



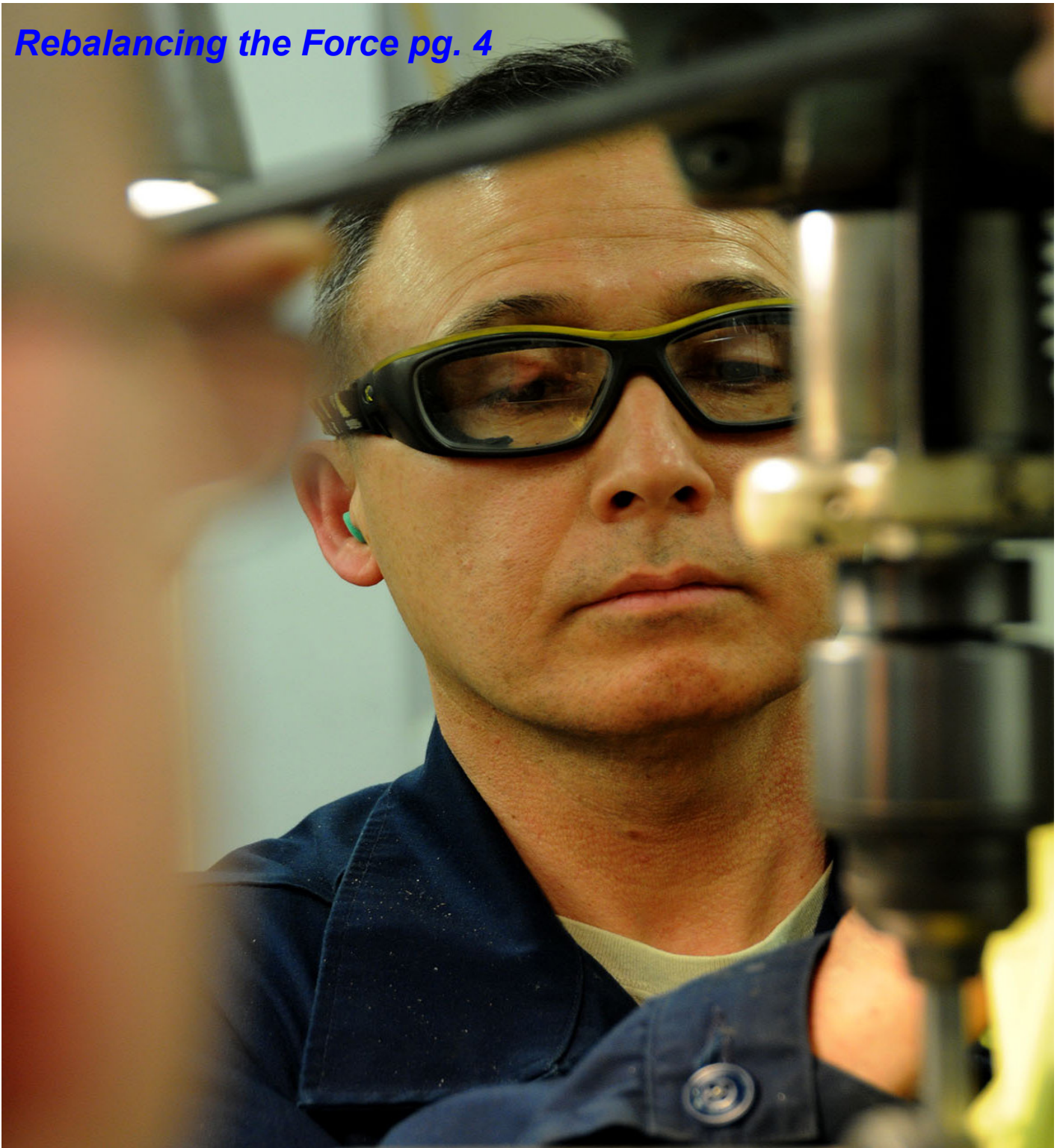
Volume 56, No. 3 — March 2016

The DANG TROTH



166th Airlift Wing, Delaware Air National Guard - New Castle ANG Base, Delaware

Rebalancing the Force pg. 4



UTA events

March 4, Friday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Immunizations, 8 a.m.-3:30 p.m., Clinic
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8 a.m.-3:30 p.m.
- Finance customer service: 8:30 a.m.-3:30 p.m.; Bldg. 2600/Pay Section.
- First Sergeants Council mtg., Noon-2 p.m., Bldg 2600, Riley Rm.
- Wing Staff mtg., 2 p.m., Bldg. 2600, Loeffel Rm.; UTA Concept mtg. follows

March 5, Saturday:

- PT testing, 7:30 a.m., Base Fitness Center
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, HQ, Bldg. 2600
- Restricted area badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- Commander support staff training, 8-9 a.m., HQ, Bldg. 2600, Loeffel Rm.
- FSS Customer Service: 9 a.m.- 2:30 p.m.
- Finance Customer Service: 9:30 a.m.-3:30 p.m, Bldg. 2600, Pay Section
- Chief's Council Meeting, 11:00 a.m.-12 p.m., CES Training Rm.

March 6, Sunday:

- PT testing, 7:30-9:30 a.m. & 9:30-11:30 a.m. Base Fitness Center
- Protestant Services, 7:30 a.m., S.A.T., Bldg. 2815
- Catholic Mass, 8:30 a.m., S.A.T., Bldg. 2815
- PERSCO training, 7:30-8:30 a.m., Bldg. 2600, Loeffel Rm.
- PME, CDC and ECI Testing: 7:30 a.m.-12:30 p.m., FSS, Bldg. 2600
- Newcomers Brief, 8 a.m.- 3 p.m., Bldg. 2805, Cooper Rm.
- Restricted Area Badge photos, outprocessing, SFS, Bldg. 2703, 8-11:30 a.m./12:30-3:30 p.m.
- FSS Customer Service: 9 a.m.-2:30 p.m.
- Finance customer service: 9:30-11:30 a.m.
- CGOC meeting, 11 a.m. - 12 p.m., CE Break Rm.
- Junior Enlisted Council open forum, Noon-12:55 p.m., Bldg. 2821, LRS Training Rm.
- Immunizations, Medical Clinic, 2-3 p.m.
- Retreat, 3 p.m., Bldg 2600, Flag Pole
- Savings and Investing Class, 1-2 p.m., Loeffel Rm., Bldg 2600.



Coming Events

March 5: DE ANG Enlisted Recognition Banquet
April 2: DNG Childrens Party
April 9: Key Volunteer Annual training
April 10: Welcome Home & Dept. ceremony
April 14: Financial Lunch & Learn
April 15-17: Yellow Ribbon Post Deployment
April 23: DNG All Rank Military Ball

UTA schedule FY2016

05-06 Mar 2016	09-10 Jul 2016
08-10 Apr 2016	05-07 Aug 2016
14-15 May 2016	None Sep 2016
04-05 Jun 2016	

Career News Feb. 2016

(Effective Mar. 2016 unless otherwise noted; personnel actions provided by Delaware ANG HQ and 166th Force Support Squadron)

Appointed:

None this period.

Enlistments:

Peck, Matthew, Staff Sgt., 166 CFT
 Reid, Nathaniel, Senior Amn., 166 OSS
 Gonzales, Matthew, Senior Amn., 166 CFT
 Steinbeiser, Eric, Airman Basic, 166 MXS

Promotions:

To Master Sergeant:
 Rosario, Luz, 166 MSG
 Cline, Sean, 166 CES
To Technical Sergeant:
 Foster, William, 166 SFS
To Staff Sergeant:
 Petty, Durrelle, 166 CES
 Johnson, Jeremy, 166 CFT
 Mackenzie, Ashley, 166 LRS
 Davis, Tyree, 166 OSS
To Senior Airman:
 Ham, Brett, 166 MXS
 Freebury, Paul, 166 MXS
 DeJesus, William, 166 SFS

Retirements:

Davis, John, Lt. Col., 142 AS

DE ANG Recruiting

1-800-742-6713, 1-866-NOW-DANG, or Local (302) 323-3444

DE ANG Retention

(302) 323-3413

166AW Air Force Public Web site:

www.166aw.af.mil

166AW Facebook page:

www.facebook.com/166thAirliftWing

166AW YouTube page:

www.youtube.com/channel/UCBthSguwq9CkpF-CbsXENAQ

166AW DVIDS page:

www.dvidshub.net/unit/166AW-DANG

DE Air Guard Recruiting Facebook page:

www.facebook.com/DEAirGuardRecruiting

Go ANG Delaware Recruiting page:

www.goang.com/de

DE National Guard web site:

www.de.ng.mil

DE National Guard Facebook page:

www.facebook.com/DelawareNationalGuard

Medical openings

Hiring for traditional positions; no closeout dates apply unless indicated:

142nd Aeromedical Evacuation Squadron:

- Flight Nurse

166th Medical Group:

- Aerospace Medical Specialist

- Bioenvironmental Engineer

- Family Physician - Internist

Officer jobs

www.delawarenationalguard.com/join/air/air_officer/

Enlisted jobs

www.delawarenationalguard.com/join/air/air_enlisted/

For career descriptions: www.goang.com.

On the cover:

Technical Sgt. Charles Hampton, aircraft structural maintenance technician, 166th Maintenance Squadron uses a drill press to work on a trunnion, a part of the C-130 front landing gear the squadron is repairing. (U.S. Air National Guard photo by Staff Sgt. Nathan Bright)

Sign up for the DNG Military Ball online at: <https://www.eventbrite.com/e/the-delaware-national-guard-2016-all-ranks-military-ball-tickets-15521579462>

New Wing Integrator

by **Mr. Roger Saul**
Wing Integrator

Hello, I am the new Air Wing Integrator. I will be replacing Kristi Walters who has taken the Yellow Ribbon Program Reserve Component Coordinator position at the National Guard Bureau.

I have some big shoes to fill but I am very excited by this opportunity to continue to support the men, women and families of the 166th Airlift Wing.

I retired from the 166th Airlift Wing nine months ago and have deployed numerous times during my career.

My experience in the military has given me a good understanding of the needs and concerns of my Guard family.

Not only did I serve my country but I was born into Army green. My father served 22 years in the Army and by the time I was 14 years old, I had lived half of my life overseas from Panama to Germany to Japan.

There are a number of Yellow Ribbon events planned in the upcoming months to include a pre-deployment event for the Aeromedical Evacuation squadron, a post-deployment event for



Mr. Roger Saul

the 166th AW Operations and Maintenance Group, and a Strong Bonds event for single Airmen and one for couples.

I will send out notifications to Airmen and their families of event dates.

I am eager to assist in making your experience with the Yellow Ribbon Program and any event that you attend as memorable as possible.

Please do not hesitate to contact me at 1-484-716-8354.

166th Airlift Wing leadership

Col. Don Bevis

Commander

Col. David Walker

Vice Commander

Chief Master Sgt. Shaune Peters

Wing Command Chief

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The DANG Truth is an authorized Air Force publication for the members of the 166th Airlift Wing, Delaware Air National Guard. Contents of *The DANG Truth* are not necessarily the official views of, or endorsed by the U.S. Government, Department of Defense, or the Department of the Air Force. The editorial content is prepared, edited and provided by the Public Affairs Office, 166th AW, Delaware ANG, New Castle, DE 19720-1615.

Email comments to:

166AW.PA@ANG.AF.MIL

Wing Mission Statement:

The mission of the 166th Airlift Wing is to provide tactical airlift and airdrop of troops, cargo and passengers using C-130 aircraft, plus aeromedical evacuation, civil engineer and network warfare functions.

Wing Vision Statement:

To be ready, relevant, and reliable Airmen who are highly trained and motivated to aid the state and nation.

Rebalancing the Force

by **Lieutenant Col. Tim Hoyle**
166 FSS Commander

Around every two years, the National Guard Bureau performs an Enlisted Grade Review that assists in standardizing career paths across the enlisted force.

The EGR has guided the Air National Guard in conducting a comprehensive overview of 87,000 enlisted positions to assure that the right skills and grades are assigned, ensuring mission success.

The findings from the Air National Guard are preliminary, and will not be finalized until April 1, 2017, but the news is good.

What does this mean to you?

In the coming weeks, the 166th AW manning document will be updated to reflect a new rank structure across the Wing.

There will be, on average, more upward mobility opportunities for most Squadrons in the ANG. In most cases, additional Master or Senior Master Sgt. positions will appear.

In fact, 750 new 9-level and 1,550 new 7-level positions were created.

Overall, most Squadrons across the Air National Guard, and across our Wing will see a growth in rank structure. However, a few positions will be downgraded.

The EGR does not grow the Air Force, but rather converts positions into higher or lower ranking slots.

According to ANGI38-202, The ANG Enlisted Grades Program is designed to meet the following objectives:

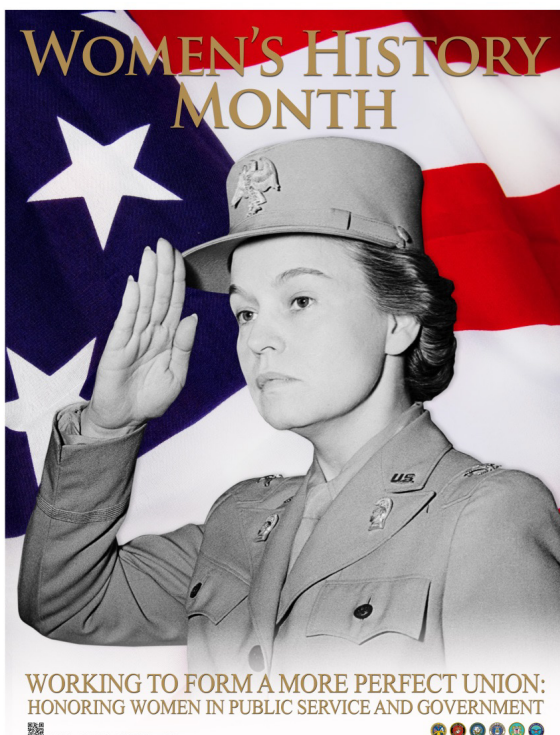
1.1.1. Ensure compliance with established grade percentages.

1.1.1.1. Provide a method/procedure that will equitably distribute enlisted grades throughout all ANG field level units.

1.1.1.2. Provide Directorate Enlisted Grades Council representatives/Career Field Functional Managers the authority to allocate grades in their Air Force Specialties they represent.

The last time an EGR was conducted, many Squadrons across the Air National Guard lost rank. This time was different, and overall, there was a significant increase in upward mobility.

The EGR was intended to provide a stable career structure for all enlisted Airmen and afford all enlisted Airmen the opportunity for professional growth.



2016 Honoree, Colonel Oveta Culp Hobby, a pioneering military leader who helped define women's initial role in the U.S. Army during World War II.

In 1942 Major Hobby was the first director of the Womens Army Auxiliary Corps later renamed Womens Army Corps.

Delaware Guardsmen recognized



U.S. Air National Guard photo by Staff Sgt. John Michaels

Staff Sgt. Juel Tillman and Senior Airman Victoria Rodriguez was awarded the SBI. Duncan Leadership Award on Sunday, February 7, 2016

by 1Lt. Valerie Harwood
Wing Public Affairs

Two Delaware National Guardsmen, one Soldier and one Airman received the Colonel SBI Duncan Leadership Award on Sunday, February 7, 2016.

Staff Sgt. Juel F. Tillman, transmission systems section chief and Senior Airman Victoria E. Rodriguez, aerospace evacuation technician won the award. Rodriguez is a member of the 142nd Aeromedical Squadron.

Rodriguez and Tillman demonstrated leadership, devotion to duty to include recruiting, community involvement and task accomplishment, which are just some of the requirements for this prestigious award.

The event took place at the Duncan Armory in New Castle, Del.



U. S. Air National Guard photo by Staff Sgt. John Michaels

Chief Master Sgt. Patricia Ottinger, command chief, 166th Airlift Wing and Major Gen. Frank Vavala, adjutant general, Delaware National Guard pose with the SBI Duncan winners, Staff Sgt. Juel Tillman and Senior Amn. Victoria Rodriguez

Cheers rang out at ALS graduation

by **1Lt. Valerie Harwood**
Wing Public Affairs

Cheers rang out loud by family members and co-workers of Senior Airman Taylor Seymour during her Airman Leadership School graduation that was held on Thursday, February 11, 2016.

Seymour was the only Delaware Air National Guard Airman out of 28 ALS students to include one reservist and 26 active duty Airmen that graduated from ALS Class 16C.

ALS is a six week long USAF program designed to develop Airmen into effective

front-line supervisors. ALS is the first professional military education Airmen encounter.

"I loved ALS, it was very intense but I had a lot of fun. I recommend all Airmen do the course in-residence instead of online," said Seymour.

"We provide the tools for ALS students to be successful leaders," said ALS Commandant, Master Sgt. Jason Barnshaw.

"ALS graduates 196 students per fiscal year, and each class is divided up into two flights of 14, increasing instructor to student ratio," said Barnshaw. "In-

cluding the Air National Guard and Air Force Reserves into our ALS class is all part of the 'Total Force Integration'.

Seymour joined the Delaware ANG in April of 2011 and is an optometry technician in the 166th Airlift Wing Medical Group.

She is also a New Jersey native and is employed at Cardinal Health and at the Green Olive restaurant, both in N.J.

Contact your Unit Training Manager for more information if you are a Senior Airman who needs to enroll in Airman Leadership School.



Photo courtesy of Master Sgt. Rachael Gonesh

In front row: ALS graduate Senior Airman Taylor Seymour. Second row: Master Sgt. Tamika Butler, Master Sgt. Kyle Swartz, Master Sgt. Rachael Gonesh. Third row: Staff Sgt. Frank Lombardo, Master Todd Hughes, Lt. Col. Robin Pollock, Chief Master Sgt. Richard Collier, and Major Marlon Burt

Critical blood needs met



U. S. Air National Guard photo by Staff Sgt. John Michaels

Phlebotomist Jaquelyn Rivera assists Tech. Sgt. Latroy Mitchell after Mitchell donated blood to the Blood Bank of Delmarva's mobile van on Saturday, February 6, 2016.

by Staff Sgt. Nathan Bright
Wing Public Affairs

The 166th Airlift Wing held another successful donation on Saturday, February 6, 2016 during the unit training assembly.

The Blood Bank of Delmarva set up a mobile donation center near the base dining facility. Nearly 60 airman saw phlebotomists and donated 55 units of blood.

"You exceeded our expectations and helped the blood supply on the Del-

marva in a big way! Your blood drive will help 165 local patients get a fighting chance to live," said Linda Popper of the Blood Bank of Delmarva.

Major reasons patients need blood are cancer, heart and blood vessel disease, disease of the gastrointestinal tract, and emergencies, such as car accidents and burns.

The bank needs about 250 donors a day to serve 18 area hospitals and blood drives like the one on base contribute a great deal to the blood supply.

Nine out of 10 Americans will need blood or a blood product at some time in their lives.

If you are interested in learning more about the Blood Bank of Delmarva you can go to their website at <https://www.delmarvablood.org/>



U. S. Air National Guard photo by Staff. Sgt. John Michaels

Air National Guardsmen fill up the chairs in the Blood Bank of Delmarva's mobile van on Saturday, February 6, 2016.



Photo courtesy of Senior Airman Gabrielle Rieker

166th Airlift Wing Airmen from the Delaware Air National Guard, New Castle, Del. are posing with the Delaware State flag while deployed to southwest Asia.

ROCK SOLID WARRIOR

Senior Airman Colin King

Editor's note:

The Rock Solid Warrior program is a way to recognize and spotlight the Airmen of the 386th Air Expeditionary Wing for their positive impact and commitment to the mission.

I am Senior Airman Colin King, a C-130H loadmaster from the 737th Expeditionary Airlift Squadron. My home unit is the 142nd Airlift Squadron from the Delaware Air National Guard.

As a loadmaster my job is to ensure the delivery of assets to include cargo, vehicles and passengers. Airlift is a vital mission in both peacetime and wartime; while onboard the aircraft my job is to ensure those assets are safe and secure and that they make it to their final destination.

I face numerous challenges when conducting my missions. It takes a lot of people to make a mission happen and with that comes a lot of different personalities and work methods. We are all dealing with different physical, work and personal stressors, and it sometimes mixes for tension in the workplace. I overcome these challenges with the help of some good mentors. They've taught me that if I don't like something or if I see that something doesn't work, I need to offer up a better solution before rejecting it altogether. Hard work, determination, a strong foundation of training and some humor here and there to take the edge off get me through the day.

My professional goals are to finish Airman Leadership School and to become a loadmaster instructor. My personal goals are to see as much of the world as I can, finish my degree and win a prize from a claw machine. I've never won; it's on my bucket list. My biggest goal is to be the best father I can be for my son.

I joined the Air Force because I wanted to follow in my father's footsteps. He told me a story of an airdrop he did and how he could see the guys on the ground waving and jumping all around when he delivered food, water and ammunition. Those men were deployed American Soldiers. My dad told me there is no better feeling than giving those boys what they need to survive, to see their reactions and know that you helped them. I've always wanted to help people, to be an active helping hand in the world.

