTA events

Dec. 4, Friday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 8 a.m.-3:30 p.m., Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-3:30 p.m.
- Finance customer service: 8:30 a.m.-3:30 p.m.; Bldg. 2600/Pay Section.
- First Sergeants Council mtg., Noon-2 p.m., Bldg 2600, Riley Rm.
- Wing Staff mtg., 2 p.m., Bldg. 2600, Loeffel Rm.; UTA Concept mtg. and CIMB mtg. follow

Dec. 5, Saturday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 8 a.m. - Noon, Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Commander support staff training, 8-9 a.m., HQ, Bldg. 2600, Loeffel Rm.
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Finance Customer Service: 9:30 a.m.-3:30 p.m., Bldg. 2600, Pay Section
- Unit Public Affairs Representative Training, 10-11 a.m., Bldg 2600, Loeffel Rm.
- Chief's Council Meeting, Noon-1 p.m., CES Training Rm.
- Photos with Santa, Main Hangar, 12:30 p.m.-3 p.m.
- Holiday Party (evening)

Dec. 6, Sunday:

- PT testing, 7:30-9:30 a.m. & 9:30-11:30 a.m. Base Fitness Center
- Protestant Services, 7:30 a.m., S.A.T., Bldg. 2815
- Catholic Mass, 8:30 a.m., S.A.T., Bldg. 2815
- PERSCO training, 7:30-8:30 a.m., Bldg 2600, Loeffel Rm.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, Bldg. 2600
- Newcomers Brief, 8 a.m.- 3 p.m., Bldg 2805, Cooper Rm.
- Restricted Area Badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Finance customer service: 9:30-11:30 a.m.
- CGOC meeting, 11 a.m.-Noon, CE Break Rm.
- Junior Enlisted Council open forum, Noon-12:55 p.m., Bldg. 2821, LRS Training Rm.
- Retreat, 3 p.m., Bldg 2600, Flag Pole

Upcoming Events

- December 10:** Holiday concert
- December 12:** DNG Children's Party
- December 19:** Sky-Zone deploy event
- January 9, 2016:** Senior Leaders Conference

UTA schedule FY15-16

05-06 Dec 2015	14-15 May 2016
09-10 Jan 2016	04-05 Jun 2016
06-07 Feb 2016	09-10 Jul 2016
05-06 Mar 2016	06-07 Aug 2016
09-10 Apr 2016	10-11 Sep 2016

Career News Nov. 2015

(Effective Nov. 2015 unless otherwise noted)

Appointed:

None this period.

Enlistments:

None this period.

Promotions:

To Lieutenant Colonel:

Orlando, Liza, 142 AES
Solomon, Stuart, 166 AW
Taylor, Jefferson, 166 AW

To Chief Master Sergeant:

Rutt, Thomas, 166 OSS

To Senior Master Sergeant:

Heuyard, Barry, 166 MXO

To Master Sergeant:

Minteer, David, 166 LRS
Puglisi, Michael, 166 CES
Tee, Bonifacia, 166 SFS

To Technical Sergeant:

Attig, Andrew, 166 MXS
Smith, Philip, 166 CFT
Williams, Katelyn, 166 CES

To Staff Sergeant:

Adams, Yusef, 166 SFS
Ewing, Jason, 166 CES
Frankovich, Steven, 166 CES

To Senior Airman:

Agosto-Marrero, Angel, 166 SFS
Conda, Francis, 142 AS
Harley, Shaundra, 166 OSS
Phang, Kahaili, 166 CFT
Tallhamer, Preston, 166 SFS

Retirements:

None this period.

DE ANG Recruiting

1-800-742-6713, 1-866-NOW-DANG, or
Local (302) 323-3444

DE ANG Retention

(302) 323-3413

166AW Air Force Public Web site:

www.166aw.ang.af.mil

166AW Facebook page:

www.facebook.com/166thAirliftWing

166AW YouTube page:

www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ

166AW DVIDS page:

www.dvidshub.net/unit/166AW-DANG

DE Air Guard Recruiting Facebook page:

www.facebook.com/DEAirGuardRecruiting

Go ANG Delaware Recruiting page:

www.goang.com/de

DE National Guard web site:

www.DelawareNationalGuard.com

DE National Guard Facebook page:

www.facebook.com/DelawareNationalGuard

Medical openings

Hiring for traditional positions; no closeout dates apply unless indicated:

142nd Aeromedical Evacuation Squadron:

- Flight Nurse

166th Medical Group:

- Aerospace Medical Specialist

- Bioenvironmental Engineer

- Family Physician - Internist

Officer jobs

www.delawarenationalguard.com/join/air/air_officer/

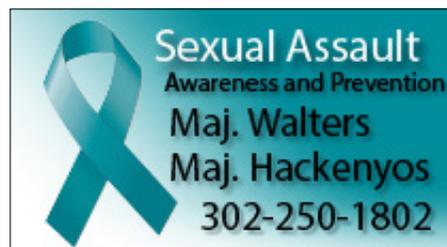
Enlisted jobs

www.delawarenationalguard.com/join/air/air_enlisted/

For career descriptions: www.goang.com.

On the cover:

Deborah Lee James, Secretary of the Air Force, with Airmen of the Delaware Air National Guard alongside their 166th Airlift Wing C-130 Hercules aircraft in Southwest Asia on November 13, 2015. (U.S. Air National Guard photo)



New FSS Commander

by Lt. Col Tim Hoyle

Commander, 166th Force Support Squadron

Delaware Air National Guard members,

I feel privileged to be your new Force Support Squadron commander.

I want you to know, your Force Support Squadron is focused on providing the services you need to make you the best and most capable and effective airmen to support our global mission to fly-fight-and win. Our goal is to support the Mission, our Airmen, and Partners. M.A.P. is our game plan to enhance your customer service experience with the Force Support Squadron.

“MISSION” - Flying is our mission, but our mission wouldn't fly without you. No one deploys, turns a wrench, or fly's a mission without passing through our doors.

We manage the deployment processing line and send you to war, we feed you, we re-enlist you, we train you, and we even work with financial management to assure you get paid. The Force Support Squadron's mission is to serve you. We will focus on enhancing your customer service experience and ensure that you receive your benefits, entitlements, and services in a timely manner.



Lieutenant Col. Tim Hoyle

Help us improve. Next time you visit one of our core service areas (dining facility, training, or personnel) ask for a survey. Tell us how we are doing, and how we can get better. You can find more information on available services on the Portal or call, 323-3416.

“Airmen” - We must be stewards and role models to our Airmen. Being good wingmen is essential to taking care of the mission. I believe that if we take care of our Airmen, they will succeed in taking care of the mission. We must provide opportunities for leadership and development to our Airmen as we are grooming the next generation of leaders.

See FSS Commander, pg. 4

Wing Mission Statement:

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

Wing Vision Statement:

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.

166th Airlift Wing leadership

Col. Don Bevis

Commander

Col. David Walker

Vice Commander

Chief Master Sgt. Shaune Peters

Wing Command Chief

DANG Truth Editorial Staff

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The DANG Truth is an authorized Air Force publication for the members of the 166th Airlift Wing, Delaware Air National Guard. Contents of *The DANG Truth* are not necessarily the official views of, or endorsed by the U.S. Government, Department of Defense, or the Department of the Air Force. The editorial content is prepared, edited and provided by the Public Affairs Office, 166th AW, Delaware ANG, New Castle, DE 19720-1615.

Email comments to:

166AW.PA@ANG.AF.MIL

Airmen of the Quarter selected

Congratulations to our 166th Airlift Wing Airmen of the Quarter - 3rd Quarter 2015

Airman of the Quarter:

**Senior Airman
Lizabeth Nickless**
*142nd Aeromedical
Evacuation Squadron*

*Noncommissioned
Officer of the Quarter:*

**Staff Sgt.
John Zupito**
*166th Aircraft
Maintenance Squadron*

*Senior NCO of
the Quarter:*

**Master Sgt.
Eric Granby**
*142nd Aeromedical
Evacuation Squadron*

*Company Grade Officer of
the Quarter:*

**1st Lt. Linsey
Hardenstine**
*142nd Aeromedical
Evacuation Squadron*

SECAF visits our Airmen

by **1st Lt. Valerie Harwood**
Wing Public Affairs

Secretary of the Air Force Deborah Lee James traveled to the Middle East and Africa in November for the Dubai Air Show, for visits to several other locations and to visit with U.S. Airmen.

On one such visit, James posed with several Delaware Air National Guardsmen for photos on November 13, 2015.

“It really was an honor for our deployed Airmen to be part of Secretary James’ visit to the AOR,” said 166th Operations Group Commander Col. Robert Culcasi. “They enjoyed talking with Secretary James and getting a photo taken as well.”

To view more photos posted by the SECAF Facebook page visit <https://www.facebook.com/Deborah.Lee.James/>

FSS Commander, cont. from pg. 3

Some tools are available to you to help you manage your career. Visit www.ang.af.mil/careers, for information on professional military education, applications for fulltime opportunities with the National Guard Bureau, as well as a force development tracker.

“Partners” - We must build bridges, enhance lines of communication, improve processes, and work hand and hand with our mission partners.

FSS works closely with Financial Management to get you paid in a timely manner, we even work with the installation deployment officer to get you orders for your next deployment.

Squadron level commander support staff are our key partners.

CSS play an important role in nearly all administrative actions that affect your duty status, orders, even training. They are critical partners that help us help you. We also work hand and glove with the unit training managers to ensure airmen get upgraded and fully qualified.

Unit deployment managers work with FSS to ensure you are good to go on your next deployment.

Over 1,100 members, and their families in the Delaware ANG, are our customers. We also serve retirees and even members from all branches of

the military service. We must take good care of all the customers who walk through our doors to receive the mission critical services that allow this remarkable machine to man-train-equip the Delaware ANG.

MAP: An Enduring Mission, Taking Care of our Airmen, and Dedicated to Partnership.



U.S. Air National Guard photo by Staff Sgt. John Michaels

166th Airlift Wing C-130 aircraft taxi at the New Castle Airport prior to a six-ship formation flight on April 12, 2015.

142nd AS leads way in fuel efficiency

by 1st Lt. Valerie Harwood
Wing Public Affairs

On October 21, 2015 the Air Mobility Command announced that the 142nd Airlift Squadron won its C-130 Fuel Efficiency Award for 2015.

The 142nd AS will be recognized for making a difference in conserving our nation's limited resources and maintaining the U.S. Air Force's strategic advantage.

166th Airlift Wing Commander Col. Don Bevis, and 166th AW Command Chief Master Sgt. Shaune Peters will travel to Scott Air Force Base, Ill. to receive the award while attending the Phoenix Rally Conference in December.

Award presentations will be made by Miranda Ballentine, Assistant Secretary of the Air Force for Installations, Environment, and Energy, Gen. Carlton Everhart, commander, AMC and Maj. Gen. Jerry Martinez, director of operations, AMC.

"Our unit being selected as the winning C-130 organization was due to the team's outstanding efforts on flight, fuel, and load planning," said Bevis. "This award further validates the efficiency, effectiveness, and outstanding efforts of the DANG."

The AMC selects their fuel efficiency winners through selections based on the routine statistical data pulled from flight information submitted by all AMC organizations.

According to Lt. Col. Darren Loftin, from the AMC's Fuel Efficiency Division, data from approximately 30 C-130 squadrons in the Total Force were compared.

The 142nd AS achieved the highest combined score for Fuel Tracker sortie reporting, (percent reporting the fuel data in AMC's Fuel Tracker), and ramp fuel accuracy (percent of sorties that departed with the fuel quantity planned). In other words, unit aircraft departed with the correct fuel load and didn't burn extra fuel carrying more weight than required. In addition, the last item reviewed was the fuel burn efficiency rating (an overall rating compared to all C-130 units).

"I am so proud of all of our Delaware Air National Guardsmen who worked so hard in contributing to conserving our nations limited resources," said Maj. Gen. Frank Vavala, adjutant general, Delaware National Guard. "Without their efforts, we would not have received this recognition."

166th Operations Group Commander Col. Robert Culcasi said, "We've had to take a comprehensive look at the way we operate. We've examined and in some cases re-designed our processes."

In order for the 142nd AS to become so energy efficient, even small changes had to be made. For example, the aircrew flight equipment section removed some non-mission essential excess equipment from the aircraft.

They now tailor the equipment requirements based on the mission versus having a standard complement of equipment.

Since extra fuel is extra weight, the 142nd also tailored their fuel loads to ensure they are not carrying extra weight without an operational requirement.

"Our crews have always done an exceptional job operating the aircraft at altitudes and airspeeds that are the most fuel efficient while still keeping a sharp focus on the mission," said Culcasi.

The 166th AW, provides tactical airlift and airdrop of troops and cargo using C-130H2 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

Combined Federal Campaign update

by **Chief Master Sgt. Glenn Davis**
Delaware Air National Guard HQ

The Combined Federal Campaign closes on December 15, 2015.

If you haven't already, please consider making a donation. Your unit Key Representatives are standing by to assist you as follows:

- MSG Tech. Sgt. Kelly Leone
- AW Capt. Susannah Tulloch
- AW Staff Sgt. Craig Deputy
- MXG Chief Master Sgt. Henry Rome
- LRS Senior Airman Kristen Bieniek
- MDG Senior Airman Jennifer Jackson
- OPS Capt. Kieran Thorne

Your donation can be extremely important. For example, just \$1 a week (\$52 a year) provides:

- 200 pounds of food-enough for 168 meals for the hungry.
- 12 elementary school students with trained volunteer tutors to help with reading and math.
- 10 children with bilingual begin-

ning-to-read books to build early literacy skills.

- Three 30-minute appointments for health assessment and counseling for individuals facing physical, developmental or mental health challenges.

- One acre of unprotected tropical rainforest which assures protection of the natural areas vital to our climate and diverse species.

- One hour of expert training for a citizen's group interested in preserving natural areas in their communities.

- Four hours of emergency room support.

- 10 parking vouchers (not covered by insurance) for a cancer patient traveling to a clinic.

- Six days of medical supplies for a dialysis patient.

- Two weeks of infant formula for a family in need.

There are now links on the 166th AW SharePoint and the 166th AW Facebook page to make donating even easier:

- <https://eis.ang.af.mil/org/166AW/Pages/default.aspx>

- <https://www.facebook.com/166thAirliftWing>

AGRs and Technicians: make your payroll contribution through MyPay today! Use DNGARMY, DNGAIR, or DNGCIV for your Command/Unit Name as appropriate. There is a button on the AF SharePoint home page for MyPay pledges. You can select a charity or charities from the same link or leave your donation undesignated.

Traditional (M-day) Soldiers and Airmen can make one-time online payments with a credit card by clicking "CFC Nexus" on the 166th AW SharePoint or Facebook pages, or handing cash/check to a CFC keyworker using the Cash/Check Donation paper form.

Many thanks to those that have already donated!

Our goal this year is to donate \$35,000 between the Army and Air Force DNG. The deadline is approaching. Please take the time to make a difference.

Thank you.

Pledge online using myPay.

THANK YOU!

How to make your CFC pledge online using myPay:

1. Login to myPay. Select "Combined Federal Campaign (CFC)".
- 2a. Civilians/Marines: Select "Add New Contribution"
- 2b. Active Duty Army/Navy/Air Force: Select "Add New Contribution", enter & confirm Campaign Code 0405
3. Follow the prompts to complete your payroll pledge
4. Under "Personal Information Authorized Release" type information EXACTLY as listed above for Command/Unit Name
5. Review, confirm, and submit your CFC contribution

Think you for your generous support to the great work of CFC-approved organizations.

Chesapeake Bay Area Combined Federal Campaign
www.cbacfc.org

CFC
Combined Federal Campaign

Pledge online at www.cbacfc.org using a credit card.

Together We Will... Help a Neighbor Go the Extra Mile Respond to Disaster

CFC
Chesapeake Bay Area Combined Federal Campaign
www.cbacfc.org

HOW TO MAKE YOUR ONE-TIME CREDIT CARD DONATION ONLINE

1. Go to www.cbacfc.org
2. Click on PLEDGE NOW CFC Nexus
3. Returning online donors LOGIN; First time online donors REGISTER
4. REMINDER: If your agency uses EEX for the campaign, you may only pledge with credit card on CFC Nexus
5. Follow the prompts to complete your one-time credit card donation
6. **THANK YOU** for your generous support to the great work of CFC-approved organizations!



U.S. Air National Guard photos by Tech. Sgt. Gwendolyn Blakley



Force command

Above: U.S. Air Force Lt. Col. Jason Brugman, outgoing commander, 166th Force Support Squadron, passes the squadron guidon to Col. John Ptak, left, commander, 166th Mission Support Group, to signify his relinquishing of command, while Lt. Col. Timothy Hoyle, deputy of operations and plans, Joint Force Headquarters, Delaware National Guard, prepares to accept command of the squadron during a change of command ceremony here Nov. 7, 2015.

Left: Chief Master Sgt. Robbin Moore, superintendent, 166th Force Support Squadron, hands a frame of the squadron guidon to Lt. Col. Jason Brugman, outgoing commander.



U.S. Air National Guard photo by Staff. Sgt. John Michaels

Major Gen. Frank Vavala, adjutant general, Delaware National Guard and Maj. Anthony Giamello pin new silver oak leaf clusters onto Lt. Col. Jefferson Taylor during his promotion ceremony on November 6.

Chaplain on two wheels

by Staff Sgt. Nathan Bright
Wing Public Affairs

Chaplain Jefferson Taylor was promoted to lieutenant colonel at a ceremony at the Armed Forces Reserve Center on Nov. 6.

An Idaho native, he moved to Delaware and joined the Delaware Air National Guard three years ago. He is both an avid hunter and rider of two-wheeled vehicles, mechanical and motorized.

“I’d have to say I ride my bicycle more and more regularly than my Harley,” said Taylor. A typical weekend finds him riding 40 to 50 miles to the beach or into Maryland from his home south of Dover, Del.

However, his favorite rides on two wheels are those from Moun-

tain Home Air Force Base, Idaho. “You leave the gate and soon cross the Snake River and are into the mountains. It’s just beautiful.”

Taylor worked full-time for the Idaho National Guard for four years, after serving six years in the active Air Force. He entered service in the Air Force Reserve in 1998.

As a matter of fact, he recently returned from a hunting trip in Idaho, where he went after elk and bear, with both long gun and bow.

Taylor, ordained since 1987 in the Protestant denomination, currently serves as the Joint Staff Chaplain for the Delaware National Guard. Here he handles visitations, counseling, crisis intervention, and any special events that require a chaplain.

The best part of being a chaplain, both full-time and traditionally, he said is, “counseling; helping people where they need it.”

The chaplain has ridden motorcycles since he was a teenager. His current Harley Davidson 1200 Sportster is much different than his first, a Suzuki Trail Street. “But I had so much fun on that thing,” he recalls.

Taylor has deployed three times: to an undisclosed location in Southwest Asia in 2003, to Talil in Iraq in 2008, and to Landstuhl Medical Facility in Germany in 2011.

Results in for Defense Equal Opportunity Survey

by **1st Lt. Lauren Mease**
Equal Opportunity Director

166th Airlift Wing personnel recently completed the Defense Equal Opportunity Management Institute Organizational Climate Survey.

DEOCS is a tool that affords leadership a glimpse at the wing's conceptual health. Commanders have received and reviewed the results.

Thanks to everyone's feedback, our leadership has a clearer picture of how the wing is doing, what trends exist, and can better determine what resources are needed to help ensure mission success.

Our wing leadership is very interested in the comments and opinions provided. While every concern can't be addressed, your feedback will help leadership effect positive change. You should also know that wing commander Col. Don Bevis wanted to ensure all wing personnel received feedback regarding their respective organizations. All commanders either have or will soon provide that feedback to their respective personnel.

Your participation in the DEOCS is greatly appreciated and wing leadership values the feedback you provided. The critical information you took the time to provide placed our leadership in a position to better recognize, address, and resolve problems. Thank you to those of you who were able to make the time to participate in the DEOCS and your help in shaping our wing's path forward.

Highlights: 517 members of the organization completed the survey.

A few key improvement areas were identified, as were some of our organization's strengths:

- **Organizational Processes: 74 percent of respondents identified they did not feel discipline is administered fairly and 82 percent of respondents identified they did not feel personnel are accountable for their behavior.**
- **Exhaustion: 29 percent of respondents identified they feel mentally worn out and 21 percent of respondents identified they feel emotionally worn out.**
- **Favoritism: 40 percent of respondents identified favoritism is being displayed through job opportunities and 39 percent of respondents identified favoritism is being displayed in personal relationships.**
- **Help Seeking Behaviors: 95 percent of respondents identified that seeking help for depression, suicidal thoughts, or PTSD is a sign of strength.**
- **Organizational cohesion: 92 percent of respondents identified that members support each other to get the job done.**