



The **DANG TROTH**

166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware



*See story
on page 7*

Nose Art winner announced

UTA events

Oct. 16, Friday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 8 a.m.-3:30 p.m., Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-3:30 p.m.
- Finance customer service: 8:30 a.m.-3:30 p.m.; Bldg. 2600/Pay Section.
- Bronze Star Ceremony, 11 a.m., Bldg. 2600, Loeffel Rm.
- First Sergeants Council mtg., Noon-2 p.m., Bldg 2600, Riley Rm.
- Wing Staff mtg., 1 p.m., Bldg. 2600, Loeffel Rm.; UTA Concept mtg. and CIMB mtg. follow

Oct. 17, Saturday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 8 a.m. - Noon, Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Commander support staff training, 8-9 a.m., HQ, Bldg. 2600, Loeffel Rm.
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Finance Customer Service: 9:30 a.m.-3:30 p.m, Bldg. 2600, Pay Section
- State Command Chief Change of Authority, 10 a.m., Bldg. 2600, Loeffel Rm.
- Chief's Council Meeting, Noon-1 p.m., CES Training Rm.
- CCAF graduation ceremony, 1 p.m., Bldg 2600, Loeffel Rm.
- Writing Effectiveness 1:30-2:30 p.m., Bldg. 2821, LRS Training Rm.
- 142nd Aeromedical Evacuation Sq. Training Rm. Dedication, 3 p.m., Ops Theater

Oct. 18, Sunday:

- PT testing, 7:30-9:30 a.m. & 9:30-11:30 a.m. Base Fitness Center
- Protestant Services, 7:30 a.m., S.A.T., Bldg. 2815
- Catholic Mass, 8:30 a.m., S.A.T., Bldg. 2815
- PERSCO training, 7:30-8:30 a.m., Bldg 2600, Loeffel Rm.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, Bldg. 2600
- Newcomers Brief, 8 a.m.- 3 p.m., Bldg 2805, Cooper Rm.
- Restricted Area Badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Finance customer service: 9:30-11:30 a.m.
- CGOC meeting, 11 a.m.-Noon, CE Break Rm.
- Junior Enlisted Council open forum, Noon-12:55 p.m., Bldg. 2821, LRS Training Rm.
- Retreat, 3 p.m., Bldg 2600, Flag Pole

Coming events

- October 22:** Health/Wellness Fair (time TBD)
- October 26:** DE Joint Forces Job Fair, Wilmington University, Dover, Del.
- November 7:** DNG College Fair, 10:30 a.m. to 12:30 p.m., 166AW HQ, Bldg. 2600, Loeffel Rm. Military education benefits, state/federal tuition programs, CLEP testing, CCAF. No preregistration required. Info: 302-323-3413.
- November 21:** Yellow Ribbon Pre-Deployment
- December 5:** Photos with Santa (time TBD)
- December 12:** DNG Children's Party (time TBD)
- January 9, 2016:** Senior Leaders Conference

UTA schedule FY15-16

17-18 Oct 2015	09-10 Apr 2016
07-08 Nov 2015	14-15 May 2016
05-06 Dec 2015	04-05 Jun 2016
09-10 Jan 2016	09-10 Jul 2016
06-07 Feb 2016	06-07 Aug 2016
05-06 Mar 2016	10-11 Sep 2016

Career News

September 2015

(Effective Sept. 2015 unless otherwise noted)

Appointed:

None this period.

Enlistments:

Dutton, Adam, Staff Sgt., 142 AES
 Farrell-Newman, Jovan, Airman 1st Class, 166 CES
 Kirk, Barry, Staff Sgt., 142 AES
 Naldzin, Brian, Tech. Sgt., 166 AMXS
 Richardson, Ty-Kiara, Airman 1st Class, 166 FSS
 Tabor, Shawn, Senior Airman, 166 CES

Promotions:

To Master Sergeant:
 Jackson, Eugene, 166 MXS
To Technical Sergeant:
 Kundick, Brian, 166 MXG
 McKeon, Michael, 166 SFS
To Staff Sergeant:
 Elliott, Thomas, 166 AW
 Paskey, William, 166 LRS
 Tangradi, John, 166 MXS
To Senior Airman:
 Sheppard, Jordan, 166 MOF

Retirements:

Hilpp, Mark, Tech. Sgt., 166 SFS
 Merkel, Steven, Tech. Sgt. 166 MXS
 Pernalice, Anthony, Tech. Sgt., 166 CFT
 Prange, Jennifer, Tech. Sgt., 166 AMXS

DE ANG Recruiting

1-800-742-6713, 1-866-NOW-DANG, or
 Local (302) 323-3444

DE ANG Retention

(302) 323-3413

166AW Air Force Public Web site:
www.166aw.ang.af.mil

166AW Facebook page:
www.facebook.com/166thAirliftWing

166AW YouTube page:
www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ

166AW DVIDS page:
www.dvidshub.net/unit/166AW-DANG

DE Air Guard Recruiting Facebook page:
www.facebook.com/DEAirGuardRecruiting

Go ANG Delaware Recruiting page:
www.goang.com/de

DE National Guard web site:
www.DelawareNationalGuard.com
 DE National Guard Facebook page:
www.facebook.com/DelawareNationalGuard

Medical openings

Hiring for traditional positions; no closeout dates apply unless indicated:

- 142nd Aeromedical Evacuation Squadron:
 - Flight Nurse
- 166th Medical Group:
 - Aerospace Medical Specialist
 - Bioenvironmental Engineer
 - Family Physician - Internist

Officer jobs

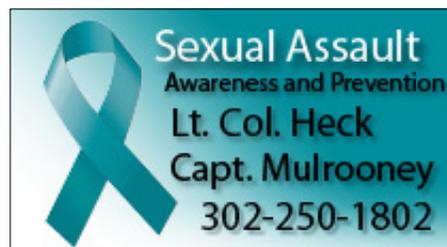
www.delawarenationalguard.com/join/air/air_officer/

Enlisted jobs

www.delawarenationalguard.com/join/air/air_enlisted/
 For career descriptions: www.goang.com.

On the cover:

The winning submission in the Nose Art competition by Staff Sgt. Michael Jefferson, 142nd Airlift Squadron. His design concept was combined with a submission from 1st Lt. Karsten Wall, 142nd AS.



Commander's Corner

People are center

by Lt. Col. Jason Brugman
Director, State Partnership Program

After four years in the DANG as a commander, I wanted to share some observations that I hope will express my appreciation for the Airmen of the 166th, and encourage continuing growth and professionalism across the ranks of our Citizen-Airmen team. We often talk about people being our most precious asset, and the concept of customer service, so let's start there. Without people, the Delaware Air National Guard is just a static display of C-130's. As to customer service, I've never been fond of this term applied to our profession, as we are a military institution and members of an ARMED SERVICE.

This distinction sets us apart from our neighbors and friends. It should impress upon all of us in the Air National Guard that we are Airmen, not customers, charged with a sacred duty to support and defend. As such, every Airman is a precious asset to be protected and grown to achieve maximum potential. Regardless of AFSC or position within the wing, we each contribute something of value that is expressed through our military service.

How? We support the mission, the leadership, our wingmen, the community, and our families, through empowerment and improvement of trustworthy Airmen. We defend against fatigue, inequities in the workplace, and security



Lieutenant Col. Jason Brugman

threats, by taking care of one another, upholding standards, correcting constructively, and operating safely and accurately, whether we work with the airframe or the mainframe.

It has been my privilege to serve alongside so many professionals from so many diverse military and civilian backgrounds. Your commitment to service ranges from multiple deployments away from family and community, to preventing mission failures by spending long hours generating unique solutions to ill-defined problems. You've shown me that these behaviors are not a testament to commanders and command; rather it is to each other and the mission in defense of the state and country. It has been a humbling and tremendously rewarding experience, and I sincerely thank you for all that you do!

Wing Mission Statement:

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

Wing Vision Statement:

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.

The DANG Truth

166th Airlift Wing leadership

Col. Don Bevis

Commander

Col. David Walker

Vice Commander

Chief Master Sgt. Shaune Peters

Wing Command Chief

DANG Truth Editorial Staff

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The DANG Truth is an authorized Air Force publication for the members of the 166th Airlift Wing, Delaware Air National Guard. Contents of *The DANG Truth* are not necessarily the official views of, or endorsed by the U.S. Government, Department of Defense, or the Department of the Air Force. The editorial content is prepared, edited and provided by the Public Affairs Office, 166th AW, Delaware ANG, New Castle, DE 19720-1615.

Email comments to:

166AW.PA@ANG.AF.MIL

Kick it in! Help the Delaware Guard in the Combined Federal Campaign

by **Chief Master Sgt. Glenn Davis**
Delaware Air National Guard HQ

The 2015 Combined Federal Campaign is underway. Pledging is open from September 1 through December 15.

The Delaware Air National Guard coordinator is Chief Master Sgt. Glenn Davis. The CFC Keyworkers (unit representatives) are as follows:

- MSG Tech. Sgt. Kelly Leone
- AW Capt. Susannah Tulloch
- NWS Staff Sgt. Craig Deputy
- MXG Chief Master Sgt. Henry Rome
- LRS Senior Airman Kristen Bieniek
- MDG Senior Airman Jennifer Jackson
- OPS Capt. Kieran Thorne

Please contact the Keyworkers if you have questions or need assistance. They are looking forward to working with all members of the DE ANG to make this

year's campaign a success. The goal for this year is for the Delaware National Guard (Army and Air) to raise \$35,000 in charitable contributions.

The most secure and efficient way to contribute is through MyPay with a monthly payroll deduction.

Through payroll deduction you can give more, while only having a small amount deducted from each paycheck. A payroll deduction gift begins with the first pay period in January and ends with the last pay period in December. Cash and checks are also accepted and credit card donations can be made via the Chesapeake Bay Area CFC website, www.cbacfc.org.

Less than 10 percent of funds raised are spent on fund raising activities and there are thousands of charities to choose from. Because this cost is so low compared with other fundraising campaigns, every dollar pledged goes



Chief Master Sgt. Glenn Davis

a long way toward helping others. The charities are screened and must meet specific requirements. Even a small donation when combined with others has the power to change lives.

Thank you in advance for your generous contributions.

Pledge online using myPay.

THANK YOU!

How to make your CFC pledge online using myPay:

1. Login to myPay. Select "Combined Federal Campaign (CFC)"
- 2a. **Civilians/Marines:** Select "Add New Contribution"
- 2b. **Active Duty Army/Navy/Air Force:** Select "Add New Contribution", enter & confirm Campaign Code 0405
3. Follow the prompts to complete your payroll pledge
4. Under "Personal Information Authorized Release" type information EXACTLY as listed above for Command/Unit Name
5. Review, confirm, and submit your CFC contribution

Thank you for your generous support to the great work of CFC-approved organizations.

Chesapeake Bay Area Combined Federal Campaign
www.cbacfc.org

Together We Will...

- Help a Neighbor
- Go the Extra Mile
- Respond to Disaster

Chesapeake Bay Area Combined Federal Campaign
www.cbacfc.org

HOW TO MAKE YOUR ONE-TIME CREDIT CARD DONATION ONLINE

1. Go to www.cbacfc.org
2. Click on PLEDGE NOW CFC Nexus
3. Returning online donors LOGIN; First time online donors REGISTER
4. REMINDER: If your agency uses EEX for the campaign, you may only pledge with credit card on CFC Nexus
5. Follow the prompts to complete your one-time credit card donation
6. **THANK YOU** for your generous support to the great work of CFC-approved organizations!

Pledge online at www.cbacfc.org using a credit card.

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE
Organizational Climate Survey (DEOCS)

Reason to complete the DEOCS Organizational Climate Survey

by 1st Lt. Lauren Mease
Equal Opportunity Director

The fundamental reason leaders seek to assess an organization's climate is because the climate-positive or negative-will influence the organization's success. In a military setting, this is usually described in terms of "readiness" or "mission accomplishment."

DODD 1350.2 maintains that leaders will assess their organizations' Equal Opportunity climate on a regular basis and -- importantly -- that they are responsible for that EO climate.

Obtaining an accurate snapshot of the organization's climate is best accomplished by having its members provide their frank and honest perceptions about the way the organization is run and how they are treated. Moreover, progressively higher participation rates

provide a more accurate picture of the organization's climate.

Leadership of the 166th Airlift Wing has a genuine concern for you, and it is important for them to know your honest perceptions and opinions. In the absence of this data, leaders are not in a position to recognize, address, and resolve problems.

The 166AW's Organizational Climate Assessment is currently open and will close after the October drill weekend! This survey is a confidential, command-requested development survey focusing on issues of equal opportunity and organizational effectiveness and takes approximately ten minutes to complete. It is important to remember that the DEOCS is an anonymously-administered instrument that can be completed from any computer with Internet access. You don't need to use

your Common Access Card (CAC) and you don't need to use a government computer.

The survey can be accessed at the following website:

<https://www.deocs.net/user4/login/login02.cfm>

You will be prompted for your unit-specific password and the survey will begin. You must complete the entire survey upon initial entry.

Our leadership is willing to listen to your concerns, entertain your suggestions for improvement, and follow through with concrete actions intended to improve conditions and morale.

Please take the time to complete this survey before the end of the October UTA!

Important notice on career opportunities:

If you are a traditional Delaware Air National Guardsman and are interested in working on base as a temporary technician please contact your supervisor with your availability.

Benefit from education change

Are you taking advantage of all of the benefits offered to you as a member of the Delaware Air National Guard? The State of Delaware restored our Tuition Reimbursement Program in May which provides \$308 per credit hour at private colleges and up to 100 percent tuition reimbursement at public schools! You can learn more about this program by speaking to your Unit Career Advisor or contacting Master

Sgt. Lewis in the Retention Office. Representatives from all of the schools participating in this program will be on hand to answer your questions and promote their degree programs at the Fall College Fair to be held on base during the November UTA. If you have any questions please call Lewis in Retention at 323-3413.

Retirees Breakfast reveals ANG Honoree

by 1st Lt. Valerie Harwood
Wing Public Affairs

The 20th Annual Delaware Air National Guard Retirees' Breakfast was held at the Cavaliers Country Club in New Castle, Del. on October 2.

The 2015 ANG Honoree Ceremony and 166th Airlift Wing year-in-review presentation were covered at the breakfast.

Colonel Don Bevis, wing commander, spoke to Soldiers, Airmen and retirees about events that have transpired within the last fiscal year at the Delaware ANG.

The late Col. James D. (Dave) Byerly was announced as the 2016 Delaware ANG Honoree.

Byerly's career in the Delaware ANG culminated with a rise to vice commander of the 166th Airlift Wing. As noted at the ceremony, his nearly decade long tenure as a Delaware Air Guard Airman has had a profound, concrete, an remarkable influence



U.S. Air National Guard photos by 1st Lt. Valerie Harwood
Jessica Byerly (center), wife of Col. James D. Byerly, is surrounded by family as his name on the C-130 aircraft is revealed.

on the structure, capabilities, and future survivability of the 166th Airlift Wing.

Byerly's family and friends took part in a base tour and were honored with

the revealing of Byerly's name stenciled on the side of our C-130 aircraft.

The wing's Company Grade Officer Council also presented his family with a memorial bench located next to the F-86 aircraft at the base entrance.



Airmen, current and retired, heard all that the 166th Airlift Wing has done in the past year while attending the Annual Retirees' Breakfast at the Cavaliers Country Club in Newark, Del.



Colonel Don Bevis, wing commander, addresses the crowd.

Nose Art winner announced

by **Col. Don R. Bevis**
Wing commander

It is with great excitement I present to our wing personnel the winning nose art design.

The final design takes the best of two outstanding submissions and blends them into an outstanding symbol of a “Fightin’ Blue Hen.”

The blended design was handcrafted by Staff Sgt. Michael Jefferson, 142nd Airlift Squadron. His design concept was combined with a submission from 1st Lt. Karsten Wall, 142nd AS. Please join me in congratulating Jefferson and Wall.

They each now earn a chapter in our wing’s history as we work to proudly display the artwork on the nose of our mighty Herks. I fully expect our “Fightin’ Blue Hen” to remain as our DANG family’s enduring symbol of pride, resilience, heritage, and esprit de corps for many years to come.

I also want to offer my personal thanks to everyone that submitted their artwork for this competition. There were a lot of outstanding ideas submitted for consideration. We plan to have all the submissions displayed for everyone’s review in the dining facility during the October UTA. Please make it a point to take a look at the submissions and thank those that took the time (or had the talent) to offer their artwork for consideration.

My personal gratitude goes out to the wing’s Junior Enlisted Council and Company Grade Officer Council. Both groups put a lot of time and careful consideration into this outstanding contest. I would especially like to thank Staff Sgt. Jenifer Mutter for the considerable amount of time, effort, and interest she dedicated towards this effort.

Please know Mutter also challenged wing personnel to consider the many designs for potential morale t-shirts and squadron coin ideas. Please talk to your shops, NCO’s, Senior NCO’s and senior leadership about “turning some of these ideas into something great!”

First Place:

Staff Sgt. Michael Jefferson
and 1st Lt. Karsten Wall

Second Place:

Airman 1st Class Connor
Gardner, 166 LRS

Third Place:

Master Sgt. Katy Laurie,
166 LRS

Fourth Place:

Master Sgt. Jesse Levy,
166 AS

Honorable Mentions:

- Major Eric Young, 142 AS
- Chief Master Sgt. Hank Rome, 166 AMXS
- Master Sgt. Katie Laurie, 166 LRS
- Airman 1st Class Victor Walker, 166 CPTF



The first place nose art will be displayed on our C-130H fleet. The artists are Staff Sgt. Michael Jefferson and 1st Lt. Karsten Wall.