

CHAPLAIN
(Traditional Position)

AFSC 52R4

*****CLOSEOUT DATE: (Until Filled)*****

AUTHORIZED GRADE: Major

Location: New Castle County Airport, New Castle, DE

Position is open to commissioned officers (Major and below) and personnel seeking a commissioning opportunity, who meet the identified Specialty Qualifications.

SPECIALTY SUMMARY:

- The Chaplains Corps provides spiritual care and ensures all Airmen and their families have opportunities to exercise their constitutional entitlement to the free exercise of religion. In accordance with Title 10, United States Code, Section 8067 (h), chaplains provide religious services, religious accommodation, pastoral care, unit engagement, and counseling opportunities to meet the diverse needs of Airmen. As experts in the principles of religious diversity, religious accommodation, major faith group requisites, privileged communication and religious program management, chaplains advise leaders at all levels on spiritual, religious, ethical, moral, morale, and quality of life matters. Chaplains develop and administer Chaplain Corps guidance for managing chapel operations, religious programs, and resources. Chaplains must integrate religious support within the context of the organizational structure and doctrine of the Air Force. Chaplains will not perform duties incompatible with their endorsing organizations, professional role, or noncombatant status.

DUTIES AND RESPONSIBILITIES:

- Supervises and manages chapel operations, religious programs and resources in support of the Air Force mission. Chaplains develop and execute religious support plans and evaluate outcomes to ensure their effectiveness.

- Conducts worship services, liturgies, and rites. Provides counseling, pastoral care, unit engagement, religious education, morale programs, spiritual renewal, lay leadership programs, and humanitarian outreach opportunities. Represents faith and military communities in religious, patriotic, and civic events. Maintains liaison with civilian clergy and organizations to remain current in their specialty and areas of interest to Chaplain Corps programs.

- Advises leadership at all levels on spiritual, religious, ethical, moral, morale, and quality of life matters. Chaplains partner with chaplain assistants to integrate into units and advise leaders on issues and the welfare of Airmen within their scope of responsibility. Chaplains also advise commanders of their responsibility to provide appropriate facilities or sites for worship, rites, and counseling.

- Maintains regular communication with endorsing officials and submits professional reports and records as required. Attends endorser-sponsored training and conference events as required by endorsing officials.

SPECIALTY QUALIFICATIONS:

- Knowledge of Air Force vision, values, organization, policy, and mission is mandatory, in addition to Chaplain Corps mission, vision, organization, guidance, programs, and readiness requirements.

EDUCATION:

- For entry into this specialty, baccalaureate degree with not less than 120 semester hours (180 quarter hours) of undergraduate credit from a qualifying educational institution as defined in DoDI 1304.28. Master of Divinity or equivalent theological degree from an accredited educational institution; or 3 years of equivalent resident graduate study according to DoD Directive 1304.28.

ADDITIONAL REQUIREMENTS:

- An ecclesiastical endorsement from a faith group recognized by the DoD Armed Forces Chaplains Board.
- No violations of privileged communication and/or confidentiality.
- No violations or compromises of non-combatant status.
- No convictions by courts-martial or by civilian courts except for minor traffic violations and similar infractions listed in AFI 36-2002, *Regular Air Force and Special Category Accessions*.
- No record of disciplinary action (LOR or Article 15) for failure to exercise sound judgment with respect to morale or welfare of subordinates.
- No disciplinary action (Article 15 or court-martial) for engaging in an unprofessional or inappropriate relationship as defined in AFI 36-2909, *Professional and Unprofessional Relationships*.
- No record of disciplinary action (Article 15) for financial irresponsibility, domestic violence, or child abuse.
- Maximum age for chaplain candidates is less than 40 years. **Exception:** Maximum age, with waiver, for chaplain candidates is 42 years old.

TRAINING REQUIREMENTS:

- For award of AFSC 52R3, successful completion of the Air Force Basic Chaplain Course is mandatory.

OTHER:

- Must attend the Commissioned Officer Training {COT} Course and the Chaplain Orientation Course within 24 months of appointment.

APPLICATION PROCEDURES:

The following items must be included in the application package:

- ***Resume including:***
 - ***Current rank, date of rank, and date of entry into Service (if applicable).***
 - ***Date of birth***
 - ***Availability date***
 - ***Work and Education History***
- ***Certified College Transcript***
- ***Record Review Rip (if applicable)***
- ***Printout of a current AF Fitness Assessment Score. (if applicable)***
- ***Letter of recommendation***

Application packages must be forwarded to:

***166 FSS/DP (ATTN: Lt Col Hoyle)
2600 Spruance Drive, Corporate Commons
New Castle, DE 19720-1615***

Following initial screening, resumes will be forwarded to the 166 AW/CV (Col Fulmer) for interview/selection process. Personnel having additional questions concerning the unit should contact Col Trevor Fulmer at (302)-323-3500.