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166th Airlift Wing, Delaware Air National Guard New Castle ANG Base, Delaware

October drill cancelled

By Tech. Sgt. Benjamin Matwey Wing Public Affairs

The Oct. 19-20, 2013 Unit Training Assembly for the 166th Airlift Wing is officially canceled.

Wing commander Col. Mike Feeley sent an Oct. 7, 2013 communication about the cancellation via a base-wide e-mail addressed to our "Delaware Air

National Guard Family." He wrote, "Because of the lack of appropriated funds, we are unable to meet our lead time for required financial planning. I understand the disruption to your lives, and the considerable financial hardship this may cause you. Your continued dedication and sacrifice is greatly appreciated. Your commanders have been given extreme flexibility in rescheduling your training."

As of Oct. 17, the October UTA has been rescheduled for Nov. 1, 2013 and Dec. 6, 2013, the Friday before each month's normally scheduled UTA.

Congress

passes bill

reopening 102 federal government

By Jim Garamone
American Forces Press Service

WASHINGTON, Oct. 17, 2013 – President Barack Obama signed legislation late yesterday night bringing federal employees back to work after Congress finally resolved the budget logjam that led to a 16-day shutdown.

Senate leaders championed bipartisan legislation to reopen the government and remove the threat of government default on its debts. All federal government employees – including some 4,000 Defense Department employees – will report to work today.

The legislation is a continuing resolution that will provide federal government spending at fiscal year 2013 levels. This keeps the sequester-level budget in effect.

See **Reopening**, pg. 5

Unit reaches 102 percent manning

By Tech. Sgt. Benjamin Matwey Wing Public Affairs

On Sept. 27, 2013 the wing achieved its recruiting goal by obtaining 102 percent unit manning on the last work day of the fiscal year.

In a message emailed to all unit members on Sept. 27, 166th Airlift Wing Commander Mike Feeley wrote, "Congratulations to all members of the Delaware Air National Guard. We have reached our goal of 102 percent manning by the end of this fiscal year. The hard work of everyone throughout the organization is greatly appreciated."

This announcement came just three weeks after the wing achieved 100 percent unit manning, a milestone surpassing every previous high-water mark in unit manning since the Vietnam War era.



Wing commander Col. Mike Feeley

The multidisciplinary team named Operation Full Strength continues to meet weekly to plan, execute and evaluate initiatives to support recruiting. They welcome your ideas to help the cause of recruiting. Email your ideas to: 166aw. fullstrength@ang.af.mil.

The DANG Truth

166th Airlift Wing Leadership

......Wing Command Chief

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Editor's note: Digital issues posted on our Air Force Public Web site, and on our Facebook page (editions not mailed).

There is no shutdown to our hiring!

We still have great parttime jobs available for qualified members of the community from 17-39 years of age. Please call our recruiters at (302) 323-3444.

Government shutdown updates:

Visit nationalguard.mil, af.mil, and defense.gov.

UTA schedule 2013-14

19-20 Oct 2013	11-12 Jan 2014
CANCELLED	01-02 Feb 2014
*Rescheduled	01-02 Mar 2014
Oct. UTA dates	05-06 Apr 2014
	03-04 May 2014
*01 Nov 2013	07-08 Jun 2014
02-03 Nov 2013	12-13 Jul 2014
*06 Dec 2013	02-03 Aug 2014
07-08 Dec 2013	06-07 Sep 2014

Personnel actions Sept. 2013

Enlistments:

Ade, Robert, Staff Sgt., 166th SFS Neisser, Joseph, Master Sgt., 166th AMXS Santana, Dayra, Senior Airman, 166th MDG

Promotions:

To MAJOR:

Ramirez, Jaime, 166th MXG Schoppert, Roy, 142nd AS

To SENIOR MASTER SERGEANT:

Weber, Charles, 166th MXS

To MASTER SERGEANT:

Clifton, Shawn, 166th MXS

To STAFF SERGEANT:

Bey, Michael, 166th CES Merrylees, Andrew, 142nd AES

To SENIOR AIRMAN:

Begany, Matthew, 166th SFS Lesher, Kamri, 166th FSS Muzzleman, Alicia, 166th LRS Seymour, Taylor, 166th MDG

To AIRMAN 1st CLASS:

Rodriguez, Edwin, 166th LRS

To AIRMAN:

Burgos, Jeremy, 166th CES

Retirements:

Casey, Timothy, Lt. Col., 166th OSF Kemp, Yolanda, Tech. Sgt., 166th LRS

DE ANG Recruiting:

1-800-742-6713, 1-866-NOW-DANG, or Local (302) 323-3444

DE ANG Retention:

(302) 323-3413

166AW Air Force Public Web site:

www.166aw.ang.af.mil

166AW Facebook page:

www.facebook.com/166thAirliftWing

DE Air Guard Recruiting Facebook page: www.facebook.com/DEAirGuardRecruiting

Go ANG Delaware Recruiting page:

www.goang.com/de

DE National Guard web site:

www.DelawareNationalGuard.com

DE National Guard Facebook page: www.facebook.com/DelawareNationalGuard

Medical openings

Hiring for officers in traditional positions; no closeout dates apply unless indicated: www. delawarenationalguard.com/join/air/air officer/:

142nd Aeromedical Evacuation Squadron:

- Flight Nurse

142nd Airlift Squadron:

- GMO Flight Surgeon

166th Medical Group:

- Aerospace Medical Specialist, Dentist, Family Physician, Flight Surgeon, Internist, Medical Service Corps Officer, Physician Assistant, Surgeon

Enlisted jobs

Visit: www.delawarenationalguard.com/join/air/air enlisted/. Career descriptions: www.goang.com.

Coming events

Oct. 25: 18th Annual Retirees' Breakfast, 8:00 a.m., Cavaliers Country Club. Cost: \$15.00 in advance (payment not accepted at door). RSVP by Oct. 18, 2013 to 302-323-3360.

Note: Due to the government shutdown many events were cancelled. Some rescheduling may occur with the passage of the continuing resolution. Visit delawarenational-guard.com/press/events for timely updates.

Be Safe & Sound All Year Round

Help our 'War on Hunger' food drive for October



(Photos and artwork courtesy of the Food Bank of Delaware)

By Chief Master Sgt. Henry Rome Wing Command Chief

As the holidays approach we all try to reach out a lending hand to those in need.

Lately, we are all faced with tough issues that change and shape our lives.

I am reaching out to all, to ask for a simple donation of a canned or dry good item in support of the Delaware National Guard's War on Hunger program.

Please drop off an item -- canned good or dry good product -- in the shopping cart located in a designated place in your particular squadron. Or create a drop point of your own. I will be collecting items at the end of October.

Thank you for your support!





From the Food Bank of Delaware, www.fbd.org:

The Food Bank of Delaware provides emergency food for an estimated 241,600 different people annually.

About 17,500 different people receive emergency food assistance in any given week.

Children under 18 years old comprise 44 percent of the members of households served by the Food Bank of Delaware.

Authorized strength milestone reached



(U.S. Air National Guard photo by Staff. Sgt. Andrew Horgan)

Dominique DiMatteo, a 17-year-old high school senior cadet at the Delaware Military Academy in Wilmington, Del., and a resident of Newport, Del. is sworn into the Delaware Air National Guard on Sept. 6, 2013, by Brig. Gen. Carol Timmons, assistant adjutant general for air, Delaware National Guard. DiMatteo's enlistment brings the authorized strength of the Delaware ANG to 100 percent, a recruiting milestone last reached during the Vietnam War era. After graduation from high school DiMatteo will attend Air Force Basic Training and technical school, and join the 142nd Aeromedical Evacuation Squadron, part of the 166th Airlift Wing. By coincidence the enlistment occurred on the 67th anniversary of the founding of the Delaware ANG.

Reopening, cont. from pg. 1

The act will keep the government open through Jan. 15 and raises the debt limit through Feb. 7. The act contains a provision for a joint Senate-House committee to work on a budget recommendation for fiscal year 2014. Those recommendations are due Dec. 13.

The legislation includes the provision to pay all furloughed employees for the period of the lapse in appropriations. The act calls for those employees to be paid "as soon as practicable."

Even before the House of Representatives voted, President Obama signaled his intent to sign the bill. "We'll begin reopening our government immediately," he said in a White House appearance. "And we can begin to lift this cloud of uncertainty and unease from our businesses and from the American people."

Obama asked that all political officials take the lesson of the gridlock to heart and work together to solve the nation's problems.

"My hope and expectation is," Obama said, "everybody has learned that there is no reason why we can't work on the issues at hand, why we can't disagree between the parties while still being agreeable, and make sure that we're not inflicting harm on the American people when we do have disagreements."

"So hopefully that's a lesson that will be internalized, and not just by me, but also by Democrats and Republicans, not only the leaders, but also the rankand-file," he said.

As he was leaving the Brady Press Room at the White House, a reporter asked the president if the shutdown might not be duplicated in January. "No," the president said and left.

Sylvia Matthews Burwell, the director of the Office of Management and Budget, said in a release federal employees "should expect to return to work in the morning."

For more information, go to the OPM web page at www.opm.gov.

New dentist



(U.S. Air National Guard photo by Tech. Sgt. Benjamin Matwey)

166th Medical Group Commander Lt. Col. Betsy LeFebvre with newly commissioned Maj. Todd Regnaert, a dentist in the 166th MDG, Sept. 8, 2013.

Airmen of the Quarter named for 3rd quarter

Wing Command Chief Master Sgt. Henry Rome reports on the people selected as Airmen of the Quarter, third quarter, FY 2013:

Airman of the Qtr:

Airman 1st Class

Julian Aristizabal

166th Aircraft
Maintenance Squadron

NCO of the Qtr:

Tech. Sgt.

Bryan Florian

142nd Aeromedical Evacuation Squadron

Senior NCO of the Qtr:

Master Sgt.

Kemeshia Greene

142nd Aeromedical Evacuation Squadron



(U.S. Air National Guard photos by Staff. Sgt. Andrew Horgan)

Shoot out



By Staff. Sgt. Andrew Horgan Wing Public Affairs

The Delaware National Guard held its 56th annual Adjutant General's Marksmanship Sustainment Training Exercise Sept. 7-8, 2013 at the River Road Training Site, New Castle, Del. Members from the Army and Air National Guard competed for top honors in three categories to enhance effectiveness in marksmanship and improve readiness.

The event was organized by Master Sgt. Jeffrey Longfellow, 166th Maintenance Squadron and Del. ANG marksmanship coordinator, who was also the range supervisor for the Air Force Excellence in Competition match. He competed with M-16 and M-9 weapons, earning third place in individual pistol, third place in individual combined shooting and a spot on the "Governor's Top Twenty" shooters with Master Sgt. Robert Andrews, 166th Security Forces Squadron. Contact Longfellow about participating or volunteering next year.

Adopting the 'MICT'; transitioning to a new inspection paradigm

By Staff. Sgt. Nathan Bright Wing Public Affairs

"Mick-Tee."

If you haven't heard it around the office or shop recently, you will soon. The Air Force is transitioning from Operational Readiness and Unit Compliance Inspections to a new way of validating the readiness of its wings. It is a drastic change in how units will be inspected, but not in how they go about doing their mission.

The Management Internal Control Toolset (MICT) is a vital component of accomplishing and verifying unit readiness and performing self-assessment. MICT is a web-based program accessed through the Air Force Portal that includes a series of checklists a unit will use to report readiness. The checklists will include the unit's functional areas, safety and administrative baseline tasks. It will allow leaders at multiple levels to assess where their units stand in terms of training, compliance, and performance.

"MICT will not cause us to do anything different militarily. We will continue to properly do the tasks we have always accomplished," said Col. Michael Feeley, 166th Airlift Wing commander. "This is just a new tool we will use to grade ourselves."

Like any checklist, tasks will be evaluated by answering yes, no, or not applicable. But that is only part of the story. Any "yes" answers must be adequately supported with documentation that will be electronically uploaded into the program.

"No", or non-compliant answers will require assigning a point of contact, a get-well date, and justification for non-compliance.

But "no" answers are not a reflection on a unit's leadership. They are used to see what deficiencies a unit has and provide a path to correction.

Not making progress toward compliance or having a history of non-compliance could reflect poorly. Another feature of MICT is that it archives checklists, allowing leaders and inspectors to track performance over time.

The MICT self-assessment and inspection is half of the foundation of the Commander's Inspection Program. The other half will be wing Inspector General personnel who will conduct unit inspections as directed by the commander.

In essence, MICT translates statements from various Air Force Instructions into questions. "The MICT checklists ask you, 'Are you doing business according to AFIs?" says Maj. Lynn Robinson, who is serving as the MICT program manager for the wing.

After conducting a previously scheduled operational readiness ex-

ercise, the wing began its transition to the new self-inspection model by focusing on MICT during annual training in September.

That training was focused on self-assessment program managers in units or shops, "anyone that has a guidon," said Feeley. These managers will ensure units have the current checklists, assign assessors for specific checklist items, ensure items are documented correctly, and follow-up on the management of deficiency corrections.

The MICT helps program managers and leaders improve readiness and ensure compliance to AFIs by identifying deficiencies, then providing a place for answering why they exist, a course of action to correct, and a suspense date for correcting them.

The goal of the new Commander's Inspection Program is to get away from an inspection model that created the potential for units to do business one way, then do it another way for inspections, and afterwards go back to old bad habits.

Under the new system Air Mobility Command Inspector General members will inspect a unit virtually, using MICT, on any given day on any given month of any given year. The goal is to ensure units are doing business every day the way the Air Force wants it to be done, not just in time for an inspection.

Air Guard flight nurse inducted into Delaware Aviation Hall of Fame

By Tech. Sgt. Benjamin Matwey Wing Public Affairs

The induction of the first flight nurse and the first member of the 142nd Aeromedical Evacuation Squadron into the Delaware Aviation Hall of Fame will occur Oct. 19, 2013. Recently retired Maj. Rogelio Rodriguez, Jr., will be inducted along with five other members of the Delaware aviation community during the DAHF annual honors banquet Saturday, Oct. 19, at the University of Delaware's Clayton Hall in Newark, Del.

According to a DAHF news release (website: www.dahf.org), Maj. Rogelio Rodriguez, Jr., a resident of Bear, Del. and an aeromedical evacuation flight nurse in the Delaware Air National Guard, logged over 150 combat missions and almost 700 combat flying hours transporting over 2,000 wounded to needed medical care during Operations Enduring Freedom and Iraqi Freedom. He has 25 years of military service, 14 years as a nurse.

Nine previous DAHF inductees from the Delaware Air Guard:

2002: Brig. Gen. William W. Spruance (1916-2011)

2003: Master Sgt. John G. Hite (1914-2008)

2004: Retired Maj. Gen. Clarence E. (Ed) Atkinson

2007: Retired Brig. Gen. William F. Hutchinson, Col. Carol Anne Timmons

2009: Retired Lt. Col. James M. Kohler



(U.S. Air National Guard photo courtesy of Maj. Rogelio Rodriguez)

Major Rogelio Rodriguez, 142nd Aeromedical Evacuation Squadron, aboard an aeromedical evacuation flight Aug. 27, 2008.

2011: Lt. Col. David F. McCallister (1920-1961)

2012: Brig. Gen. Ernest G. Talbert, Lt. Col. Tenney H. Wheatley