



The DANG TRUTH



166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware

Military Ball a big success



UTA events

June 5, Friday:

- PT testing - suspended until Sunday June 7
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 2-3 p.m., Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-3:30 p.m.
- Finance customer service: 8:30 a.m.-3:30 p.m.; Bldg. 2600/Pay Section.
- First Sergeants Council mtg., 11a.m.- 1 p.m., Bldg 2600, Riley Rm.
- Wing Staff meeting, 1:30-2 p.m., Loeffel Rm.
- Wing UTA Concept mtg., 2-2:30 p.m., Bldg 2600, Loeffel Rm.
- Pre-Deployment Yellow Ribbon event

June 6, Saturday:

- PT testing - suspended until Sunday June 7
- Immunizations, 8 a.m. - Noon, Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Commander support staff training, 8-9 a.m., HQ, Bldg. 2600, Loeffel Rm.
- FSS Customer Service: 9 a.m.- 2:30 p.m.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Finance Customer Service: 9:30 a.m.-3:30 p.m., Bldg. 2600, Pay Section

June 7, Sunday:

- PT testing, 7:30 a.m., Base Fitness Center
- Protestant Services, 7 a.m., S.A.T., Bldg. 2815
- Catholic Mass, 8 a.m., S.A.T., Bldg. 2815
- PERSCO training, 7:30-8:30 a.m., Bldg 2600, Loeffel Rm.
- Newcomers Brief, 8 a.m.- 3 p.m., Bldg 2805, Cooper Rm.
- Restricted Area Badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Finance customer service: 9:30-11:30 a.m.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, Bldg. 2600
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Post 9/11 GI Bill Education Brief, 10-11 a.m., Loeffel Rm.
- Junior Enlisted Council open forum, Noon-12:55 p.m., Bldg. 2821, LRS Training Rm.
- Senior Master Sgt. Scheel retirement ceremony, 1 p.m., HQ, Loeffel Rm.
- Lt. Col. Leydon retirement ceremony, 2 p.m., at static display (F-86 aircraft next to main gate)
- Airmen and Family Readiness Key Volunteer meeting, 2-3:30 p.m., Bldg 2600, Wing Executive Conference Rm.
- Retreat, 3 p.m., Bldg 2600, Flag Pole

Coming events

June 11-13: Special Olympics Delaware

June 26-28: Strong Bonds in Baltimore

UTA schedule FY15

| | |
|----------------|----------------|
| 06-07 Jun 2015 | 01-02 Aug 2015 |
| 11-12 Jul 2015 | 12-13 Sep 2015 |

Career News May 2015

(Effective May 2015 unless otherwise noted)

Appointed:

None this period.

Enlistments:

Bristow, Terrance, Airman 1st Class, 166 MXS
 Gorman, Beatrice, Airman Basic, 166 LRS
 Kanich, Kaitlyn, Airman Basic, 166 CES
 Sattler, Casey, Staff Sgt., 166 CPFT

Promotions:

To Lieutenant Colonel:
 Meadows, Bernard, 142 AES
To Senior Master Sergeant:
 Barone, Michael, 166 AMXS
 Walsh, Gregory, 166 AMXS
To Master Sergeant:
 Culbreath, Jason, 166 AMXS
 Kitchens, Timothy, 166 AMXS
To Technical Sergeant:
 Guevara, Carlos, 166AW/FM
To Staff Sergeant:
 Mayhoff, John, DNG JFHQ
 Smith, Kyle, 166 AMXS
 Williamson, Richard, 166 AMXS
To Senior Airman:
 Hendler, Joseph, 166 MXS

DE ANG Recruiting:
 1-800-742-6713, 1-866-NOW-DANG, or
 Local (302) 323-3444

DE ANG Retention:
 (302) 323-3413

166AW Air Force Public Web site:
www.166aw.af.mil

166AW Facebook page:
www.facebook.com/166thAirliftWing

166AW YouTube page:
www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ

166AW DVIDS page:
www.dvidshub.net/unit/166AW-DANG
 DE Air Guard Recruiting Facebook page:
www.facebook.com/DEAirGuardRecruiting

Go ANG Delaware Recruiting page:
www.goang.com/de

DE National Guard web site:
www.DelawareNationalGuard.com
 DE National Guard Facebook page:
www.facebook.com/DelawareNationalGuard

Medical openings

Hiring for traditional positions; no closeout dates apply unless indicated:

- 142nd Aeromedical Evacuation Squadron:
- Flight Nurse
- 166th Medical Group:
- Aerospace Medical Specialist
 - Bioenvironmental Engineer
 - Family Physician
 - Internist

Officer jobs

www.delawarenationalguard.com/join/air/air_officer/

Enlisted jobs

www.delawarenationalguard.com/join/air/air_enlisted/
 For career descriptions: www.goang.com.

On the cover:

Delaware Air and Army National Guard troops and guests enjoy the All-Ranks Military Ball held May 16 in Dover, Del. (U.S. Air National Guard photo by 1st Lt. Valerie Harwood)

Retirements:

Abraham, Andrew, Lt. Col., HQ DE ANG
 Clugston, Glen, Senior Master Sgt., 166 CES
 Knotts, Frank, Chief Master Sgt., HQ DE ANG
 Saul, Roger, Lt. Col., 166 OSS

New commander sets wing priorities

by **Staff Sgt. Nathan Bright**
Wing Public Affairs

Colonel Don Bevis took command of the 166th Airlift Wing during a ceremony in front of a wing formation on May 2, 2015. Later that month he sat down to talk about his priorities as commander, how optimistic he is about the wing's current direction, and empowering members of the wing.

Q1: You spoke about what your goals for the wing are in terms of what you called the "3M's." Can you speak more to that and what they mean to our members?

A1: I definitely want to retain our focus on what I call the "3M's" - Mission, Manpower and Modernization.

Mission: that means continuing the focus on doing our jobs and doing them well -- flying C-130s, network warfare, aeromedical evacuation, and the many other critical missions that support those efforts. I want us to continue to excel in all that we do as we support our communities, our state, and as we support our federal missions while deployed. I expect our DANG family to retain its outstanding reputation as one of the finest wings in the business. I want the DANG to be known not just as the wing from the First State but the wing to call first!

Despite defense-wide fiscal constraints, I envision we will have continued stability in our current mission sets while also seeing a great opportunity for some possible



Colonel Don Bevis

growth. We have the potential to grow our network warfare squadron. They have the talent and we have the capacity to seek the growth opportunities that exist in the cyber world. I plan for us to aggressively pursue and capitalize on those opportunities.

Manpower: it really is about continuing to invest in our future. We accomplish that goal by always looking for and providing opportunities to our talented Airmen and by gaining new troops. This investment in our future will help ensure our DANG family remains strong and relevant. We also further invest in our future by satisfying the professional needs of our current

See Three M's, pg. 4

Wing Mission Statement:

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

Wing Vision Statement:

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.

166th Airlift Wing leadership

Col. Don Bevis

Commander

Col. David Walker

Vice Commander

Chief Master Sgt. Shaune Peters

Wing Command Chief

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Email comments to:

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Three M's, cont. from pg. 3

folks – training, leadership opportunities such as in-resident PME [Professional Military Education]; professional growth opportunities that will help broaden their perspectives.

Our leaders at the intermediate level will earn wing leadership positions as they progress in their military careers. As current leaders, we must always remain focused on getting our developing leaders the resources they need so they can continue to succeed. Unfortunately, the fight for resources is becoming more and more challenging in this fiscally constrained environment we see now.

Modernization: our biggest long-term issue will be ensuring our C-130 fleet is modernized to meet the new equipment requirements by 2020. Modernizing our C-130 equipment is absolutely critical to ensure we remain ready, reliable and relevant. We must and will ensure our fleet remains fully capable of supporting all requirements well beyond the year 2020. That's on me and our DE NG leadership by continuing to work very closely with the National Guard Bureau and keeping our elected officials informed. With their [elected officials] continued outstanding support, we will remain in the C-130 business for a long time.

I am very optimistic about where we're headed right now. I am also very confident that we'll be flying the mighty Herc for the long haul.

Q2. What message do you have for our future, the younger Airmen?

A2: I want people to seek career opportunities. Don't let position or rank be a roadblock to where you want to go. As a prior enlisted Airman, I was told 'no' in many ways and different times. But I sought challenges and found my own road to success. This applies in both Air Guard and our civilian careers. The "scrapper" in me came out when people told me I couldn't do something. I saw that as a challenge and worked (hard) to prove them wrong. Our DANG family should do the

same. Find creative ways to work around and through obstacles.

Q3. Does this experience impact your leadership style?

A3: My personal leadership style has been to entrust those that are confident, capable, and qualified and let people do their jobs. In turn those folks have helped me become successful through a team effort. Whenever needed, I change style based on circumstances and in that sense I try to take a more "adaptive" leadership style.

I really believe that we need to empower people to do their jobs and lead. I am really counting on that.

Q4. How would you describe your communication style?

A4: Without a doubt, to be as transparent as much as possible while trying to balance the organization's interests and needs with the person's interests and needs. Transparency is the key to it all.

Q5. What are your immediate priorities for the wing?

A5: Continue to promote and expand our cyber mission and ensure we have an enduring C-130 mission. Resourcing is our fundamental challenge. I don't want our readiness levels to deteriorate due to lack of funds; we have to fight for every resource and every dollar in order to give our people the tools they need.

The wing itself is in a great place. Manning is solid. Leadership is solid at all levels. We always need to focus on improving our readiness.

I feel very fortunate to inherit a wing in such a strong position. If we keep doing what we do best, we'll continue to succeed. I am extremely confident our wing will not only endure but will thrive going forward.

The 166th AW, our DANG family has a very bright future. I am proud and honored to lead this great organization forward to greater accomplishments.



U.S. Air National Guard photo by Staff Sgt. Alonzo Chapman

Change in bloom

Adriana Apolito-Bevis, wife of incoming Wing Commander Col. Don Bevis, with Karen Feeley and Col. Michael Feeley, outgoing wing commander, at the May 2 wing change of command ceremony.

Wing changes command

By Tech. Sgt. Benjamin Matwey
Wing Public Affairs

The 166th Airlift Wing conducted a change of command ceremony May 2 at the New Castle Air National Guard Base, Del. with Col. Michael J. Feeley, commander, relinquishing command to Col. Donald R. Bevis, who had been the vice commander.

Feeley, a resident of Media, Pa., led the wing since June 2012. He is a master navigator with over 5,700 hours of military flight time, including over 400 combat hours in operations Desert Storm, Iraqi Freedom and Enduring Freedom. He deployed nine times to Southwest Asia in support of operations Desert Storm, Iraqi Freedom, Enduring Freedom and New Dawn. He also deployed last February to the Republic of Korea.

Feeley started his military career in 1982 on Air Force active duty as a navigator at Clark Air Base, Republic of the Philippines, then as an instructor navigator at Pope Air Force Base, N.C. He has spent the last 26 years of his 32-year military career with the 166th Airlift Wing in numerous leadership positions to include commanding the 166th Operations Group before he became wing commander. Feeley now becomes the director of personnel, Joint Force Headquarters, Delaware National Guard.

Bevis, a resident of Annapolis, Md., is a master pilot with over 1,700 flight hours. He moves into the wing's top position after serving since July 2014 as the vice commander. Bevis began his military career 29 years ago as an enlisted Airman in the Arkansas ANG in 1986. He became an officer in 1993, a C-130 pilot in 1995, and has held four



U.S. Air National Guard photo by Staff Sgt. Andrew Horgan

Brigadier Gen. David Deputy, assistant adjutant general for air, Delaware National Guard, outgoing 166th Airlift Wing Commander Col. Michael Feeley, and vice commander and incoming 166th AW Commander Col. Don Bevis at the May 2, 2015 wing change of command ceremony held in the main hangar on base.

positions of increasing responsibility at the National Guard Bureau. Bevis first served in the Delaware ANG as the commander, 166th Mission Support Group from July 2011 to July 2012. In 2013 he earned a Master of Strategic Studies, U.S. Army War College, Carlisle, Pa. He next served as the ANG Senior Policy Advisor, Office of the Secretary of Defense Reserve Forces Policy Board, from July 2013 to July 2014, then returned to the 166th Airlift Wing as vice commander.

“Colonel Mike Feeley leaves the wing with a strong flying operation and a stellar safety record with over

171,000 accident-free flying hours, a manning level over 100 percent due to an outstanding recruiting campaign, a strengthened network warfare squadron, and an organization better integrated with the entire Delaware National Guard,” said Brig. Gen. David E. Deputy, assistant adjutant general for air, Delaware National Guard, and the presiding official.

“Colonel Don Bevis will be taking command of an organization well-positioned for the future, and he is extremely well-qualified to guide the wing in order to master the challenges ahead.”



Courtesy photo

Amtrak supports Delaware National Guard employees

Christine Kubik, Delaware Employer Support of the Guard and Reserve, along with Chief Master Sgt. Lorne Peterson, 166th Civil Engineer Squadron, honored Barry Hudson and the local leadership at Amtrak's Bear Car Shops, in Bear, Del. on May 20, 2015. The presentation was in recognition of their extraordinary support of Amtrak employee Michael Lawson, who serves as a technical sergeant in the 166th CES. Lawson described how his fellow co-workers and supervisors were supportive during his recent deployment to Afghanistan and how Amtrak supported his military service.

Tuition assistance restored

by **Tech. Sgt. Benjamin Matwey**
Wing Public Affairs

State education assistance will remain as is, thanks to a reprieve announced days after a black cloud appeared on the horizon that might have cut off all funding for the program for the remainder of the year.

However, after quick budget work done by the Delaware Legislature and the Delaware governor's office, the sunshine of good news came shining through. The result is that all members of the Delaware National Guard can maintain their use of the Delaware State Tuition Assistance Program.

In a message sent base-wide on May 6, Commander Col. Don Bevis said, "We have just received authorization from the State of Delaware, Office of Management and Budget to continue our State Tuition Reimbursement Program. This is fantastic news and is testament to the support we receive from our State. Your service continues to be recognized, as does the critical importance of advanced education."

Wing Airmen were called into a town hall meeting on May 3 during the May Unit Training Assembly, where Brig. Gen. David Deputy, assistant adjutant general for air, Delaware National Guard, Col. Don Bevis, wing com-

mander, and education subject matter experts briefed troops on the status of the Delaware National Guard State Tuition Assistance Program.

During the town hall, Airmen were informed that as a result of budgetary constraints being experienced by the State of Delaware, effective April 24, applications for tuition assistance or reimbursement were no longer accepted by all state agencies, including the Delaware National Guard. That was reversed on May 6.



U.S. Air National Guard photos by Tech. Sgt. Benjamin Matwey

Community College of the Air Force Spring 2015 graduates from the Delaware Air National Guard pose with Commander Col. Don Bevis, left, Dr. Kathrine Friel and Dr. H. Christopher Pollock, center (representing Delaware Technical Community College), and Lt. Col. Pat Pollock, commander, 166th Aircraft Maintenance Squadron, right.

Sixteen Airmen graduate CCAF

by Tech. Sgt. Benjamin Matwey
Wing Public Affairs

Sixteen Airmen of the Delaware Air National Guard earned 18 Community College of the Air Force associate degrees during a class of Spring 2015 graduation ceremony held on base May 3, 2015.

Two Airmen earned two degrees each.

Participants in the ceremony included Brig. Gen. David Deputy, assistant adjutant general for air, Delaware National Guard, Col. Don Bevis, wing commander, and other senior leaders.

Two representatives of Delaware Technical Community College attended; Dr. Kathrine Friel, DTCC Dean of Instruction, and Dr. H. Christopher Pollock, DTCC Adjunct Professor.

Each was recognized for their support of DTCC classes that several Airmen took to complete their degrees.

The 16 graduates by name, rank, unit and degree earned:

Michael Barone, Master Sgt., 166th Aircraft Maintenance Squadron, Avionics Systems Technology;

Daniel Bower, Tech. Sgt., 166th Communications Flight, Information Systems Technology;

Ronald Carter, Staff Sgt., 166th Comptroller Flight, Financial Management, and Restaurant, Hotel and Fitness Management (two degrees);

Donald Cramer, Tech. Sgt., 166th Security Forces Squadron, Criminal Justice;

Bradley Ferguson, Staff Sgt., 166th CFT, Aviation Maintenance Technology;

Kelly Harp, Tech. Sgt., 142nd Aero-medical Evacuation Squadron, Allied Health Sciences;

Brooke Jacobs, Tech. Sgt., 142nd AES, Logistics;

Christopher Komsa, Staff Sgt., 166th CFT, Information Systems Technology;

Sean Lind, Staff Sgt., 166th SFS, Criminal Justice;

Daniel Lord, Master Sgt., 166th CFT, Construction Technology, and Electronic Systems Technology (two degrees);

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CCAF, continued from pg. 7

Bruce Minner, Senior Master Sgt., 166th Logistics Readiness Squadron, Human Resource Management;

Jenifer Mutter, Staff Sgt., 166th Operations Support Squadron, Aircrew Safety Systems Technology;

Patricia Ottinger, Chief Master Sgt., Headquarters Delaware ANG, Human Resource Management;

Michael Schoonover, Staff Sgt., 142nd Airlift Squadron, Aviation Operations;

Natasha Sebastiani, Staff Sgt., 166th Medical Group, Logistics;

Russell Yorks, Staff Sgt., 166th LRS, Transportation.



Commander Col. Don Bevis, Staff Sgt. Ronald Carter, 166th Comptroller Flight, and Wing Command Chief Master Sgt. Shaune Peters at the May 3 CCAF graduation ceremony where Carter received two associate degrees.



Commander Col. Don Bevis returns a salute from Master Sgt. Daniel Lord, who received two associate degrees at the May 3 CCAF graduation ceremony. They are on stage in the Loeffel Room, Wing HQ, with Wing Command Chief Master Sgt. Shaune Peters, right, and Senior Master Sgt. Charles Witt, wing first sergeant, left.

Military Ball 2015



U.S. Air National Guard photos by 1st Lt. Valerie Harwood

Delaware National Guard Soldiers, Airmen and guests enjoy a night of camaraderie, dinner and dancing at the May 16 All-Ranks Military Ball. Photos on K:\SHARED\Public Affairs Photos available to all Airmen\2015\Military Ball 2015



Major Gen. Frank Vavala, adjutant general, Delaware National Guard, son-in-law Bruce and daughter Anne Kuennen.



First Lt. Timothy Stoeckle, senior health technician, 142nd Aeromedical Evacuation Squadron and wife Brandy.

CGO's lead the way

by 1st Lt. Valerie Harwood
President, Wing Company Grade Officer Council

The wing Company Grade Officer Council is inviting all junior officers (second lieutenant to captain) to attend the next CGOC meeting on Sunday, July 11, 11 a.m.-Noon in the 166th Civil Engineer Squadron break room.

Colonel Don Bevis, commander, 166th Airlift Wing and Lt. Col. Jason Brugman, commander, 166th Force Support Squadron will be our guest speakers. Questions are encouraged.

The objective of the CGOC is to promote an infrastructure to provide for understanding, cooperation, and professionalism for company grade officers in the United States Air Force, functions as a catalyst to enhance communication and foster mentorship

among company grade officers and senior leaders of the wing, improves the professional image, development, and community service capability of company grade officers assigned to the wing.

In addition, the CGOC promotes esprit de corps among company grade officers, and identifies issues affecting company grade officers to senior leaders of the Delaware Air National Guard and other pertinent organizations.

Please join us for our first sponsored "Paint and Mingle" social event by Uncorked Canvas Parties on Saturday July 11, 5-7:30 p.m. at Michael's Restaurant and Pub, 1000 Churchmans Rd., Newark, Del. The cost is \$40 per person if painting. RSVP to Valerie.harwood@ang.af.mil.

If you have any additional questions about upcoming CGOC events please contact CGOC Secretary, 1st Lt. Tim Stoeckle at timothy.stoeckle@ang.af.mil.



The featured painting at the July 11 event.

Junior Enlisted All-Call

by Staff Sgt. Jenifer Mutter
President, Wing Junior Enlisted Council

The wing's Junior Enlisted Council is hosting an open forum meeting for junior enlisted Airmen (E-1 to E-6) Sunday, June 7, Noon-1 p.m., Building 2805, in the Ops Theater.

Wing Commander Col. Don Bevis and Wing Command Chief Master Sgt. Shaune Peters will attend the meeting to discuss military leadership programs, deployment support, family readiness, operations security and other topics pertaining to junior enlisted.

We are encouraging ALL junior enlisted to attend, ask questions, and get information on upcoming events the JEC will host.

The purpose of the JEC, a newly developing private organization on base, is to function as a social and professional organization.

It is established to be a team of professionals to spread leadership and mentorship to all junior enlisted Airmen, to recognize members for their accomplishments, and to be the voice to wing leadership for all junior enlisted issues.

If you have questions or need more information about the JEC, contact me, Staff Sgt. Jenifer Mutter, at 323-3544, or DSN 445-7544.

